RVSM Policy: Intake through Formal Complaint/Adaptive Resolution Process

RVSM report submitted to University

TIXc outreach to Complainant: Assess safety, & offer resources & opportunity to meet

Complainant interested in meeting?

Case Closed - No

Intake meeting with Complainant: Review rights/resources, determine supportive measures, and discuss available resolution options

Complainant decides course of action

Case Closed - No Further Action

Yes: Formal/Adaptive Process

TIX Assessment: Course of Action Verified

Formal Complaint

Notice of allegations, investigation to both parties in writing

Intake meeting with Respondent: Review rights/resources, determine supportive measures

Formal investigation: facilitated by Title IX office

Draft Investigative Summary: 10 day review by both parties (including evidence)

Final Investigative Summary: Delivered to both parties at least 10 days prior to Review Panel

Review/Appeal Panel Process: See appropriate flowchart

Adaptive Resolution Process

Respondent accepts responsibility for harm?

Yes

Formal Complaint

Adaptive Resolution Agreement

Case Closed

No

Note: Parties may choose AR at any time after a Formal Complaint is filed and before the Review Panel begins.

Note: AR available in certain circumstances/conditions (See RVSM policy A.5). AR outcomes may not be appealed.
1. Complainant and/or Respondent may submit relevant questions and follow-up questions for RP to consider asking the other party or witnesses. Chair must explain if a question is excluded.
2. Review panel members also ask their own relevant and follow-up questions to Complainant, Respondent, and/or witnesses.
3. An advisor may attend the RP but may not participate in the panel process.
4. Either the Complainant and/or the Respondent may choose not to attend the Review Panel, or to attend but not answer questions.
5. Complainant and/or Respondent may give testimony to the Review Panel during their separate Review Panel hearings.

Outcome 1 - Responsible: Review Panel will determine outcomes for Respondent. Review Panel chair will prepare a summary of the proceedings, outcomes and a description of the Appeal Process.

Outcome 2: Not Responsible

Case Closed