

Know Your IX ...

*No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.
Title IX of the Education Amendment of 1972*

Stalking is defined as when any person who on more than one occasion engages in conduct directed at another person with the intent to place, or when he/she knows or reasonably should know that the conduct places the other person in reasonable fear of death, criminal sexual assault, or bodily injury to them or their family or household member. It can involve threats or sexual innuendo and the stalker generally tries to intimidate or induce fear in the person they are stalking. The person being stalked may only realize they are being stalked once they identify a pattern of strange or suspicious incidents occurring, such as:

- phone calls
- text messages
- messages left on social networking sites
- notes left on their car
- flowers left at their home
- an awareness that they are being followed
- being continually stared at by another person.

Simply this means that whatever intentional actions the stalker takes to put you in fear can be considered stalking when it occurs more than once and against your will.

How to File a Complaint:

Go to: Online Incident Report: www.emu.edu/safecampus/

What happens: Once a report happens, a notice is given to the Title IX Coordinator. At that time the Title IX Coordinator will contact the complainant to receive a report on the alleged situation.

Retaliation: The university prohibits retaliation or retribution, in any form, against an individual who reports, in good faith, an actual, potential, or suspected violation of the sexual misconduct policy.

Confidential Resources:

Counseling Services
432-4317

Health Services
432-4308

Pastor
432-4273

Title IX Coordinator:

In accordance with Title IX regulations, the university has designated Marcy Engle, Director of Human Resources as the University's Title IX Coordinator. She is charged with monitoring compliance with these regulations.

Questions regarding Title IX, as well as concerns about non-compliance or reports of sexual assault may be directed to her.

Marcy Engle
Title IX Coordinator
Human Resources
540-432-4148
Marcy.engle@emu.edu

It is important to remember that **no matter what happened**, no matter what anyone says, **sexual harassment and violence is not the victim's fault**, and everyone has the right to be free from sexual misconduct.

Sexual Misconduct includes:

- sexual harassment
- non-consensual sexual contact
- non-consensual sexual intercourse
- sexual exploitation
- stalking
- relationship violence
- coercion
- intimidation

For more information on EMU policies and procedures visit: <http://www.emu.edu/physical-plant/security/> or <http://www.emu.edu/studentlife/undergraduate-student-handbook/>