

*Note from EMU's education department: This document highlights certain parts of Virginia's Licensure Regulations for School Personnel that we feel it is important for teacher education candidates to know. Not all sections listed below are presented in their complete form. The complete Licensure Regulations for School Personnel can be found online at [law.lis.virginia.gov/admincode/title8/agency20/chapter22](http://law.lis.virginia.gov/admincode/title8/agency20/chapter22).*

Virginia Administrative Code  
Title 8. Education  
Agency 20. State Board of Education  
Chapter 22. Licensure Regulations for School Personnel

## 8VAC20-22-20. Administering the Regulations.

### PART II. ADMINISTERING THE REGULATIONS

A. In administering this chapter, modifications may be made in exceptional cases by the Superintendent of Public Instruction. Proposed modifications shall be made in writing to the Superintendent of Public Instruction, Commonwealth of Virginia, Virginia Department of Education, P.O. Box 2120, Richmond, Virginia 23218-2120.

B. In administering these regulations, competencies required for endorsement areas are outlined in the Regulations Governing the Review and Approval of Education Programs in Virginia (8VAC20-542). This document should be referenced for detailed information regarding coursework content for endorsements. Individuals must complete the semester hours required for endorsement areas or the equivalent that must be documented and approved by the Department of Education.

#### **Statutory Authority**

§ 22.1-298.1 of the Code of Virginia.

#### **Historical Notes**

Derived from Volume 23, Issue 25, eff. September 21, 2007.

## 8VAC20-22-30. Purpose and Responsibility for Licensure.

### PART III. LICENSURE

The primary purpose for licensing teachers and other school personnel is to maintain standards of professional competence. The responsibility for licensure is set forth in § 22.1-298.1 of the Code of Virginia, which states that the Board of Education shall prescribe by regulation the requirements for licensure of teachers.

#### **Statutory Authority**

§ 22.1-298.1 of the Code of Virginia.

#### **Historical Notes**

Derived from Volume 23, Issue 25, eff. September 21, 2007.

## 8VAC20-22-40. Conditions for Licensure.

A. Applicants for licensure must:

1. Be at least 18 years of age;

2. Pay the appropriate fees as determined by the Board of Education and complete the application process;

3. Have earned a baccalaureate degree (with the exception of the Technical Professional License) from a regionally accredited institution of higher education and meet requirements for the license sought. Persons seeking initial licensure who graduate from Virginia institutions of higher education shall only be licensed as instructional personnel by the Board of Education if the endorsement areas offered at such institutions have been assessed by a national accrediting agency or by a state approval process with final approval by the Board of Education; and

4. Possess good moral character (free of conditions outlined in Part VII (8VAC20-22-690 et seq.) of this chapter).

B. All candidates who hold at least a baccalaureate degree from a regionally accredited college or university and who seek an initial Virginia teaching license must obtain passing scores on professional teacher's assessments prescribed by the Board of Education. With the exception of the career switcher program that requires assessments as prerequisites, individuals must complete the professional teacher's assessments within the three-year validity of the initial provisional license. Candidates seeking a Technical Professional License, the International License, the School Manager License, or the Pupil Personnel Services License are not required to take the professional teacher's assessments. Individuals who hold a valid out-of-state license (full credential with no deficiencies) and who have completed a minimum of three years of full-time, successful teaching experience in a public or accredited nonpublic school (kindergarten through grade 12) in a state other than Virginia are exempted from the professional teacher's assessment requirements.

C. All individuals seeking an initial endorsement in early/primary education preK-3, elementary education preK-6, special education-general curriculum, special education-hearing disorders, special education-visual impairments and individuals seeking an endorsement as a reading specialist must obtain passing scores on a reading instructional assessment prescribed by the Board of Education.

D. Licensure by reciprocity is set forth in 8VAC20-22-100. A school leader's assessment prescribed by the Board of Education must be met for all individuals who are seeking an initial endorsement authorizing them to serve as principals and assistant principals in the public schools. Individuals seeking an initial administration and supervision endorsement who are interested in serving as central office instructional personnel are not required to take and pass the school leaders assessment prescribed by the Board of Education.

E. Individuals seeking initial licensure must demonstrate proficiency in the use of educational technology for instruction, complete study in child abuse recognition and intervention in accordance with curriculum guidelines developed by the Board of Education in consultation with the Department of Social Services, and receive professional development in instructional methods tailored to promote student academic progress and effective preparation for the Standards of Learning end-of-course and end-of-grade assessments.

F. Every person seeking initial licensure of a license shall provide evidence of completion of certification or training in emergency first aid, cardiopulmonary resuscitation, and the use of automated external defibrillators. The certification or training program shall be based on the current national evidenced-based emergency cardiovascular care guidelines for cardiopulmonary resuscitation and the use of an automated external defibrillator, such as a program developed by the American Heart Association or the American Red Cross. The Virginia Board of Education shall

provide a waiver for this requirement for any person with a disability whose disability prohibits such person from completing the certification or training.

G. Every teacher seeking an initial license in the Commonwealth with an endorsement in the area of career and technical education shall have an industry certification credential, as defined in [8VAC20-22-10](#), in the area in which the teacher seeks endorsement. If a teacher seeking an initial license in the Commonwealth has not attained an industry certification credential in the area in which the teacher seeks endorsement, the board may, upon request of the employing school division or educational agency, issue the teacher a provisional license to allow time for the teacher to attain such credential.

H. Effective July 1, 2017, every person seeking initial licensure or renewal of a license shall complete awareness training, provided by the Department of Education, on the indicators of dyslexia, as that term is defined by the board pursuant to regulations, and the evidence-based interventions and accommodations for dyslexia.

#### **Statutory Authority**

§ [22.1-298.1](#) of the Code of Virginia.

#### **Historical Notes**

Derived from [Volume 23, Issue 25](#), eff. September 21, 2007; amended, Virginia Register [Volume 29, Issue 24](#), eff.

August 28, 2013; [Volume 31, Issue 08](#), eff. January 14, 2015; [Volume 31, Issue 25](#), eff. September 9, 2015; [Volume 33,](#)

[Issue 09](#), eff. January 25, 2017.

## **8VAC20-22-50. Types of Licenses; Dating Licenses.**

The following types of licenses are available:

2. Collegiate Professional License. The Collegiate Professional License is a five-year, renewable license available to an individual who has satisfied all requirements for licensure, including an earned undergraduate degree from a regionally accredited college or university and the professional teacher's assessments prescribed by the Board of Education.

*[Note from EMU: Collegiate Professional License is the license obtained by EMU program completers. Additional types of licenses can be found online in this section of the Licensure Regulations for School Personnel.]*

All licenses will be effective from July 1 in the school year in which the application is made. A Virginia employing education division or agency is required to notify employees in writing at the time of employment of the need to meet appropriate assessment requirements for licensure.

#### **Statutory Authority**

§ [22.1-298.1](#) of the Code of Virginia.

#### **Historical Notes**

Derived from [Volume 23, Issue 25](#), eff. September 21, 2007; amended, Virginia Register [Volume 31, Issue 08](#), eff. January 14, 2015; [Volume 31, Issue 25](#), eff. September 9, 2015; [Volume 33, Issue 11](#), eff. February 22, 2017.

## **8VAC20-22-70. Additional Endorsements.**

A. An individual who holds a teaching license may add an additional endorsement to the license by passing a rigorous academic subject test prescribed by the Board of Education. This testing option

does not apply to individuals who are seeking an early/primary preK-3 or elementary education preK-6 endorsement or who hold a technical professional license, vocational evaluator license, pupil personnel services license, school manager license, or division superintendent license.

B. One or more endorsements may be added to a license provided specific endorsement requirements have been met. Written requests may be made by the licensed professional and should be directed to the Virginia employing educational agency or college or university. If the request is not acted upon by the local educational agency or college or university within 30 days or is disputed, the license holder may make a written request for an additional endorsement directly to the Office of Professional Licensure, Virginia Department of Education. Written requests should be submitted by January 15 to be in effect by July 1 of the same year.

**Statutory Authority**

§ 22.1-298.1 of the Code of Virginia.

**Historical Notes**

Derived from Volume 23, Issue 25, eff. September 21, 2007.

## 8VAC20-22-690. Revocation.

### PART VII. REVOCATION, CANCELLATION, SUSPENSION, DENIAL, AND REINSTATEMENT OF TEACHING LICENSES

A. A license issued by the Board of Education may be revoked for the following reasons:

1. Obtaining or attempting to obtain such license by fraudulent means or through misrepresentation of material facts;
2. Falsification of school records, documents, statistics, or reports;
3. Conviction of any felony;
4. Conviction of any misdemeanor involving moral turpitude;
5. Conduct with direct and detrimental effect on the health, welfare, discipline, or morale of students;
6. Misapplication of or failure to account for school funds or other school properties with which the licensee has been entrusted;
7. Acts related to secure mandatory tests as specified in § 22.1-292.1 of the Code of Virginia;
8. Knowingly and willfully with the intent to compromise the outcome of an athletic competition procures, sells, or administers anabolic steroids or causes such drugs to be procured, sold, or administered to a student who is a member of a school athletic team, or fails to report the use of such drugs by a student to the school principal and division superintendent as required by § 22.1-279.3:1 of the Code of Virginia. Any person whose administrative or teaching license is suspended or revoked by the board pursuant to this section shall be ineligible for three school years for employment in the public schools of the Commonwealth; or
9. Other just cause in the best interest of the public schools of the Commonwealth of Virginia.

*[Note from EMU: Procedures for Revocation can be found online in this section of the Licensure Regulations for School Personnel.]*

**Statutory Authority**

§ 22.1-298.1 of the Code of Virginia.

**Historical Notes**

Derived from Volume 23, Issue 25, eff. September 21, 2007.

**8VAC20-22-700. Cancellation.**

A. A license may be canceled by the voluntary return of the license by the license holder.

Reasons for cancellation are the same as those listed under 8VAC20-22-690 A.

B. Procedures. The individual may voluntarily return the license to the division superintendent or the Superintendent of Public Instruction following revocation on motion by the Board of Education with a written, signed statement requesting cancellation. The individual shall acknowledge in the request that he understands that the notice of cancellation will include the statement: "The license holder voluntarily returned his teaching license and requested cancellation. Reasons for cancellation are the same as those for revocation." However, if the request for cancellation is in response to a petition for revocation, the individual shall acknowledge that he understands that the notice of cancellation will include the statement: "The license holder voluntarily returned the license in response to a petition for revocation." The individual also shall acknowledge that he understands that the cancellation of the license will be reported to division superintendents in Virginia and to chief state school officers of the other states and territories of the United States. When applicable, the division superintendent shall forward the request for cancellation along with the petition for revocation to the Superintendent of Public Instruction within 14 days of receipt. The Superintendent of Public Instruction shall cancel the license and send the person a notice of cancellation by certified mail within 14 days of receipt of the request for cancellation.

C. Reinstatement of license. A license that has been canceled may be reissued using the normal procedure for application if the board is satisfied that reinstatement is in the best interest of the former license holder and the public schools of the Commonwealth of Virginia. The individual must apply to the board for reinstatement. Notification to all appropriate parties will be communicated in writing by the Department of Education.

**Statutory Authority**

§ 22.1-298.1 of the Code of Virginia.

**Historical Notes**

Derived from Volume 23, Issue 25, eff. September 21, 2007.

**8VAC20-22-710. Suspension.**

A. A license may be suspended for the following reasons:

1. Physical, mental, or emotional incapacity as shown by a competent medical authority;
2. Incompetence or neglect of duty;
3. Failure or refusal to comply with school laws and regulations, including willful violation of contractual obligations;
4. Acts related to secure mandatory tests as specified in § 22.1-292.1 of the Code of Virginia;
5. Knowingly and willfully with the intent to compromise the outcome of an athletic competition procures, sells, or administers anabolic steroids or causes such drugs to be procured, sold, or

administered to a student who is a member of a school athletic team, or fails to report the use of such drugs by a student to the school principal and division superintendent as required by § 22.1-279.3:1 of the Code of Virginia. Any person whose administrative or teaching license is suspended or revoked by the board pursuant to this section shall be ineligible for three school years for employment in the public schools of the Commonwealth; or

6. Other good and just cause of a similar nature in the best interest of the public schools of the Commonwealth of Virginia.

*[Note from EMU: Procedures for Suspension can be found online in this section of the Licensure Regulations for School Personnel.]*

**Statutory Authority**

§ 22.1-298.1 of the Code of Virginia.

**Historical Notes**

Derived from Volume 23, Issue 25, eff. September 21, 2007.

## 8VAC20-22-720. Denial.

A. A license may be denied for the following reasons:

1. Attempting to obtain such license by fraudulent means or through misrepresentation of material facts;
2. Falsification of records or documents;
3. Conviction of any felony;
4. Conviction of any misdemeanor involving moral turpitude;
5. Conduct with a direct and detrimental effect on the health, welfare, discipline, or morale of students;
6. Revocation, suspension, or invalidation of the license by another state or territory; or
7. Other good and just cause of a similar nature.

B. Expired license. The holder of a license that has expired may be denied renewal or reinstatement by the Superintendent of Public Instruction for any of the reasons specified in 8VAC20-22-690 A. No such denial will be ordered unless the license holder is given the opportunity for the hearing specified in 8VAC20-22-740 C.

**Statutory Authority**

§ 22.1-298.1 of the Code of Virginia.

**Historical Notes**

Derived from Volume 23, Issue 25, eff. September 21, 2007.