RULES OF ENGAGEMENT FOR THE TRANS COMMUNITY

Tori Cooper, MPH, BA, SME, SGE

Director of Community Engagement at the Human Rights Campaign

Founder and Executive Director of Advocates for Better Care Atlanta

Health and Equity Consultant

Objectives

We will briefly review history of the Trans community

We will learn key definitions and identify cultural barriers

We will briefly discuss legislation and facts vs. fake

DISCLAIMER

I am AN EXPERT but not the only expert

Words and language are fluid and regional

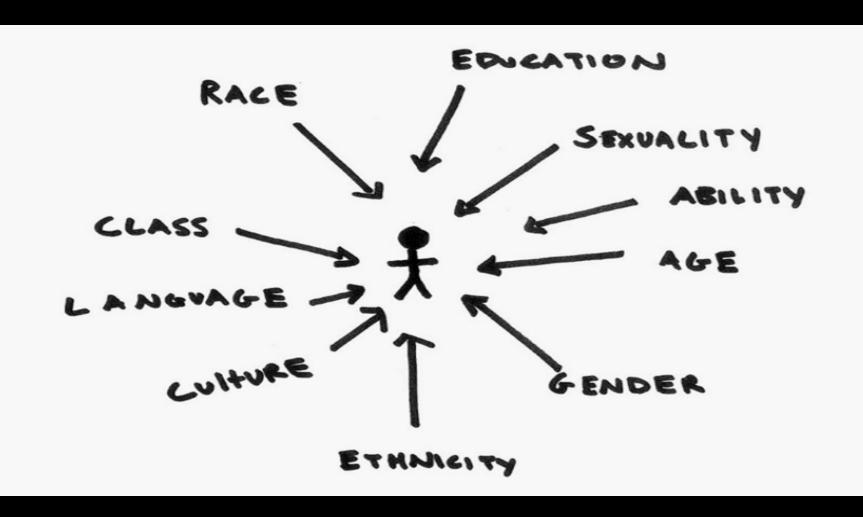
We don't have to agree to be agreeable

There is power in "OK"

SHOUT OUT TO:

Joanna Harader Megan Ramer Theda Good Dawn Ellis

Intersectionality



Transgender Theory

Transgender theory emphasizes the importance of physical embodiment in gender and sexual identity, as well as the integration of embodied experiences with the self and socially constructed aspects of identity through the lived experiences of those with fluid, often intersecting identities.

Transgender Theory

It is distinct in emphasizing the importance of physical and gender affirmation.

In other words, who I am as a trans person, impacts all of my relationships.

Transgender Theory

Transgender theory integrates this embodiment with the self and socially constructed aspects of identity through the lived experiences of those with intersecting identities.

I am an aunt to my sister's kids. My friend Dave is an uncle to his brother's kid.

As trans people, we are sisters, brothers, fathers, mothers, non-binary siblings.

Alignment

"Your mind and body are interconnected systems; they need to work together for optimal well -being." - Deepak Chopra

Gender

Gender Identity - Who I tell you I am

Gender Expression – Who I show you I am

Sexual Orientation – Who I am attracted to

Gender

Transgender and Trans describe someone whose gender identity is different than assigned at birth (AFAB & AMAB)

Transgender woman/Transman may be the most recognized identities

May identify as Male/Female (binary)

May identify as Both/Neither (non-binary)

Gender

Non-binary (NB) and Gender nonconforming (GNC) describe someone who does not fit traditional labels and/or whose presentation and may not identify as exclusively male or female

Pronouns may include but not limited to They, Them, Their, Z, We, Us, Zed or no pronouns at all

NB or GNC may present differently today and completely the opposite tomorrow

Trans History

Trans is not new - It just may be new to YOU

One young adult out of 20 is non-binary or transgender, communities that society barely recognized and seldom counted until a few years ago according to The Hill.com

Trans History

The word 'Transvestite' was first used in 1910 and apparently created by Sexologist Magnus Hirschfield.

The term 'Transsexual' was created in 1949, the term 'Transgender' emerged in 1971, and the term 'Trans' came about in 1996.

Trans History

Māhū, Hijra in India, Two-Spirit, Okuleand & Agule, Vishnu & Shiva, the Fa'afafine of Polynesia and the Tatatapui of New Zealand

A third gender/social role in Arabia that has been attested since about 600 AD is the Khanith-(earlier there was the term Mukhannathun)

In ancient cultures including Mesopotamia, Sumer, Assyria and Babylonia there is historical evidence (including texts from 4500 BC) that document priests-priestesses known as Gala/Galae, a Male-to-Female priesthood

Trans History – Elagabalus 218-222



Roman historian Cassius Dio writes, Elagabalus would "paint his eyes, depilate his body hair and wear wigs" to appear more feminine, and preferred to be called a lady and not a lord. Elagabalus delighted in being called Hierocles' mistress, wife, and queen. Elagabulus also "offered vast sums to any physician who could provide him with a vagina," which may have made Elagabalus the first person on record as seeking out gender-reassignment surgery.

TRANS HISTORY – LILI ELBE 1882-1931

Lili Elbe was amongst the first people to have successful gender reassignment surgery in 1930.

She died after her fifth gender affirming surgery, a uterus implant.

She died of a heart attack after an infection.



Trans History – Albert Cashier 1943-1915



Trans History – Dr. Magnus Hirschfeld 1868-1935



Soon the day will come when science will win victory over error, justice a victory over injustice, and human love a victory over human hatred and ignorance.

— Magnus Hirschfeld —

AZ QUOTES

Dr. Magnus Hirschfield opened the Institut für Sexualwissenschaft, the Institute for Sexual Research.

The Institute housed:
Dermatologogists
Endocrinologist
Sex Museum
Rooms for rent

INSTITUT FÜR SEXUALWISSENSCHAFT DR. MAGNUS HIRSCHFELD-STIFTUNG

Postscheck-Konto: Berlin NW 7, Nr 2 1803

Fernruf Moabit 9359

BERLIN NW 40, DEN 23. November 28.

IN DEN ZELTEN 10 und 9 A EINGANG BEETHOVENSTRASSE 3

Aerztliche Bescheinigung.

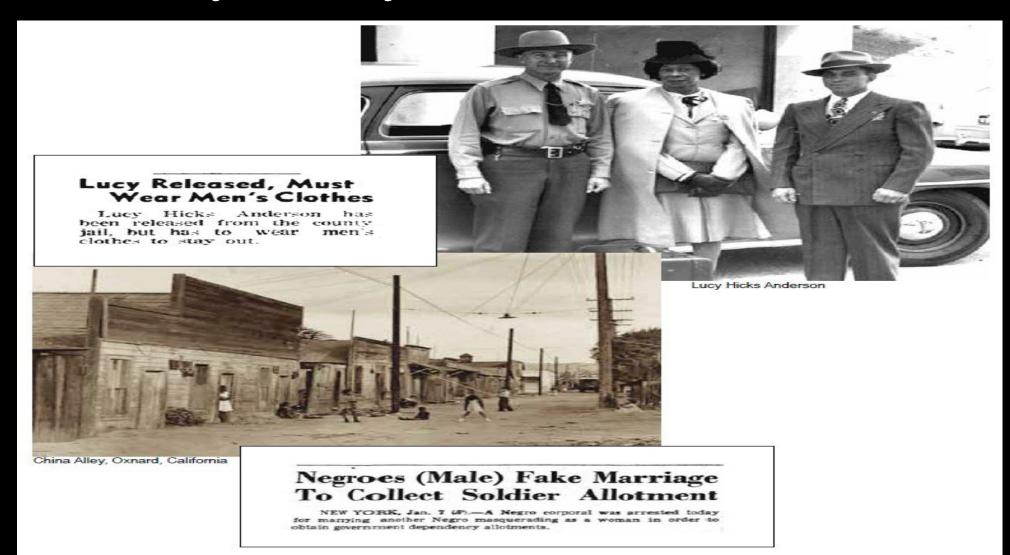
Die Patientin Eva K a t t e r ,geb.am / ,wohnhaft in Berlin-Britz Muthesiushof 8,der Person nach bekannt,ist im klinischen Sinne Transvestit. Zur Erhaltung ihres seelischen Wohlbefindens und ihrer Arbeitsfähigkeit bedarf/sie daher der Möglichkeit die Kleidung des männlichen Geschlechts tragen zu können, die ihrem Wesen entspric-ht

[UNTERSCHRIFT]

Sanitätsrat.

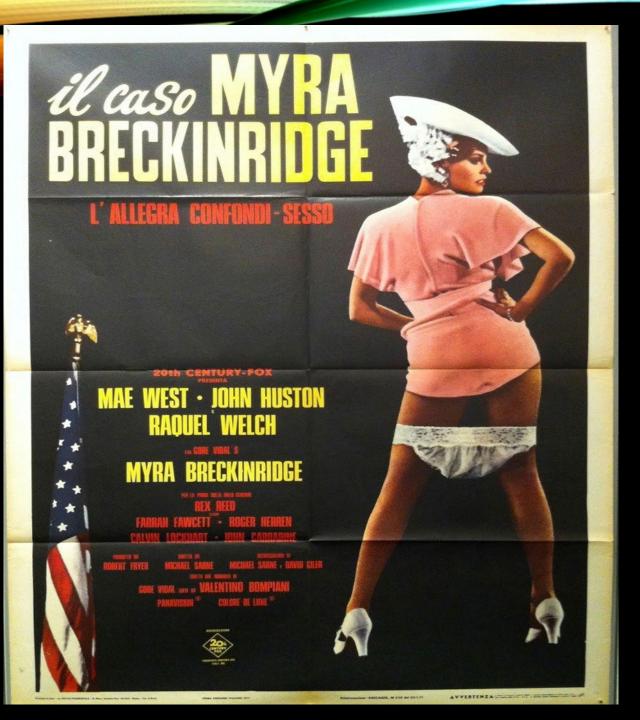
Jnstitut für Sexualwissenschaft Dr. Magnus Hirschfeld-Stiftung Berlin N.W. 40 In den Zelten 10 u. 9a

Trans History – Lucy Hicks-Anderson 1886-1954



TRANS HISTORY – MYRA BRECKINRIDGE





TRANS HISTORY – NON-BINARY



TRANS HISTORY – THE LADIES







TRANS HISTORY – THE GENTS



IF A K E

HRC ANTI-TRANS LEGISLATION TRACKER

Over 520 anti-LGBTQ+ bills have been introduced in state legislatures, a record;

Over 220 bills specifically target transgender and non-binary people, also a record; and

A record 70 anti-LGBTQ laws have been enacted so far this year, including:

Laws banning gender affirming care for transgender youth: 15

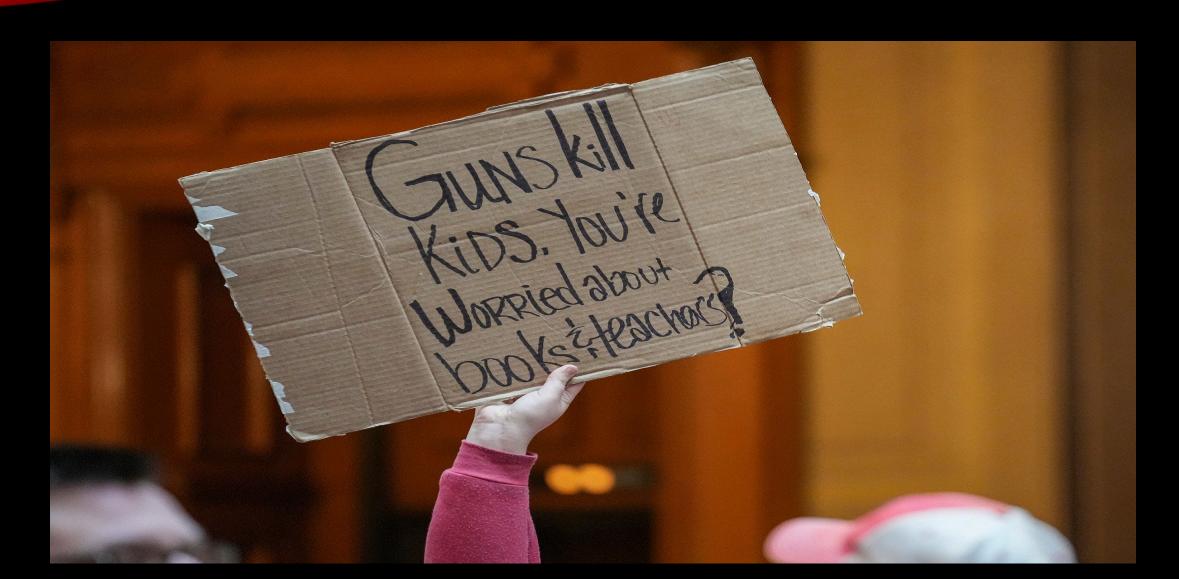
Laws requiring or allowing misgendering of transgender students: 7

Laws targeting drag performances: 2

Laws creating a license to discriminate: 3

Laws censoring school curriculum, including books: 4

INDIANA HB1447- BOOK BANS



BOOK BANS & CENSORSHIP

"Censorship is to art as lynching is to justice." — Henry Louis Gates Jr.

"Having the freedom to read and the freedom to choose is one of the best gifts my parents ever gave me." — Judy Blume

"Banning books is just another form of bullying. It's all about fear and an assumption of power. The key is to address the fear and deny the power." — James Howe

"Any book worth banning is a book worth reading." — Isaac Asimov

"The greatest tool you have in fighting the oppression of your Blackness and queerness and anything else within your identity is to be fully educated on it." *George M. Johnson*



TRANS VOCABULARY POP QUIZ

- Misinformation an unintentional untruth
- Disinformation willful lie intended to deceive
- Ally (n) unite with someone for a mutual benefit
 - Ally (v) to form a connection or relationship
- Advocate (n) an individual who actively supports and promotes the interests of another person or enterprise
- Advocate (v) to speak or write in favor of; support or urge by argument; recommend publicly
- Gender Affirming Care It is not a single category of services but instead is a range of services, including mental health care, social services, and for some, it could include medical care.
 - Freedom the power or right to act, speak, or think as one wants without hindrance or restraint.

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RACISM

As a man, I enjoy a higher status than I did when I lived as a woman—people listen to me when I speak and automatically value my opinions; I no longer feel meek and subservient, as I believed I was supposed to be. As a Black man, however, I constantly feel like I have a target on my back-like I am the focal point of America's most vehement hatred right now.

Black teen boys are twenty-one times more likely than their White peers to be killed by police. - Joy and Danger: My Life as a Black Trans Man in Ebony magazine

BATHROOM BILLS



"Schools should be a safe place for kids and the refusal to allow a student to use the correct facilities can be extremely damaging." - Ken Falk, legal director of the American Civil Liberties Union of Indiana

REPRODUCTIVE CARE





The Trans Agenda for Liberation is a community-led guide towards the world we deserve. Trans people hold the knowledge, power, and joy to create a future where we can all not only survive but thrive.

TRANSJUSTICE@HRC.ORG

TRANSGENDER JUSTICE INITIATIVE: FOUR KEY PILLARS

Public Safety

Our report "Dismantling a Culture of Violence" examines the root causes of the epidemic of violence against transgender people, particularly Black and Brown transgender women. TJI's Fatal Violence Report memorializes the trans and non-binary lives lost to violence. We have provided \$100,000 in free Lyft rides to community partners.

Capacity Building

Through four professional development programs created with and by community - Elevate and Activate - the Transgender Justice Initiative increases the leadership skills of transgender non-profit leaders. MOTIVATE for trans men & non-binary and ELEVATE in Spanish.

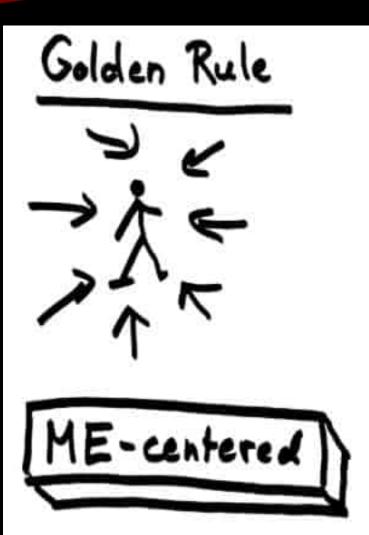
Strategic Communications

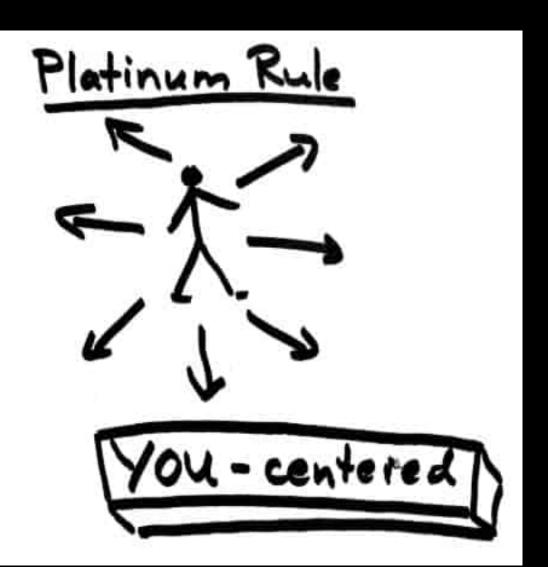
This includes a public service announcement campaign in collaboration with WarnerMedia to lift up the voices and stories of transgender and gender non-conforming people in homes across the country.

Economic Empowerment

TJI offers two yearly grant cycles giving over \$100,000 in small grants to people, projects and programs. We also provide job preparation resources such as resume prep, job readiness and interviewing skills guidance.

FOLLOW THE PLATINUM RULE





MS. TORI COOPER

MSTORICOOPER@YAHOO.COM TORI.COOPER@HRC.ORG

- Director of Community Engagement
- Health & Equity Consultant
- Public Speaker & Educator
- PACHA Member
- Author & National Trainer CDC
- Board Member PozVets USA
- Board Member SISTERLOVE
- Board Member Positively Trans
- Board Member Project Affirm
- ATL Mayor LGBTQ Advisory Committee
- Contributing writer Huffington Post
- The Advocate Top 10 of 2021
- Founder Advocates for Better Care Atlanta, LLC.



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