



Dear EMU Community,

I hope this message finds you well. I wanted to share some important news with you all. As of July 20, I will be relocating to Saint Paul, MN, where I have accepted the inaugural Senior Vice President of Equity and Belonging position at St. Catherine University. This new position at St. Catherine University comes with increased responsibility and an even greater opportunity to support students, which feels right to me now.

This decision was not made lightly, as my time at EMU has been incredibly meaningful. I am deeply grateful for how warmly you received and supported me as your Vice President of DEI. Although there is still much to do, I am proud of what we have accomplished together. Our collective commitment to diversity, equity, and inclusion made this progress possible. The traditions and initiatives we created have become integral to EMU's fabric and will remain firm.

With my departure, Shannon Dycus will give leadership to DEI. She has been appointed the VP for Student Affairs, Equity, and Belonging. Andrea and Dawn will continue in their roles under Student Affairs. Because of so much alignment across our work, both Shannon and I are excited and encouraged by this new leadership role.

Please know that you will always hold a special place in my heart. I will always be grateful for the DEI journey we shared.

With gratitude,

Jackie

Jacqueline N. Font-Guzmán, MHA, JD, PhD
She/Her/Ella
Vice President for Diversity, Equity, and Inclusion &
Professor at the Center for Justice and Peacebuilding