

Amendment to the Mennonite Educators Benefit Plan

This Amendment is attached to and becomes a part of the Summary Plan Description for the Mennonite Educators Benefit Plan. It outlines changes to the plan, effective January 1, 2021.

COVID-19 Vaccines:

As mandated by the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), the plan covers COVID-19 vaccines and their administration as follows:

COVID-19 vaccines approved or given emergency use authorization by the U.S. Food and Drug Administration and recommended by the Advisory Committee on Immunization Practices (ACIP) of the Centers for Disease Control and Prevention (CDC) are covered by the plan as a preventive care service, including the cost of administration. For the duration of the public health emergency related to COVID-19, the out-of-network exclusion for preventive care services is waived for COVID-19 vaccines. During the public health emergency only, COVID-19 vaccines received from an out-of-network provider (including the cost of administration) will be paid by the plan as an in-network service.

Except as specifically modified or revised in this Amendment, all provisions and terms of the Mennonite Educators Benefit Plan, including any previous modifications, shall remain unchanged.