

Name Full name	Highest Degree	Faculty Rank/Position(s)	Assignment(s)	Tenure Track: Y/N	P-12 Licensure and Experience in Schools
Sarah Armstrong	Ed.D., in Educational Leadership with cognates in Curriculum /Instruction and Reading; University of Virginia M.Ed., Lynchburg College, Reading Specialist	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	Commonwealth of VA endorsements as Superintendent, supervisor, principal, Reading Specialist, teacher K-7; Teaching experience: Elementary Teacher, Reading Specialist; Administrative Experience: Supervisor of Reading/Gifted, Director of Instruction, Director of Personnel, Principal, Assistant Superintendent; 30 years in VA Public Schools; Educational Consultant and author of books on application of brain research in the classroom and differentiated instruction
Brenda K. Bechler	M. S. in Exercise Science; James Madison University	Instructor	Instructor; Advisor; University Consultant	No	VA State Teaching License, Health and Physical Education, K-12; Teaching Experience: K-8 Health and Physical Education
Myron E. Blosser	M.A. in Ed., Curriculum & Instruction Eastern Mennonite University, Harrisonburg, VA	Adjunct Instructor	Adjunct Instructor M.A. in Education; Adjunct Instructor Undergraduate Education; Supervisor for practicum students	No	Eastern Mennonite School, Harrisonburg, VA 2002 – Current • Science Department Chair, Teaching Biology, A.P. Biology, Biotechnology, Outdoor Adventure Education, Biotechnology Research; Harrisonburg High School, Harrisonburg, VA 1986- 2002 • Teaching Applied Biology, General Biology, Honors Biology, Advanced Placement Biology, Molecular Genetics & Biotechnology 1995 – 2002 • Science Department Chairman 1999 – 2002 • Half time K-12 Science Coordinator
Sandra L. Brownscombe	Ed. D. in K-12 Curriculum and Instruction; Argosy University, Sarasota	Professor	Professor; Advisor Field Placement Coordinator; University Consultant	Yes	Teaching experience: 5th-8th grade health and physical education, Providence, RI; Substitute teacher, Rockingham County Public Schools (MS)

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Owen D. Byer	Ph.D. in Mathematics; University of DE, 1996	Professor	Professor of Mathematics; University Consultant	Yes	No official licensure. Completion of major in Mathematics with Secondary Education, including a semester of student teaching at Messiah College, 1989; Guest lecturer, Eastern Mennonite High School, in Advanced Placement Calculus class, May 2012.
James M. Cox	Ed.D. in School Administration	Affiliate Assistant Professor	Adjunct Professor M.A. in Education	No	PA Elementary Education Certification; PA Special Education Certification; PA School Psychologist Certification; PA Elementary Principal Certification; PA Supervisor of Pupil Services; PA Supervisor of Special Education; PA Superintendent Letter of Eligibility; Teacher of students with emotional disturbance; School psychologist; Director of Clinical Services; Director of Pupil Services
Michelle Marie Crotteau	Ed.D in School Administration and Supervision; University of VA	Adjunct Instructor	Adjunct Instructor M.A. in Education; Clinical Faculty	No	Commonwealth of VA Postgraduate Professional License; Administration/Supervision PreK-12; English PreK-12; Theatre Arts PreK-12; Rockingham County Public Schools 1991 - present J. Frank Hillyard Middle School: English Curriculum Team Leader; Teacher, English 8 (2008-present)
Daniel G. Danecker	M.Ed. in Curriculum and Instruction; Kutztown University, Kutztown, PA	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	PA Teaching Certificate 7-12; Supervisory Certificate (Curriculum & Instruction); K - 12 Principal Certificate ; Public School Teaching experience: 10 th – 12 th Grade Biology & Advanced Biology, 9 th Grade Earth Science, 8 th Grade Physical Science
Kathy Evans	Ph.D. in Educational Psychology and Research; The University of Tennessee, Knoxville, TN	Assistant Professor	Assistant Professor; Assessment Coordinator; Advisor; University Consultant	Yes	Current TX Teaching License: Grades 4-12 General Special Education; K-12 Teaching Experience: Middle School Special Education, High School Special Education - 8 years; GA Teaching License: 6-12 Special Education, expired

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Susan Finn Miller	Ph.D. in Language Literacy & Culture; University of MD	Affiliate Associate Professor	Adjunct Professor M.A. in Education; Action Research Mentor	No	MI and PA Teaching License Secondary English; Teaching experience in K12: Substitute teacher; 20+ years in adult literacy education (1990-present)
Toni M. Flanagan	Ed.D. in Educational Leadership, concentration in Higher Education Instruction; Liberty University	Affiliate Associate Professor	Adjunct Professor M.A. in Education	No	PA state teaching license, secondary Biology; Teaching experience: MS General Science, Life Science and Math; HS Biology & Earth Science
P. Susan Francis	Master of Education plus 60 graduate credits Penn State University	Adjunct Instructor;	Adjunct Instructor M.A. in Education; Practicum Supervisor	No	PA Teaching Certification for Elementary Education K-8; PA Reading Specialist Certification K-12; PA Reading Supervisory Certification; Reading Recovery Teaching Certification; Teaching Experience: reading specialist, Reading Recovery teacher, Reading Supervisor, PA Reading Assessment Advisory Committee (working on PSSA)
Kay L. Frunzi	Ph.D. in Administration, Supervision, & Curriculum Development; University of CO, Denver, CO	Affiliate Assistant Professor	Adjunct Professor	No	CO Principal License; Teaching experience: Elementary Assistant principal experience: CO Principal experience: CO Principal consultant for Mid-continent Research for Education and Learning (McREL)
Barbara Gautcher	M.F.A. in Art Education; Maryland Institute College of Art, Baltimore MD	Adjunct Instructor	Instructor Undergraduate Education	No	VA State Teacher's Licence, Art K-12; Teaching experience in elementary (JMU Summer Art), middle (Baltimore City Public Schools and EMHS), and high school (EMHS); International workshop teaching experience, Hungary, Croatia
Cynthia D. Gusler	M.F.A in Painting and Drawing; James Madison	Associate Professor of Art	Professor; Advisor; Chair, Dept. of	Yes	P-8 VA State Teaching License; Teaching experience: K-8 Art, MS English Language Arts, Puerto Rico

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	University		Visual and Communication Arts; University Consultant		
Vesna Hart	M.A. in Ed., At-risk Populations; Eastern Mennonite University; Currently a Doctoral Candidate in a Combined Integrated Doctoral Program in Clinical and School Psychology	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	No Teaching License; Elementary school teacher in Croatia; Alternative Education Program Director and instructor; Teaching social skills, providing group and individual counseling to at-risk students in HCPS
Luke Hartman	Ph.D. in Educational Leadership and Policy Studies; Virginia Tech, Blacksburg, VA	Vice President for Enrollment	Adjunct Instructor M.A. in Education; Former Assistant Professor	Yes	Special Education teacher 1991-1996; Special education consultant 2006-2008; Assistant Principal – 2008-2011; VA license in Special Education- expired
Mark A. Hogan	Ph.D., Education and Human Development; Vanderbilt University	Affiliate Assistant Professor	Adjunct Professor M.A. in Education	No	Licenses in VA, TN, IN, CA, IA in English, Speech, Journalism, Drama—grades 7-12; Administration and Supervision license in TN and VA
Tracy Hough	M.A. Ed.; Eastern Mennonite University; Currently enrolled (ABD) in Ed.D. program in Reading	Assistant Professor	Assistant Professor; Advisor; PreK-3 Coordinator; University Consultant	Yes	VA Licensure (currently renewing the following): Early primary PK-3, Elementary 3-6, Middle school 6-8 Reading Specialist; Past Teaching Experience: Title I Reading Specialist, Second Grade Teacher, Primary Block Multi-age Team Teacher grade 1-3, 1995-1997, Fifth and sixth grade Teacher, Kindergarten Teacher,

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	Education; University of VA, Charlottesville, VA				Primary Block Multi-age Team Teacher grades 1-3
James Kennedy	Ph.D. in Mathematics; University of Pittsburgh	Adjunct Instructor	Adjunct Instructor	No	PA and MD Secondary Math License, Expired; Substitute taught in Montgomery County Public Schools; Taught Mathematics, Physics, and Accounting at Montgomery College
Eugenia F. Krimmel	Ed.D. in Educational Leadership; Immaculata University M.Ed. in ESL Education; Universidad de Turabo, Puerto Rico	Adjunct Instructor	Adjunct Instructor M.A. in Education; Practicum Supervisor	No	Fellow of National Writing Project; Teaching Experience: College ESL: Messiah College, Grantham, PA College ESL and 3 rd and 7 th grade in Istanbul, Turkey, Adult ESL; Headstart ESL, Ottawa, Canada; Adult/Workplace ESL Madrid, Spain; Secondary ESL, Boca Raton, Florida; Adult ESL Workplace ; College ESL, Lancaster, PA; La Academia, Public School, Lancaster, PA
Ha Lam	Ph.D. in Curriculum and Instruction; Arizona State University	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	MD Elementary Licensure (Grades 1-6 & Middle School) ESOL Teacher, Parkdale High School. MD; Assistant English Teacher, 7-9 th grade, Kishimo Jr. High, Japan
Nadine Larkin	Ed.D. in Educational Leadership; Immaculata University, Immaculate, PA	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	PA Teaching Licensure in Special Education K-12 and Elementary Education K-6; Assistant Superintendent; Student Teacher Supervisor, Immaculata University, PA
Lori H. Leaman	Ed.D. in Higher Education Leadership; Nova Southeastern University, FL	Associate Professor	Associate Professor of Education; University Consultant; Special Education	Yes	Licensure (VA): VA Teaching (Postgraduate Professional) License: Specific Learning Disabilities K12; Emotional Disturbance K12; VA Secondary School Principal Licensure; Licensure (PA): PA Teaching License: K-12 Mentally and/or Physically Handicapped;

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			Program Coordinator; Waynesboro MA Education Program Administrator; Advisor		Teaching Experience in Schools: HS special education (2 years in VA; 1 in PA) MS/HS Special Education (8 years international school) MS Administrator (3 years international)
Beth M. Lehman	Ph.D. in Culture, Literacy and Language Education, Minor in English; Indiana University, Bloomington, IN	Assistant Professor	Assistant Professor; Advisor; University Consultant	Yes	IN State Teaching License, English Language Arts 5-12; Teaching experience: MS Language Arts and HS English. International teaching experience: China; P12 Writing Partnership: Indiana University and Perry Township IN School district; Educational Research Contractor: Bloomington, IN ISTEP test item reviewer (IN standardized test): IN DOE
Thomas Long	M.Ed in Social Studies Education; University of VA, Charlottesville	Adjunct Instructor	Adjunct Instructor Undergraduate Education	No	VA Teaching License in Social Studies; Social Studies Teacher at Buffalo Gap High School, Swoope, VA from 1978-2008
Dianne Koontz Lowman	Ed.D. in Special Education from the University of Virginia in Charlottesville, VA; with supporting areas of administration and supervision and research.	Adjunct Instructor	Adjunct Instructor Undergraduate Education	No	VA Postgraduate Professional Certificate; Licensure Endorsements: Elementary School Principal, Supervisor of Special Education, Early Childhood Special Education, Emotional Disturbance K-12, Specific Learning Disabilities K-12, Speech Communication, and Theatre Arts PreK-12; Teaching Experience: LD/ED Teacher from 1975-1978; Educational Diagnostician from 1978-1980; Early Childhood Special Education Teacher from 1980- 1985
R. Michael Medley	Ph.D. in English Language; Indiana University, Bloomington, IN	Professor	Professor, Coordinator of the minor in Teaching English to Speakers of	Yes	International teaching experience, PK-12 in Pakistan Teaching assistant experience grades 8-10, Harrisonburg City Schools

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			Other Languages		
Sharon M.D. Miller	Master's in Music; East Carolina University, Greenville, NC; M.Ed. in Music Education; Towson State University, Towson, MD	Assistant Professor	Assistant Professor (Music Education); Advisor; University Consultant	No	MD State Teaching License, Music K-12; VA State Teaching Licensure, Music PK-12; Teaching experience: 4-8 General Music, K-12 Suzuki Violin, 6-12 Orchestra (Arlington Baptist School, Baltimore, MD); 4-8 After-school strings program (Harrisonburg City Public Schools)
Judy Mullet	Ph.D. in Special Education; Kent State University	Professor	Professor of Psychology; Professor of Education	Yes	Professional Development in P-12 schools: Mullet, J.H. & Leaman, L.H. (2012). Restorative discipline: From getting even to getting it right. Johnstown Christian School, Hollsopple, PA; Mullet, J.H. & Evans, K. (2012). Understanding and resolving conflict. K-12 Leadership Institute, JMU, Harrisonburg, VA; consultation with local schools on bullying policy. No current licensure
Tu Phillips	M.A. in Education; Eastern Mennonite University	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	VA State Certification in Middle Education (grades-4-8); Reading Specialist (K-12), and Administrative Supervision (K-12); Teaching Experience: Middle School English and Social Studies (grades 6 and 7), Middle School ESL Teacher, Middle School Reading Specialist, Reading Specialist at University level (James Madison University Student Success Center), Instructional Coach, Professional Development Specialist, Program Manager, Standards of Learning and Interventions
Janet Purcell	M.A. in Education TESOL; Eastern Mennonite University	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	PA License ESL Program Specialist, ESL Teacher, Reading Specialist; Full-time ESL teacher Presenter to K-12 Teachers in-services
Mary Roth	Ed.D. in Educational Leadership;	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	Reading Specialist since 1988; Developmental Reading Teacher 1986-1988; 2 nd Grade Teacher 1985-1986,

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	Immaculata University, Immaculate PA				RtII Model-developer and implementer in K-6 school
Carmen R. Rowe	M.A. in Education w/ an Emphasis in ESL; Eastern Mennonite University, Lancaster Campus; Currently ABD Immaculata University	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	PA Secondary Teaching Certificate in Spanish; PA ESL Program Specialist Certificate; Teaching Experience: MS and HS Spanish and ESL: Conestoga Valley SD, Lancaster, PA, Elementary ESL Teacher: School District of Lancaster, PA, ELL Secondary Supervisor: School District of Lancaster, PA, ELL District Coordinator: School District of Lancaster, PA
Milagros Saez	Master of Education; Mansfield University, Mansfield, PA	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	PA State Teaching License; NJ State Teaching License; Experience: High School Spanish Teacher Elementary Spanish Immersion Teacher, Elementary School Teacher.
Ronald M. Shultz	M. Ed. in Elementary Education; Millersville University, PA	Instructor	Instructor; University Consultant; Advisor; PreK-6 Coordinator	No	Licensure: VA State Teaching (Postgraduate Professional) License NK-8; Teaching Experience in Schools: MS (6-8) teaching Math, Soc. St., Health and Spanish (1 yr.), 4 th grade classroom teacher (7 yrs), International experience (Peru); teaching and administration – PK-5 TESOL and various other content areas (6 years)
Frances Skolnick	M.A. in Ed. in School Counseling; Millersville University	Adjunct Instructor	Adjunct Instructor M.A. in Education	No	Certified School Counselor, PA, K-12 Advanced certification in mediation and peaceable schools
Cathy Smeltzer Erb	Ph.D. in Curriculum, Teaching and Learning; University of Toronto, Toronto,	Professor	Chair of Undergraduate Teacher Education; Professor; Advisor;	Yes	VA Postgraduate Professional License: Family and Consumer Sciences; Teaching experience: Middle/High School Family Studies, High School Guidance Counselor

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	Ontario, Canada		University Consultant; Secondary Education Coordinator		
Donovan D. Steiner	Ph.D. in English Language Arts Education; Southern Illinois University, Carbondale, IL	Professor	Professor; Advisor to Master of Arts in Education; Director of the Master of Arts in Education Program; Jesse T. Byler Professor of Education	Yes	International Teaching Experience: Russia secondary and university; Navajo Nation, AZ, Grades 3, 5, 6, 7, 8 West Des Moines, IA, 3, 5, 6; AZ State Teaching License, K-9 (expired); IA State Teaching License K-9 (expired); IL State Teaching License K-8 (expired)
Timothy F. Taylor	M.A. in Education and Human Development; George Washington University	Adjunct Instructor	Adjunct Instructor; Online Educational Technology Courses	No	Shenandoah County Public Schools for 32 years; Teaching Experience: Taught elementary and middle school for 17 years; Coached for 21 years in various sports. Central technology office the last 15 years. Current title: Instructional Technology Supervisor
Peggy Tolliver	M.S. in Physical Education, Emphasis in Recreational Sports; Indiana University, Bloomington, IN	Adjunct Instructor	Adjunct Instructor Undergraduate Education	No	Elementary Physical Education Teacher, Harrisonburg City Schools – 1999-present; Early Childhood Special Education Instructional Assistant, Harrisonburg City Schools – 1994-1999; VA Teaching License in Health and PE
Sandra K Whetzel	Masters of Education; James Madison University, Harrisonburg, VA	Adjunct Instructor	University Consultant	No	Postgraduate Professional License for teaching in grades 1-7 and Elementary School Principal (VA); Teaching Experience: Taught elementary grades 1-3 for 18 years (Rockingham County, VA) 1973-1990, Elementary School Administrator for 13 years in Rockingham County, VA) 1990-2004, Supervised middle school alternative

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					education program 2004-2008 (Rockingham Co.), Supervised student teachers for James Madison University 2007-present, University Consultant for Student teachers for EMU 2008-2012
Bonnie Yoder	MEd in School Administration	Adjunct Instructor	Adjunct Instructor	No	VA Teaching License: Early Education Teacher, Middle Education Teacher, Early Education Principal, Middle Education Principal
James M. Yoder	Ph.D. in Ecology, Evolution, and Organismal Biology; Ohio State University	Professor	Professor; University Consultant	Yes	University Consultant for EMU Biology Student Teacher; Yoder, J.M. (2011-2012). Advanced Placement Exam Environmental Science Reader, Educational Testing Service, Cincinnati, Ohio; Yoder, J.M. (2006 -2013). Curator and Co-education director, D. Ralph Hostetter Museum of Natural History, Eastern Mennonite University, Harrisonburg, VA. Develop, coordinate and teach P-7 grade field trips and educational workshops to local school and community groups. No K-12 Licensure
Michael Young	Ed.D. in Educational Administration; Widener University	Affiliate Assistant Professor	Adjunct Professor M.A. in Education	No	Licensures: School Psychologist, special educator, principal Elementary School Principal Director of Special Services School Psychologist Elementary School Teacher