

# Know Your IX ...

No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.  
Title IX of the Education Amendment of 1972

**Consent** is knowing, voluntary, and clear permission by word or action, to engage in mutually agreed upon sexual activity.

- Never engage in a sexual act without consent from your partner. Silence or the lack of a “no” is not consent.
- Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous dating relationship is not sufficient to constitute consent.
- A person can withdraw consent at any time during sexual activity by expressing in words or actions that he or she no longer wants the act to continue, and, if this happens, the other person must stop immediately.
- Remember that alcohol is the number one drug involved in sexual assault cases. If someone is physically and/or mentally incapacitated, under the influence of alcohol/drugs, disabled, or any other cause, he or she cannot give consent.
- A person’s dress, actions, past sexual history, and alcohol consumption do not indicate consent.

## Confidential Resources:

Counseling Services  
432-4317

Health Services  
432-4308

Pastor  
432-4273

*Did you know that if you were drinking, you will not have disciplinary action taken for the drinking when you report an assault? Your safety is important to us.*

**How to File a Complaint:** *Online Incident Report: [www.emu.edu/safecampus/](http://www.emu.edu/safecampus/)*  
**Who to contact, what happens:** Once a report happens, a notice is given to the Title IX Coordinator. At that time the Title IX Coordinator will contact the complainant to receive a report on the alleged situation.

**Retaliation:** The university prohibits retaliation or retribution, in any form, against an individual who reports, in good faith, an actual, potential, or suspected violation of the sexual misconduct policy.

## Title IX Coordinator:

In accordance with Title IX regulations, the university has designated Irene Kniss, as the University’s Title IX Coordinator. She is charged with monitoring compliance with these regulations. Questions regarding Title IX, as well as concerns about non-compliance or reports of sexual assault may be directed to her.

Irene Kniss  
Title IX Coordinator  
540-432-4302  
[Irene.kniss@emu.edu](mailto:Irene.kniss@emu.edu)

It is important to remember that **no matter what happened**, no matter what anyone says, **sexual harassment and violence is not the victim’s fault**, and everyone has the right to be free from sexual misconduct.

Sexual Misconduct includes:

- sexual harassment
- non-consensual sexual contact
- non-consensual sexual intercourse
- sexual exploitation
- stalking
- relationship violence

For more information on EMU policies and procedures visit:  
<http://www.emu.edu/physical-plant/security/> or  
<http://www.emu.edu/studentlife/undergraduate-student-handbook/>