

Title IX Process Flow Chart

Report is received.

Reporting party receives safety and accommodations phone call from Title IX coordinator.

Reporting party attends intake meeting with Title IX coordinator.

Reporting party requests confidentiality and that no further action be taken.

Reporting party consents to further investigation (or campus safety considerations outweigh a "no further action" request).

Interviews of all parties and witnesses are conducted by TIX coordinator, deputy TIX coordinator, or TIX investigator.

Formal Process:

Preliminary investigative report is written, revealing disputed facts. All parties review and additional witnesses may be identified and interviewed, after which a final formal investigative report is written.

Informal Process:

Investigative report is written, revealing no disputed facts. TIX assessment team makes a determination of outcomes.

Review panel hearing occurs

Determined to be responsible – review panel determines outcomes for responding party.

Determined to be not responsible.

Case is documented and made inactive.

Parties have ability to appeal.

Appeals board makes final determination of responsibility.

Phone: 540-432-4849

Email: titleixcoordinator@emu.edu

^{*}For complete details, see Appendix A of EMU's Relationship Violence and Sexual Misconduct Policy, located at emu.edu/titleix.

^{*}Parties may choose to file a report with the police at any time during the process, whether or not they choose to move forward with EMU's process.