

# **Constitution- Latino Student Alliance (LSA) Eastern Mennonite University**

## **Article I: Name**

The name of the organization will be the Latino Student Alliance (LSA)

## **Article II: Mission Statement and Purpose**

A. Latino Student Alliance (LSA) is a source of encouragement, strength and support for Latino students. It is another outlet for people to be themselves and facilitate the transition for Hispanic students to the University. LSA provides a place for Latino students to celebrate and take pride in their heritage as well as an opportunity for non-Latinos to embrace the rich culture of the Spanish speaking people.

B. LSA will be a voice to allow the concerns, fears, frustrations, joys, and issues of the Latino students on campus to be heard. Education and awareness are implicit in this goal, to allow others to celebrate Hispanic culture as well. Members are encouraged to participate in other clubs and organizations. We will seek to nurture and encourage the spiritual lives of each member.

## **Article III: Membership**

All EMU students are eligible to be members of LSA. We ascribe to the non-discrimination clause of EMU.

## **Article IV: Officers**

Officers of the LSA will be the President, Co-President (optional), Vice President, Secretary, Marketing Advisor, Treasurer, and active members. A member will also be chosen as a representative to serve on the chapel planning committee.

A. The President and/or Co-President (optional) will:

1. Serve the members of LSA
2. Call and facilitate all officers and general body meetings
3. Along with the Treasurer authorize all expenditures

B. The Vice-President will:

1. Serve the members of LSA
2. Assume the role of the President if office becomes vacant for any reason, or when requested by the President
3. Coordinate and delegate for publicity of all LSA events and activities
4. Perform any additional duties as requested by the President
5. Attend all officer and general body meetings

C. The Treasurer will:

1. Serve the members of LSA
2. Along with the President, authorize expenditures
3. Be responsible for all financial transactions and records
4. Attend all officer and general body meetings

D. The Secretary will:

1. Serve the members of LSA
2. Record the minutes of all officer and general body meetings and make them available to the general body
3. Keep attendance record and list of members
4. Coordinate all correspondence of group interactions
5. Be responsible for maintaining LSA email list
6. Attend all officer and general body meetings

E. The Marketing Advisor will:

1. Serve the members of LSA
2. Coordinate all propaganda for events
3. Attend all officer and general body meetings

F. The active members will:

1. Be involved in events of LSA
2. Encourage others to be part of LSA
3. Attend all officer and general body meetings

## **Article V: Electing the Executive Team**

We strive to form leaders that will uphold the respect and culture that LSA brings to EMU. Members of the Executive team will be chosen by a democratic manner of voting for whom members believe will be the adequate person to take the roles. Elections of the officers for the coming year will take place at the end of February.

## **Article VI: Meetings**

All general body meetings will be held at a specified time and place as agreed upon by the general body. An intentional effort will be made to keep the meeting informal and interactive, including but not limiting decision making.

## **Article VII: Finances**

A. The LSA will finance the activities it engages by the following means:

1. Fundraising activities
2. A budget will be established by the officers and approved by the general body near the end of each academic year for the following year.

B. The Treasurer is responsible for keeping all financial records and together with the President may authorize all expenditures.

## **Article VIII: Affiliations**

We will have contact and interactions with Hispanic student groups of other universities and with Black Student Union of EMU. We are closely affiliated with the Multicultural Services office of EMU.

## **Article IX: Amendments**

Amendments to the constitution may be provided by any member of LSA at any meeting which two thirds of the voting members are present. Amendments will be ratified at the next general body meeting by two thirds majority vote. Upon this time the amendment becomes part of the constitution of the LSA.

## **Article X: Ratification**

The constitution will be reviewed at the beginning of each year by the general body and officers.