



SEMINARY CATALOG



Seminary Catalog

2020-21

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Table of Contents

Introduction	4
Accreditation	4
Calendar	4
Facilities.....	5
History	6
Location and Campus	7
Mission Statement	7
Statement of Faith	8
Theological Framework	8
United Methodist Connection	10
Community Life.....	11
Policies.....	12
Admissions Policies.....	12
Academic Policies	15
Finances.....	24
Academics	29
Academic Framework	29
Master of Divinity	30
Master of Arts in Religion	34
Master of Arts in Christian Leadership	36
Dual Degrees	37
Certificate Program.....	44
Additional Academic Information	45
Courses of Instruction.....	49
Nurturing the Biblical Vision.....	49
Discerning the Contexts of Ministry (CM)	52
Understanding the Christian Tradition	56
Forming the Ministering Person	59
Developing the Skills of Ministry	61

Faculty66
Administrative Contacts 66

Introduction

Accreditation

Eastern Mennonite University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, master's, and doctorate degrees. Contact the Southern Association of Colleges and Schools Commission on Colleges at [1866 Southern Lane, Decatur, Georgia 30033](#)¹-4097 or call 404-679-4500(see page 4) for questions about the accreditation of Eastern Mennonite University.

Eastern Mennonite Seminary is also accredited by the Commission on Accrediting of the Association of Theological Schools in the United States and Canada, and the following degree programs are approved: MDiv, MA in Christian Leadership, MA (Religion)

Approved for a Comprehensive Distance Education Program

The Commission contact information is:

The Commission on Accrediting of the Association of Theological Schools in the United States and Canada

10 Summit Park Drive

Pittsburgh, PA 15275, USA

Telephone: 412-788-6505

Fax: 412-788-6510

Website: www.ats.edu²

The seminary is approved by the [United Methodist Church](#)³ for the training of candidates for ordination. It is a member of Mennonite Higher Education Association and reports annually to the Mennonite Education Agency.

Current course schedules can be obtained by writing to the seminary Admissions Office or visiting the EMS web site at www.emu.edu/seminary⁴. The seminary welcomes visitors to campus. Interviews and tours may be requested by contacting the seminary Admissions Office at via e-mail at semadmiss@emu.edu⁵. Appointments should be made in advance. Prospective students are invited to visit classes, attend chapel and visit with seminary personnel.

Disclaimer

The information in this Seminary catalog applies to the academic year 2020-21. The seminary reserves the right to change programs of study, academic requirements, the announced university and seminary calendar and other matters described herein without prior notice, in accordance with established procedures. Each seminary student should understand that published descriptions of degree requirements establish only minimum requirements. It is the prerogative of the seminary to make changes in degree requirements at any time. The Seminary catalog is descriptive and is not to be construed as a legal contract.

Calendar

Please follow this link to the University Calendar.

<https://emu.edu/academics/calendar>

¹ <https://maps.google.com/?q=1866+Southern+Lane,+Decatur,+Georgia+30033&entry=gmail&source=g>

² <http://www.ats.edu/>

³ <https://emu.edu/seminary/methodist>

⁴ <http://www.emu.edu/seminary>

⁵ <mailto:semadmiss@emu.edu>

Facilities

Seminary Building

The seminary is located at 1181 Smith Avenue in the southwest corner of the campus.

It contains the faculty and administrative offices, classrooms, Martin Chapel, prayer rooms, study area and a computer room.

The lower level of the building houses the [Master of Arts in Counseling program](#)⁶.

The university offices are found in the Campus Center and the University Commons. These include the [president's office](#)⁷, the [business office](#)⁸, the [financial assistance office](#)⁹ and the post office.

The seminary uses Lehman Auditorium for large public functions.

Library

The Sadie A. Hartzler Library provides services and resources for student academic success and lifelong learning.

The [library's website](#)¹⁰ is the place to start, with access to books (print and electronic), journal articles, streaming video, and library assistance. Materials not owned by the Hartzler Library may often be borrowed on your behalf from another library.

The [Bible & Religion LibGuide](#)¹¹ provides a good introduction to the vast resources available. Librarians provide instruction in classes as well as individual help with finding and using library resources. Help is available through the library's online chat option, Ask the Librarian email form, by making an appointment or one can drop by.

The library is open daily during the academic year, over 95 hours each week. Individual and group study spaces are available, and the library is equipped for wifi.

The Menno Simons Historical Library houses a rich collection of Anabaptist/Mennonite and local history resources. Materials in the collection date from the earliest days of the Anabaptist movement through the present. The resources in the MSHL can be a vital resource for seminary studies. The library is open 9 a.m.—4 p.m. Monday, Wednesday, and Friday, and is located on the third floor of Hartzler Library.

The Eastern Mennonite University Archives contains material relating to the institutional history of the university and seminary. It is located on the first floor of Hartzler Library. To access archival collections contact the Menno Simons Historical Library.

The Virginia Mennonite Conference Archives houses an extensive collection of materials documenting Mennonite life in Virginia. It is also located on the first floor of Hartzler Library. To access these materials contact the Menno Simons Historical Library.

Bookstore

The [bookstore](#)¹², located in the University Commons beside the [Royals Den](#)¹³, carries textbooks, school and office supplies, religious and secular trade books, gift items, EMU-imprinted clothing and novelty items, and a variety of other items.

⁶ <https://www.emu.edu/graduate-counseling/>

⁷ <https://www.emu.edu/president/>

⁸ <https://www.emu.edu/business-office/>

⁹ <https://www.emu.edu/financial-aid/>

¹⁰ <https://emu.edu/library/>

¹¹ http://libguides.emu.edu/Bible_Religion

¹² <https://www.emu.edu/bookstore/>

¹³ <https://www.emu.edu/dining-hall/royals-den/>

Special orders for books and supplies not in stock are always available upon request. Purchases may be charged with a valid EMU identification, check or major credit card.

The bookstore is operated by Follett Higher Education Group and is open daily, 8:30 a.m. – 4 p.m.

Snack and Food Service

Vending machines and coffee are located in the kitchen area on second floor. Hot drinks are available to seminary and counseling students only, since the cost is covered by their activity fees. Microwave ovens are available in the kitchen. Lunch and snacks may be eaten in the gathering or fellowship areas. Other campus facilities such as the dining hall and Royal's Den snack shop are shared with the University and are available to seminary students according to the stated policies.

Student Housing

Seminary student housing is available both on campus and in the community. University-owned two-bedroom apartments are conveniently located near the seminary building and can be rented by single or married students. See [Auxiliary Services](#)¹⁴ for more information. Many rental properties are also available in the community. For information on the on-campus apartments contact the manager of apartment rentals at (540) 432-4662. For information on off-campus housing visit the [eclassifieds](#)¹⁵ section of the web site.

History

Eastern Mennonite Seminary is the outgrowth of the curriculum in [Bible](#)¹⁶ at Eastern Mennonite College, and the embodiment of a vision of Mennonite leaders in Virginia, Maryland and Pennsylvania for an institution of higher learning for the training of the denomination's youth.

In the second decade of the 20th century the vision took concrete form at Harrisonburg after preliminary efforts elsewhere in Virginia. As early as 1918 courses at the college level were offered in advanced biblical training. During the next ten years there was an appreciable increase in college offerings.

By 1937 a four-year Bible program was instituted and within several years it was increased to five years. In the 1948-49 academic year, the Bachelor of Theology curriculum – a two-year post-graduate program – was added. The following years witnessed the continued growth of the program and its gradual development into a division distinct from the college.

In 1960 the curriculum was expanded to encompass three years of study and the Bachelor of Divinity degree was offered for the first time. The Master of Divinity degree was first offered in 1968-69 and the Master of Arts in Religion degree in 1972-73. A one-year program leading to a Certificate in Biblical Studies was first offered in 1974-75. The Master of Arts in Church Ministries emerged as part of a major seminary curriculum revision in 1983-84, and was changed to the Master of Arts in Church (now Christian) Leadership in 1991. A Clinical Pastoral Education Program was added in 1999.

In 1965 Eastern Mennonite Seminary adopted its formal name and an acting dean was appointed. A building funded by seminary donors and designed for seminary programs was dedicated in 1994. Also in 1994, EMS became the graduate theological school of Eastern Mennonite University. In 2019, the seminary joined other EMU programs in the School of Theology, Humanities and the Performing Arts.

Since the 1970's Eastern Mennonite Seminary has offered credit for various pastoral training programs by extension in southeastern Pennsylvania. In 2008 EMS began offering complete seminary degrees at the EMU Lancaster site. While administration of all seminary programs has been rehoused at the main campus since 2017, EMS continues to regularly offer courses in Pennsylvania.

¹⁴ <https://www.emu.edu/studentlife/residence-life/apartment-rentals/>

¹⁵ <https://www.emu.edu/eclassifieds/>

¹⁶ <https://www.emu.edu/bible/>

Eastern Mennonite Seminary is a graduate division of Eastern Mennonite University. The seminary is an accredited member of the Association of Theological Schools since 1986. It is approved as an institution for the training of candidates for ordination in the United Methodist Church. Eligible students may receive educational benefits from the Veterans Administration.

Location and Campus

Eastern Mennonite Seminary main campus is located in the heart of the scenic and historic Shenandoah Valley of Virginia. Situated in Harrisonburg, a city of 53,000 people, EMS is fronted on the east by the Massanutten and Blue Ridge mountain ranges. To the west lie the Alleghenies.

[Harrisonburg](#)¹⁷ is 125 miles from Washington, D.C., to the northeast and 115 miles from Richmond, Virginia, to the southeast. Harrisonburg is located at the junction of U.S. 33 and U.S. 11 and is situated along Interstate 81.

The Shenandoah Valley Airport, about 15 miles from the seminary, provides regular air service.

The 97-acre university campus contains 50 buildings nestled on a hillside topped with an observatory and the Discipleship Center. (See [campus map](#)¹⁸)

[Directions to campus](#)¹⁹

Contact Information

General

E-mail: seminary@emu.edu²⁰

Phone: (540) 432-4260

Fax: (540) 432-4598

Registrar

E-mail: beth.brunk@emu.edu²¹

Phone: (540) 432-4111

Admissions

E-mail: semadmiss@emu.edu²²

Phone: (540) 432-4257

Eastern Mennonite Seminary

1200 Park Rd

Harrisonburg, VA 22802

Mission Statement

EMS Purpose Statement

EMU Mission, Vision, and Values

| *What does the Lord require of you, but to do justice, love mercy, and to walk humbly with your God? — Micah 6:8*

¹⁷ <http://www.ci.harrisonburg.va.us/>

¹⁸ <https://www.emu.edu/map/>

¹⁹ <https://www.emu.edu/about/area/directions/>

²⁰ <mailto:seminary@emu.edu>

²¹ <mailto:bergmane@emu.edu>

²² <mailto:semadmiss@emu.edu>

Mission

EMU prepares students to serve and lead in a global context.

Our community of learning integrates Christian faith, academic rigor, artistic creation, and reflective practice informed by the liberal arts, interdisciplinary engagement, and cross-cultural encounter.

Vision

We will open new pathways of access and achievement for all students who aspire to grow as unifying leaders equipped with intercultural competence, oriented toward peace and justice, and rooted in an active faith modeled on the life and teachings of Jesus.

Values

EMU's mission and vision are grounded in the enduring biblical values of Christian discipleship, community, service, and peace.

These values are embodied throughout the university in our distinctive commitment to peacebuilding, social justice, cross-cultural engagement, and sustainability. Rooted in the Anabaptist tradition, we follow Jesus' call to bear witness to truth, serve with compassion, and walk boldly in the way of nonviolence and peace.

Mission and values approved by EMU Board of Trustees, June 23, 2017.

Vision approved by EMU Board of Trustees, November 9, 2019.

EMS Vision Statement:

Eastern Mennonite Seminary seeks to be a learning community rooted in the life and teachings of Jesus Christ and built on the Christian tradition that discerns and participates in God's mission, forming and equipping people for diverse ministries in and for the world.

EMS Mission Statement:

Eastern Mennonite Seminary prepares servants of Christ to minister together locally and globally. In response to God's gracious call, we invite students to embody and bear witness to the gospel of Jesus Christ in the power of God's Spirit as wise interpreters, mature practitioners, discerning communicators, and transformational leaders.

As a seminary situated within Eastern Mennonite University and as a ministry training hub of Mennonite Church USA, we welcome all students who desire to study the scriptures, practices, and theology of the Christian tradition, informed by our Anabaptist heritage.

Statement of Faith

Theological Framework

Eastern Mennonite Seminary subscribes Confession of Faith in a Mennonite Perspective, adopted by Mennonite Church USA and Mennonite Church Canada in 1995.

See <http://mennoniteusa.org/confession-of-faith>²³

Confession of Faith in a Mennonite Perspective: summary of articles

²³ <http://mennoniteusa.org/confession-of-faith/>

God: We believe that God exists and is pleased with all who draw near by faith. We worship the one holy and loving God who is Father, Son, and Holy Spirit eternally.

Jesus Christ: We believe in Jesus Christ, the Word of God become flesh. He is the Savior of the world, who has delivered us from the dominion of sin and reconciled us to God by humbling himself and becoming obedient unto death on a cross. He was declared to be Son of God by his resurrection from the dead.

Holy Spirit: We believe in the Holy Spirit, the eternal Spirit of God, who dwelled in Jesus Christ, who empowers the church, who is the source of our life in Christ, and who is poured out on those who believe as the guarantee of redemption.

Scripture: We believe that all Scripture is inspired by God through the Holy Spirit for instruction in salvation and training in righteousness. We accept the Scriptures as the Word of God and as the fully reliable and trustworthy standard for Christian faith and life.

Creation and Divine Providence: We believe that God has created the heavens and the earth and all that is in them, and that God preserves and renews what has been made. All creation has its source outside itself and belongs to the Creator. The world has been created good because God is good and provides all that is needed for life.

Creation and Calling of Human Beings: We believe that God has created human beings in the divine image. Human beings have been made for relationship with God, to live in peace with each other, and to take care of the rest of creation.

Sin: We confess that humanity has disobeyed God, and chosen to sin. All have fallen short of the Creator's intent, marred the image of God in which they were created, disrupted order in the world, and limited their love for others.

Salvation: We believe that, through Jesus Christ, God offers salvation from sin and a new way of life. We receive God's salvation when we repent and accept Jesus Christ as Savior and Lord.

The Church of Jesus: We believe that the church is the assembly of those who have accepted God's offer of salvation through faith in Jesus Christ.

The Church in Mission: We believe that the mission of the church is to proclaim and to be a sign of the kingdom of God. Christ has commissioned the church to make disciples of all nations.

Baptism: We believe that the baptism of believers with water is a sign of their cleansing from sin.

The Lord's Supper: We believe that the Lord's Supper is a sign by which the church thankfully remembers the new covenant which Jesus established by his death.

Foot Washing: We believe that in washing the feet of his disciples, Jesus calls us to serve one another in love as he did.

Discipline in the Church: We practice discipline in the church as a sign of God's offer of transforming grace.

Ministry and Leadership: We believe that ministry is a continuation of the work of Christ, who gives gifts through the Holy Spirit to all believers. We also believe that God calls particular persons in the church to specific leadership ministries and offices.

Church Order and Unity: We believe that the church of Jesus Christ is one body with many members, ordered in such a way that, through the one Spirit, believers may be built together spiritually into a dwelling place for God.

Discipleship and the Christian Life: We believe that Jesus Christ calls us to discipleship, to take up our cross and follow him.

Spirituality: We believe that to be a disciple of Jesus is to know life in the Spirit. As the life, death, and resurrection of Jesus Christ takes shape in us, we grow in the image of Christ and in our relationship with God.

Marriage: We believe that God intends human life to begin in families and to be blessed through families. Even more, God desires all people to become part of the church, God's family.

Truth: We commit ourselves to tell the truth, to give a simple yes or no, and to avoid the swearing of oaths.

Christian Stewardship: We believe that everything belongs to God, who calls the church to live in faithful stewardship of all that God has entrusted to us.

Peace, Justice, and Nonresistance: We believe that peace is the will of God. God created the world in peace, and God's peace is most fully revealed in Jesus Christ. Led by the Holy Spirit, we follow Christ in the way of peace, doing justice, bringing reconciliation, and practicing nonresistance, even in the face of violence and warfare.

Church's relation to Government and Society: We believe that the church is God's holy nation, called to give full allegiance to Christ its head and to witness to every nation, government, and society about God's saving love.

The Reign of God: We place our hope in the reign of God and its fulfillment in the day when Christ will come again in glory to judge the living and the dead.

EMS THEOLOGICAL CONTEXT

As Eastern Mennonite Seminary, we engage the Confession of Faith as an active document interweaving with many other strands from the broad context of our community of learning and ministry. We seek to recognize and praise God for the many ways that God is working in our world. We ask how our study and practice can make God known in settings burdened by economic, social, environmental and personal degradation. Living in cultures flooded by fear, we pray for the Holy Spirit's comfort and energy as we join others in calling people of faith to devote our primary allegiance to the God's reign as revealed to us in Jesus Christ

As a seminary embedded within a small Christian liberal arts university we work out responses to our questions as we strengthen our relationship with the undergraduate Bible, religion and theology department, within the School of Theology, the Humanities and the Performing Arts. We claim our particular role at EMU as graduate-level scholars and practitioners in the theological disciplines. We seek to make our study and our practice accessible as we converse with the Anabaptist-related communities of the eastern United States. We also welcome the gifts and challenges brought to the seminary by other Christian denominations and faith communities, as together we live into our vocation as part of God's mission in the region and around the world.

As students and ministers within communities of worship and mission, we cultivate perspectives and practices that are life-giving and thought-provoking as we study and serve. We seek to model a way of being in the world that demonstrates God's shalom. We desire that our life and work will be noteworthy *because* we are faithful people who covenant together to proclaim that God is love, to live justly, to love our enemies, to tell the truth, and to care for creation.

We recognize that, located in Virginia, we represent but one small branch of a worldwide family that has grown from sixteenth-century Anabaptist roots. We give thanks that God's mission has brought us to a time and place when we can join thoughtful and challenging dialogue with Christian sisters and brothers, and friends of other faiths, who work and study with us. The ancient Christian call to know Christ and follow him in life provides us with a continual source of renewal. We commit to producing fruitful and critically engaged leaders for the churches and the world.

United Methodist Connection

Eastern Mennonite Seminary has been approved by the church's University Senate for the training of candidates for ordination. In 2018 this quadrennial approval was renewed. A significant number of United Methodist students are enrolled at EMS and are candidates pursuing ordination as elders and deacons.

The United Methodist Church maintains close contact with its students at EMS through classes in United Methodist studies and by frequent on-campus visits from United Methodist representatives such as the Harrisonburg District Superintendent, leaders from the Center for Clergy Excellence of the Virginia United Methodist Conference, and leaders from the West Virginia and other conferences.

EMS has established a partnership with Wesley Theological Seminary, Washington, DC, in order to adequately provide needed United Methodist courses to EMS students, on the EMS campus or online. Wesley also provides a local part-time United Methodist adviser who has an office in the seminary building. This liaison assist students to track degree requirements as laid out by sending United Methodist conferences and the Offices of Ministerial Services.

The Wesley Seminary liaison, oversees or implements such activities as:

- Teaching or arranging for provision of UMC classes required by the United Methodist Senate;

- Relating to and mentoring UMC students;
- Contributing to a thriving UM ethos at EMS including appreciation for the Social Principles of The United Methodist Church;
- Consulting with EMS faculty and staff on issues relating to UMC students;
- Consulting with other Wesley or EMS faculty who teach UM courses.

Community Life

Community-building opportunities at EMS include:

Seminary Community Council (SCC) is composed of students, a faculty adviser and ex-officio administrators. SCC assists in structuring a community life of Christian sharing and caring. It operates from the understanding that a dynamic community life is vital to the academic process. Since Christian community requires committed individuals, all students, faculty and staff are expected to use his or her gifts and influence for the enrichment of community life.

SCC appoints student representatives to seminary faculty meeting and other university committees. It also takes responsibility to plan social events, lead lunch forums and be alert to student financial needs.

The community gathers for **Seminary Chapel** twice a week, on Tuesdays and Thursdays. Student groups often provide leadership for chapel. The experience of worship is central to our community life, and students are encouraged to faithfully support the chapel services.

An hour for lunch immediately follows seminary chapel when students and faculty are encouraged to gather in the lounge for food, fellowship and conversation.

We also gather with the wider university for special lectures and campus-wide chapels. A university chapel schedule is posted and students are welcome to attend these on days when seminary chapel is not held.

Spiritual Life Week gives students, faculty and staff an opportunity to consider their faith journeys together. Each fall special events are planned for the community. Wednesday afternoon classes are cancelled and students are invited to a retreat.

The SCC has developed guidelines for the use of the **Seminary Study Room**. You can find those guidelines here: https://moodle.emu.edu/pluginfile.php/558262/mod_resource/content/1/2018%20Study%20Room%20guidelines.pdf

The Seminary Kitchen is thought of by some students as the real life-blood of the seminary. Students are invited to bring a mug, hang it on the rack and enjoy coffee or tea together in the morning, after chapel, or just about anytime you have a break. Vending machines and coffee are located in the kitchen. Hot drinks are available to seminary and counseling students only, since the cost is covered by their activity fees. Microwave ovens are available in the kitchen.

Policies

Admissions Policies

Standards

Eastern Mennonite Seminary seeks to provide a setting for a study-fellowship-service experience which will prepare persons for ministry in a variety of settings. Anyone who is academically, personally, and spiritually prepared for serious and diligent graduate study of the Bible and theology is invited to seek admission.

A baccalaureate degree from an accredited institution (or its educational equivalent) and **a minimum grade point average of 2.5 are required** for admission to a degree program or a graduate certificate program. Students who apply with a baccalaureate degree from an international non-accredited college or university will be evaluated on a case-by-case basis to ascertain whether the work completed was commensurate in kind, quality, and amount typical of North American baccalaureate degree programs. Persons without the baccalaureate degree or its educational equivalent may be admitted into a Certificate Program provided they show by maturity of age and experience in Christian ministry that they can benefit from graduate-level studies. All persons seeking admission must have a high school diploma or its equivalent. Up to 15% of the students in a given degree program (except the MAR degree program) may be non-baccalaureate students who are admitted after completion of a Certificate.

A student admitted from a non-accredited school or on an exceptional basis with a grade point average below 2.5 will be conditionally admitted for the first semester. If the required GPA is achieved, the conditional status will be removed. If the desired GPA is not achieved, continuation at seminary will be reviewed. All students, including those with a conditional admittance, are evaluated after the completion of 20 SH for degree candidacy. The faculty together decide whether or not a student appears qualified to successfully complete a given degree program and makes a decision about degree candidacy.

Pre-Seminary Curriculum

Eastern Mennonite Seminary recognizes the importance of carefully planned pre-seminary studies. While it is desirable that all who pursue theological training have been exposed to certain basic disciplines, it is understood that not all will have chosen that option. In cases where deficiencies exist, the seminary reserves the right to request that such be met.

Differing ministries demand a variety of patterns of pre-theological preparation; therefore it is unnecessary to insist upon specific requirements for all students. In general, however, there are certain basic educational exposures that are considered highly significant for one entering theological education.

The general areas of concern are that the undergraduate studies of a pre-seminary student should prepare one to:

1. use the research and writing tools of the educated person;
2. grow in increased understanding of and insight into the world in which one lives; and
3. develop a sense of achievement and mastery in selected areas of concentration.

Spiritual Commitment

Each student is asked to subscribe to the following pledge: *"I understand that the seminary is a formational experience in the context of a Christian community. I will engage this formational experience with respect for faculty members, other students and staff, as well as the larger EMU community."*

Procedure

Selecting a seminary is an important decision. Prospective students are encouraged to visit the campus and confer with the seminary admissions staff. Application should be made at least two months before the anticipated time of entrance. Deadlines for financial assistance may be earlier.

An application is complete when the following documents are received:

- application with essays
- official transcript(s) of credit
- non-refundable tuition deposit
- references from three persons named by the applicant

A shorter form will be provided to applicants who are not pursuing a degree and who wish to take only part-time studies (12 hours or less). After completing four courses a student will be asked to complete the full application process before continuing studies.

The Committee on Admissions reviews each application and notifies the applicant of the action taken.

For a campus visit or admission application, write to:

Director of Seminary Admissions

Eastern Mennonite Seminary

Harrisonburg, VA 22802-2462

e-mail: semadmiss@emu.edu²⁴ fax: (540) 432-4598

Transfer Credit

Transfer applicants who plan to complete degree requirements at EMS shall communicate with the admissions office as soon as possible. A personal interview is desirable in order to clarify the transfer process and the amount of credit needed to complete the program. Any credit from an accredited seminary or other accredited graduate school will be considered for transfer. However, a majority of credits for a degree from Eastern Mennonite Seminary must be earned from EMS. Transfer courses will be recorded with the same titles and grades as appear on the transcript from the previous school. Transfer grades will not apply toward the EMU grade point average, except for instances in which the student's enrollment at the other institution was sponsored by EMU.

The Associate Dean determines which graduate-level credits meet our degree requirements and which are appropriate as elective credit. Any graduate level credit from a non-accredited institution is judged on a case-by-case basis by reviewing course descriptions, faculty credentials, and if needed, course syllabi to determine the academic strength of the school. Credit from a university is judged on the basis of its similarity to seminary course content. No grade below C- will be accepted as transfer credit. Any transfer of credit will be finalized only after the student has been admitted and their tuition deposit has been paid.

Time Limit on EMS and Transfer Credit

In compliance with the Association of Theological Schools accrediting standards, EMS policy is that all course credits applied toward degree requirements should be earned within ten years of the awarding of the degree.

International Students

Completion of the online application form constitutes the first step in the application process for the international student. Applicants whose native language is other than English must demonstrate competency in the English language by achieving a score of 550 on the paper version or 80 on the internet-based version or higher on the Test of English as a Foreign Language (TOEFL). A score of 7.0 or higher on the IELTS is also acceptable. The institutional code for having scores sent

²⁴ <mailto:semadmiss@emu.edu>

directly to EMS is 5181. In addition to the above requirements, an international student must demonstrate “ability to pay” before a letter of admission or an I-20 form can be issued.

Application for Readmission

EMS students not enrolled in seminary classes for more than 2 semesters may be asked to complete an application for readmission prior to re-enrollment. Applications for readmission may be obtained from the receptionist or admissions office. Students who were not on conditional status in their previous period of study at EMS may be granted unconditional readmission. Conditional readmission on a semester-by-semester basis may be granted to students who were on conditional status at the point of termination from their previous period of study at EMS.

Family Educational Rights & Privacy Act (FERPA)

The complete description of Eastern Mennonite University's compliance with [Family Educational Rights and Privacy Act \(FERPA\)](#)²⁵ is found in the Graduate and Seminary Handbook.

Nondiscriminatory Policy as to Students

Eastern Mennonite Seminary admits students of any on the basis of race, color, national or ethnic origin, sex, disability, age, sexual orientation, gender identity or any legally protected status to all the rights, privileges, programs and activities generally accorded or made available to students at the university, regardless of handicap.

It does not discriminate on the basis of on the basis of race, color, national or ethnic origin, sex, disability, age, sexual orientation, gender identity or any legally protected status in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic or other university-administered programs.

EMU's designated coordinator for matters related to nondiscrimination policies is the provost, telephone 540-432-4105.

Intellectual Property

The purpose of this policy is to clarify issues related to the ownership, use, and sale of intellectual property created by university personnel.

Eastern Mennonite University wishes to foster an intellectual environment that encourages creativity, innovation, and excellence while managing its resources for the benefit of all constituents. In this policy the university seeks to foster these goals and honor traditions in the academic setting while recognizing federal laws.

Intellectual property refers to any copyrightable or patentable work.

This policy with respect to students attempts to balance student and institutional needs. Intellectual property created by *students* is considered the property of the student. The university, however, reserves the right to use such material, with appropriate discretion and attribution, in promotion of the university. Intellectual property created by students and employees jointly is considered to be jointly owned by the creators. (The employee shall have decision-making powers in regard to permissions and sales of jointly created property.)

To view the complete Intellectual Property Policy, contact the provost office at provost@emu.edu²⁶

Grievance Procedures

The Seminary follows the [Conflict and Grievance Procedure](#)²⁷ found in the Graduate and Seminary handbook.

²⁵ <https://resources.emu.edu/confluence/display/gradcatalog/Family+Education+Rights+and+Privacy+Act+of+1974>

²⁶ <mailto:provost@emu.edu>

²⁷ <https://resources.emu.edu/confluence/display/LancHandbook/Conflict+and+Grievance+Procedure>

Title IX

The Seminary follows the [Relationship Violence and Sexual Misconduct Policy \(Title IX\)](#)²⁸ found in the Graduate and Seminary handbook.

Academic Policies

Student Academic Integrity Policy

Eastern Mennonite University fosters a culture where faculty, staff, and students respect themselves and others. In this culture, faculty, staff, and students gain confidence in their desire and ability to discover their ideas, construct new knowledge, and think critically about their own ideas and the ideas of others. In doing so, EMU community members grow as competent thinkers and writers.

EMU faculty and staff care about the integrity of their own work and the work of their students. They create assignments that promote interpretative thinking and work intentionally with students during the learning process. Honesty, trust, fairness, respect, and responsibility are characteristics of a community that is active in loving mercy, doing justice, and walking humbly before God.

At EMU, academic integrity means

- honesty in producing one's own work.
- use of documented course information and aids.
- submission of work that is one's own.
- honesty in representation of research results, one's credentials, and facts or opinions.
- honesty in use of technology, including cell phones and the Internet.
- honesty in acknowledging sources used in research and presented in papers and other assignments.
- honesty in establishing and maintaining the appropriate parameters of collaborative work.

Academic integrity includes

- using accurate quotations. When used, quotations are exact, word-for-word as they appear in the original document. Every quotation, including a short phrase or a single word if it is unusual, includes the required citation and quotation marks.
- using appropriate paraphrasing with documentation. Paraphrasing is more than rewording the original material. It must be nearly entirely in the writer's own words, using new phrases and synonyms. The writer may repeat technical terms. Place quotation marks around any exact words that are retained. The sentence structure should not be the same as in the source. In the paraphrase, do not add interpretations, ideas, and assessment that are not in the original source.
- documenting and citing work that was created for a previous assignment, whether for the current course or for another one.
- using appropriate documentation when using words from a class speaker, including the class instructor, in an assignment, i.e. cite professors' lectures.
- using common knowledge appropriately. Common knowledge is information that is easily observed, commonly reported facts (George Washington was the first president of the United States.), or proverbs. Common knowledge does not need to be cited, but be certain that these words are in the public domain. When in doubt, ask the professor.
- using a dictionary to produce original work in a second language. When using software like Google Translate, to translate words, sentences, or paragraphs from one's native language to the second language, the student is copying and not learning the language or applying skills learned in the classroom. Use a translation dictionary (i.e. English-Spanish, English-Bulgarian) to find the precise word or idiom needed to construct a sentence. Entries in a

²⁸ <https://resources.emu.edu/confluence/pages/viewpage.action?pageId=25002324>

dictionary are more accurate than software that translates phrases and paragraphs. Professors would like to see your original work, not the work of a machine.

EMU defines plagiarism as occurring when a person presents as one's own someone else's language, ideas, or other original (not common-knowledge) material without acknowledging its source (adapted from the Council of Writing Program Administrators, 2005, www.wpacouncil.org²⁹).

Academic integrity violation for students may be evidenced as a:

Minimal Violation

A minimal violation of academic integrity codes includes doing the following without appropriate documentation:

1. using a minimal number of distinguishing words from a source.
2. rearranging the word order of a sentence.
3. producing a similar sentence or style from a source.
4. using an idea or argument from a source.
5. reproducing one's own work from a previous work.

(These items are adapted from "Westmont College Plagiarism Policy" (2002), www.westmont.edu³⁰.)

Substantial Violation

A substantial violation of academic integrity codes includes (but is not limited to):

1. cheating on a quiz, test, or exam.
2. copying or attempting to copy someone else's work, including paraphrasing or quoting a professor's classroom lectures, handouts, and presentations without appropriate documentation.
3. falsifying results and credentials, withholding data, misrepresenting facts.
4. using someone else's work as one's own work.
5. using quotations with no documentation.
6. using an online source by copying and pasting with no documentation. Online sources may appear free. In this case, *free* means economically free. While a source may not be paid for, it is to be used only for its specified use. A citation must be given if words, graphics, or ideas are used.
7. presenting material as one's own from a site that sells essays. Some of the papers-for-sale sites do have disclaimers that state the work must be cited. Remember, if a source can be found, the professor can also find it.
8. frequently committing minimal violations within a single document or repeatedly over time.
9. Assisting another student to cheat or to copy one's own or someone else's work without appropriate documentation.
10. Using Google Translator or other software to translate work from one's native language to the language of instruction and submitting the work as one's own work.

Undergraduate academic departments and graduate units are responsible for establishing right-of-use parameters for non-print materials (e.g. presentations).

Procedures (Graduate, Seminary, and Undergraduate)

When a student violates academic integrity values, the student and professor/advisor will work together to restore the student to community.

²⁹ <http://www.wpacouncil.org/>

³⁰ <http://www.westmont.edu/>

Procedures for Minimal Violations

When a first-time minimal violation is noted, the professor will use this as an opportunity to teach the student/s explicitly about academic integrity. A minimal violation should be reported to the respective dean's office using the Academic Integrity Violation form. When a second minimal violation occurs, either within the same class or in multiple classes with the same instructor, faculty will document this as a substantial offense using the Academic Integrity Violation form.

Procedures for Substantial Violations¹

At EMU, when academic integrity codes are violated to this level, the following procedure will be followed.

The professor will:

- notify the student of the violation.
- determine whether the student is guilty of the violation.
- contact the respective chair or program director's office to check on previous student violations in order to determine first, second or third offense.
- document the finding and the action either taken (First-time offense) or repeated (Second and Third-time offenses) on the Violation of Academic Integrity Record.
- meet with the student to obtain the student's signature, either acknowledging her/his violation or acknowledging discussion in which the professor explained the charges to the student. In the event that a student refuses to sign, the professor will document that the violation was discussed with the student and the student refused to sign. (Under some circumstances, the professor may want to request another professor present as witness. Students have the option to include a faculty or staff member, e.g. academic advisor, student life personnel, coach.)
- submit the Violation of Academic Integrity Record to the respective chair or program director. Copies are forwarded to the dean.

The dean will:

- for undergraduate students, inform the Vice President for Student Life of violations and actions taken.
- for all students, follow steps described below for Second and Third-time offenses.

The student will either:

1. accept the decision or
2. submit an appeal to the respective dean in writing within five (5) working days following notification of the Academic Integrity Violation report. Reasons for the appeal must be clearly stated and based on one of the following:
 1. Significant and relevant new evidence,
 2. Alleged procedural error that may have affected the decision, or
 3. Unduly harsh and arbitrary consequences of the academic integrity violation.

On the basis of these factors, the dean will review the appeal and, in consultation with the course professor, make a decision to uphold or modify the academic integrity violation record. This decision will be communicated to the student in writing within five (5) days after the receipt of the appeal. The decision is final.

Each dean will maintain a database recording all violation of academic integrity reports. Reports of substantial violations will be kept as part of the student's permanent record, unless a report is withdrawn following appeal.

Consequences for Undergraduate Students

- **First-time substantial violation:** If a student cheats on a quiz, test, blog, forum, other online assignments, or exam or plagiarizes material in an assignment, assignment receives an F or o grade at faculty discretion. For an extreme first time offense, a professor may give the student an F for the course (e.g. essay taken from Internet, test answers from another source). At the discretion of the professor, educational and restorative outcomes could include enrolling in an Academic Integrity workshop, provided by EMU's Writing Program Director, revising and re-submitting the assignment.

- **Second-time substantial violation:** If the student repeats the above violation in the same or another course or commits another violation in the same or another course, a professor may give the student an F for the course, and the student may receive a Letter of Probation.
- **Third-time substantial violation:** If the student commits the violation for the third time, the professor may give the student an F for the course, and the student may receive a Letter of Indefinite Suspension/Disciplinary Withdrawal.
- Letters of Probation and Indefinite Suspension/Disciplinary Withdrawal will be sent by the dean of the school which houses the student's major.
- Upon re-enrollment and a subsequent violation, the professor may give the student an F for the course, and the student may be subject to a Letter of Dismissal at the discretion of the university.
- When a professor gives a student an F for the course, the student will not be allowed to withdraw from the course. The student is prohibited from attending class after the professor assigns the F grade. The course continues to apply towards the number of credits the student is pursuing that semester.

Consequences for Graduate Students

- **Educative violation:** At the faculty member's discretion, this first-time violation may be used for the purpose of instruction when a student plagiarizes any type of assignment (quiz, test, blog, forum, other online assignments, or exam or plagiarizes material in an assignment). At the discretion of the professor, grade consequences may occur and educational and restorative outcomes could include enrolling in an Academic Integrity workshop, provided by EMU's Writing Program Director, revising and re-submitting the assignment.
- **First-time substantial violation:** If a student cheats on a quiz, test, blog, forum, other online assignments, or exam or plagiarizes material in an assignment, a professor may give the student an F for the course (e.g. essay taken from Internet, test answers from another source) and the student may receive a Letter of Probation. When a professor gives a student an F for the course, the student will not be allowed to withdraw from the course. The student is prohibited from attending class after the professor assigns the F grade. The course continues to apply towards the number of credits the student is pursuing that semester.
- **Second-time substantial violation:** If the student commits the violation for the second time, the student may receive a Letter of Indefinite Suspension/Disciplinary Withdrawal. (See *Student Handbook*, University Policies.)

Faculty and staff who violate academic integrity codes are subject to review by the Provost's office.

The graduate, seminary, and undergraduate units use this policy for processing academic integrity violations with the exception of student appeal. (See above.) This policy appears in yearly course catalogs; the *Student Handbook*; on graduate, seminary, and undergraduate websites; and at <z://provost/policies>. The Academic Integrity Policy flow chart is also available at <z://provost/policies>.

Reviewed by Undergraduate Council, Graduate Council, and Faculty Senate

Approved by Academic Cabinet, March 25, 2009 and revised October 6, 2010

Revised by Academic Cabinet, February 26, 2013

Revised by Academic Cabinet, November 19, 2014

Revised by Provost's Council, December 16, 2015

Revised by Graduate Council, April 1, 2019 and Approved by Provost's Council, April 10, 2019

Responsible party

The provost is responsible for this policy.

Policy Review

This policy is to be reviewed annually.

¹ *Adapted from American Association of Collegiate Registrars and Admissions Officers (2007) Academic Dishonesty: Developing and Implementing Institutional Policy*

Registration

Registration dates for the beginning of each semester are designated on the seminary calendar. Registration happens after students meet with their assigned adviser and are given registration clearance. Dropping and adding courses can happen online up to the first day of the semester. After that students must work through the registrar's office.

Classification

A student who registers for at least 9 hours a semester shall be considered a full-time student and is classified according to the number of hours completed and recorded in the Registrar's Office at the beginning of the semester. Anyone taking less than 9 hours is a part-time student.

Credit Outside of EMS

Advance approval should be secured from the dean or associate dean of the seminary before enrolling for work in other institutions with the intention of transferring credit to Eastern Mennonite Seminary for graduation, keeping in mind that the majority of credits toward a degree at EMS must be earned at EMS.

Residency Requirement

The seminary recognizes the value of residential studies to students but also the convenience of distance learning courses and non-campus-based programs, such as conference-based pastoral training programs. In order to insure a quality seminary education, a minimum of one academic year with full-time enrollment (27 credit hours) is required on campus to earn a degree. And when deemed appropriate, residency course requirements can be met by face-to-face class experience with EMS professors in other locations. Transfer credit from non-traditional learning modes (e.g., distance learning courses) is limited to one academic year (27 credit hours).

Video Conferencing Policy

In light of the fact that Seminary culture increasingly includes video conferencing, we need to have in place policies that will guide how video conferencing is used. Our goal is to both make it easier for students' to take courses and also make the instructor's experience work as smoothly as possible.

1. If any student has a legitimate reason why they must be absent from a particular class session and notifies the instructor in advance, video conferencing software may be used in place of in-person attendance.
2. With agreement from the instructor prior to the start of the course, students who reside at least 75 miles from campus may connect to the class sessions via video conferencing on an ongoing basis. Students need to keep in mind that connecting via video conferencing for 50% or more of class sessions will mean that the course does not count toward residency for their degree program.
3. Students using video conferencing are responsible to have appropriate technology and setting to connect by video and audio to class sessions without foreseeable interruption.
4. Faculty are encouraged to develop pedagogy that allows for video conferencing in each of their courses, and, as necessary, to set appropriate limits to the number of students per course connecting in this way and/or to the number of sessions students may attend via video conferencing.

Advanced Standing Credit for Study

In select cases, the seminary awards credit by examination, credit for noncredit study, or credit for studies that were completed as a professional certificate.

Students who feel they have competency in a seminary level course may, on an exceptional basis, receive advanced standing credit by examination. Determination of a student's competence will be made by appropriate written and/or oral assessment that the student has the knowledge, competence, or skills that would normally be provided by the specific course under consideration. This credit will not be automatically granted on the basis of ministerial or life experience or the content of undergraduate work but on the basis of an examination set by the professor of the course. The Dean's approval is required before an examination is arranged.

On rare occasions, coursework taken at a non-accredited study center will be evaluated by the Associate Dean to determine whether it can be considered as *credit for study*. With the submission of a certificate of completion and a recording fee, a student can request that such nontransferable credit be applied toward advanced standing provided at least 45 hours were invested per credit hour granted, faculty had the required credentials, the reading, writing and research projects were appropriately rigorous for graduate level studies and the content meets degree requirements. No more than one-sixth of the total credits required for a degree will be granted as advanced standing credit.

The seminary awards credit for Clinical Pastoral Education units offered by a CPE Center accredited by the Association for Clinical Pastoral Education other than EMS. With the submission of a CPE professional certificate of completion and the payment of a recording fee, a student will receive 6 semester hours of credit for a CPE unit applied toward the relevant degree at EMS.

Grading System and Quality Points

The seminary maintains both qualitative and quantitative requirements. Daily classwork, tests, examinations, attendance and attitude all enter into the determination of standing and credit. Since seminary students are working at the graduate level, it is expected that many will earn A's and B's. Grade C is minimally acceptable in that it reflects some deficiency. Therefore, consistent work at C level is inadequate for graduation. A grade point average of 2.50 is the minimum requirement for graduation from a degree program. This means that the average student will perform at the level of 2.50 GP A or above.

A- Superior performance; represents excellence in mastery of course objectives. Four quality points per semester hour.

B- Commendable performance; adequate fulfillment of course objectives. Three quality points per semester hour.

C- Marginal performance; represents some areas of deficiency. Two quality points per semester hour.

D- Inferior performance; may be given for course papers or projects but not as a final grade as this level of performance will be considered a failure to pass the course.

F- Failure to pass course. No quality points.

I- Incomplete. Each student is expected to complete all course work on time and to the satisfaction of the instructor. Incompletes will be allowed only in cases of emergency, when circumstances beyond the control of the student prevent completion of course requirements on time. An incomplete shall be requested one week before the end of the term and must be approved by the instructor and the associate dean of the seminary. An incomplete must be removed within six weeks after the close of the term in which it was obtained. A grade will be assigned based on the work completed.

P- Passed. Applies only to approved courses. No quality points.

SP- Satisfactory progress. Given at a terminal point in a unit course when it is impossible to give a graded rating. This is not a final grade.

W- Withdrawal. Indicates student withdrew from the course between the fifth and ninth weeks of the semester. No quality points.

A plus or minus behind the letter grade reflects some deviation from the middle of the grade category. These designations may be used by the instructor to distinguish more precisely the level of achievement.

Grade Appeals

A student who believes that a grade received for a course does not accurately reflect his/her achievement of course requirements and expectations should:

1. Confer with the teacher who assigned the grade, stating the reason(s) she/he believes a grade change is warranted.
2. If the teacher does not agree to change the grade, the student may appeal to the seminary dean. This appeal must state in writing the evidence the student believes indicates that a grade change is warranted. The dean's decision will be final.

All grade changes must be authorized by the person who agreed to the change and use the formal grade change process of the seminary registrar's office.

An appeal to any grade assigned between September 1 and December 31 must be initiated no later than February 15 of the following year; an appeal to any grade assigned between January 1 and May 15 must be initiated by July 1; and an appeal to any grade assigned between May 16 and August 31 must be initiated by October 15.

Graduation

Residence requirements are specified in each program description. Students expecting to graduate must file applications on official forms provided by the Dean's Office of the year in which the degree is to be conferred. Anyone choosing to walk in the commencement ceremony must plan to fulfill all degree requirements by the end of the summer term.

Course Expectation

Instructors will prepare a syllabus for each course describing its purpose, requirements, objectives and other appropriate information, such as bibliography and schedule. In general, 500 through 700 courses represent increasing levels of difficulty. Students may request to see course syllabi when making course selections. Such requests should be made to the Dean's Office.

The seminary has established the following guidelines for instructors to use in setting course requirements:

Research and Learning Projects

Daily assignments and/or a term project are assumed. However, the ratio of such work to reading and other requirements is arranged at the discretion of the instructor. Where term projects represent 50 percent beyond daily requirements, a guideline is 5-7 pages of double-spaced typed text per credit hour.

Reading

Assigned reading is expected in all courses. Where reading assignments constitute 50 percent of the total course requirements, the guide is 500 pages or 15 hours per credit hour.

Academic Probation

A student whose last 9 credit hours or cumulative GPA falls below 2.5 will be placed on probation for the next term. If sufficient progress is not made to remove the probation, continuation at seminary will be reviewed in Academic Committee where members of the Admissions Committee and an SCC student representative are also present. Three or more F's in an academic year will place a student on academic probation.

Adding and Dropping Courses

It is advantageous to be in attendance from the beginning of a course, but students may add a course through the sixth day of the semester (the Tuesday of the first full week of classes). A student is permitted to drop a course through the fourth week with that course not appearing on the permanent record. Courses dropped the fifth week through the ninth week of the semester are recorded as W (withdrawn). No change is permitted after the ninth week. The after the first day of the

semester official drop/add requests must be made in the seminary Registrar's Office. During the summer term comparable dates for changes are in effect (see Student Handbook).

If a student does not receive a passing grade in a course which has not been officially dropped, F will be entered on the grade report and permanent record.

Attendance and Absences

Students are required to attend class meetings of all courses for which they are enrolled unless excused for satisfactory reasons. Work missed by late entrance or absence must be completed to the satisfaction of the instructor.

Excuses may be secured for sickness, funerals in the family and similar circumstances. Each faculty member is responsible for granting excuses. Students should not absent themselves from classes without clearance from their respective professors .

If absences persist, the seminary associate dean and Academic Committee may counsel the instructor on the student's class standing or determine the student's future enrollment status.

Study Time

Students should expect to spend 2.5 hours of study outside of class for every 1 hour of credit.

Outcome Assessment

The university reserves the right to require students to participate in institutional testing programs as part of ongoing assessment of student outcomes.

Student Advising and Assessment

Each student is assigned a faculty advisor who will assist in course selection and be available for general guidance and consultation. Advisors will seek to discern what areas of significant experience students bring with them that could impact course selection. The general process is for students to take core courses as listed in each degree program; adjustments recommended by the advisor can be made with approval from the associate dean.

The seminary faculty will work with students in a number of ways to evaluate their competency for ministry. The students will have the opportunity to do self-evaluation as well as to receive formative evaluation from faculty advisors. There are a variety of questionnaires and interviews faculty use to gather information which can be helpful to the student and the seminary for assessing both the students' competency in ministry formation and the seminary's role in that process.

Degree Candidacy

Normally when nearing the completion of 20 semester hours of work, the formative process leads to a decision on degree candidacy. For transfer students, degree candidacy isn't granted based on transfer credit. Degree candidacy represents a significant point of accountability in which the faculty together decide whether or not the student appears qualified to successfully complete a given degree program. The decision will be in the form of approval, approval with qualifications, or denial of degree candidacy. The decision is made in a regular faculty meeting.

Summative Evaluation

In the students' final year, the faculty also do a summative ministry competency evaluation or competency in their chosen field of study for students preparing to graduate and make a recommendation indicating readiness for ministry in a faculty meeting where SCC student representatives are also present. The recommendation is placed in a student's ministry file.

Moving from Certificate to Degree

A student who chooses to pursue the **General Theological Certificate** ([Certificate Program](#)³¹) with the desire to pursue a graduate seminary degree should plan on the following sequence:

1. Admission as a certificate student with the intent of pursuing a degree
2. successful completion of the certificate (24sh)
3. presentation by adviser to the faculty as a degree candidate

Normally degree candidacy is discerned when seminary students have successfully completed 20 sh of course work. The general theological certificate student, in consultation with their adviser, may pursue degree candidacy at 20 sh through a letter of request to the seminary associate dean. Assuming faculty approval of degree candidacy, the certificate will be awarded when the requisite number of courses are successfully completed.

A student admitted into the **Graduate Certificate in Christian Studies** ([Certificate Program](#)³²) may transfer all successfully completed courses toward a master's degree if requested within two years of the completion of the certificate. The student will proceed through degree candidacy at 20 sh (**Degree Candidacy**).

Participation Audit

Students and community members may enroll in seminary classes (excluding courses in the Formation sequence) as participant auditors. The level of participation will be negotiated between the auditor and the course instructor. The participation fee is two-thirds the regular tuition rate. An audit designation will appear on their transcript. If a student chooses to complete all required coursework and get credit for a course previously audited, full tuition will be charged.

Senior citizens (65+) may audit a course with the permission of the instructor, at no charge.

Withdrawal from Seminary

A student considering withdrawal from EMS is asked to counsel with the associate dean or the dean of the seminary. They may be in a position to make suggestions which enable a student to remain in school.

Transcripts of Credit

Students desiring transcripts of credit should make written requests to the university Registrar's Office. There will be a \$7 charge for each copy. Cash settlement of accounts will be required for release of transcripts.

Assistance for Students with Special Learning Needs

Eastern Mennonite Seminary is committed to working out reasonable and acceptable arrangements for satisfactory completion of course requirements for students with learning difficulties. When the student or instructor becomes aware of such difficulties, the instructor may refer the student to the [Academic Success Center](#)³³. In consultation with the student and the Academic Success Center, the instructor will develop reasonable and appropriate alternatives for course requirements which are directly affected by the disabilities. The student's advisor and the associate dean should be informed of these arrangements. In case of failure to reach agreement, the student may appeal to the Seminary Academic Committee.

Inclusive Language

Statement of Commitment

³¹ <https://helpdesk.emu.edu/confluence/display/SemCat/Certificate+Program>

³² <https://helpdesk.emu.edu/confluence/display/SemCat/Certificate+Program>

³³ <https://www.emu.edu/academics/success/>

We recognize that all human beings are persons of infinite worth created equally in the image of God. Accordingly, we recognize that the language which we use to speak about each other is no negligible matter but one of crucial importance. The words by which we name and address each other are no less than the means by which we can recognize each other mutually as persons created in God's image, and the means by which we can empower each other mutually to live out the potential God has given each of us.

Eastern Mennonite Seminary is an institution dedicated to the task of "equipping persons for ministries in the service of the kingdom of God." As teaching faculty we recognize the centrality of language to our task. We are equipping persons to communicate the Good News of Jesus Christ to the church and unchurched alike in our communities and around the world. And because our task is that of equipping communicators, we recognize the crucial importance of language, the words which we use, to proclaim the Good News which we wish to communicate.

We therefore commit ourselves:

1. To work together and encourage our students toward greater inclusiveness in our language within the classroom setting:
 - in our syllabi
 - in our lectures
 - in our class discussions and student presentations
 - in the papers which we write and the sermons which we prepare
2. To work together and encourage our students toward greater inclusiveness in our language within the worship setting:
 - in our public address to each other and in our prayers
 - in our creation of litanies, worship responses, etc.
 - in our reading of Scripture
 - in our choice and in our use of hymns and other worship materials
3. To work together and encourage our students toward greater inclusiveness in our language within the administrative setting:
 - in our literature introducing and publicizing the seminary
 - in our in-house communications to each other
 - in our personal contacts with potential students
4. To work together and encourage our students toward greater inclusiveness in our language within the community setting:
 - in our personal contacts with each other in the EMS community
 - in the public context of our social gatherings

Class Privileges of Spouses

The spouses of full-time EMS students may attend classes in the seminary as visitors, with the permission of the teacher. Such attendance is on a non-credit, non-audit basis and is without registration, cost or credit. Registration and payment of tuition are required to receive credit. Spouses are invited and encouraged to participate in other seminary activities such as chapel and colloquiums.

Privileges of Senior Citizens

Eastern Mennonite Seminary welcomes senior citizens, 65 years of age and older, to visit classes, with the permission of the instructor, on a non-credit basis. Individuals who would like access to course materials through the learning management system (Moodle) are asked to register to audit the course.

Finances

Many seminary students receive financial assistance. The sources of aid include churches, denominational agencies, private foundations, seminary grants and scholarships, and federal student loans. Securing adequate financing is often accomplished by using a combination of available aid and payment options.

A typical “cost of attendance” includes tuition/fees (direct charges) and standard allowances for room/meals, books, personal and transportation (indirect expenses.) The amount a student is expected to contribute towards his/her costs is determined by filing the Free Application for Federal Student Aid (FAFSA.) Financial need is the difference between the cost of attendance and expected contribution.

Students interested in applying for financial aid should complete and submit the necessary forms as early as possible. A packet of financial aid forms, including the FAFSA and an institutional aid application, is available from the Seminary Office.

An award letter detailing available aid options is sent to the student when the required financial aid forms have been received and admission has been granted. Additional information and applications are sent with the award letter.

Grants and Scholarships

Grants and scholarships are contingent on availability of funds and qualified students. See below for how to apply for these grants and scholarships.

Available to students of all denominations

1. **Church Matching Grants** are available for students who are enrolled in at least 5 credits. Main campus students must be admitted and degree-seeking. Half-time students (5-8 credits/semester) may receive annual matching grants (dollar for dollar) of \$1000 per award year which includes fall, spring and summer terms. Full-time students (9 or more credits/semester) may receive a matching grant (dollar for dollar) of \$2000 per award year (includes fall, spring and summer terms) and an additional 1:4 match for any amount over \$2000. Lancaster site students must be admitted and degree-seeking. Half-time students (5-8 credits/semester) may receive annual matching grants (dollar for dollar) of \$1000 per award year which includes fall, spring and summer terms. Full-time students (9 or more credits/semester) may receive annual matching grants of up to \$1,000 for the first \$1000 received (1:1 match) and an additional 1:4 match for any amount over \$1000.
Download the [Church Matching Grant Form](#)³⁴. The financial aid office has the right to deny matching grants if forms are turned in later than the start of the fall semester.
2. **Discretionary funds** are small scholarships ranging from \$1000-3000 per year. These funds are decided on the basis of academic merit, sense of call, and financial need. Scholarships are only awarded to degree-seeking students who are taking five credits or more per semester. First year students are given priority for these awards.
3. The **Samuel Grant**³⁵ provides tuition grants to persons who are planning, or are currently in a mission or service assignment, and seeking to take courses from Eastern Mennonite Seminary during that assignment. Persons serving with a Mennonite mission agency will be given priority.
4. **Coffman Leadership Award** is a half-tuition scholarship for full-time students with interest in mission or church planting. Students should express interest to the director of admissions and discuss their sense of call to mission in their application essays.
5. **Other Coffman Center awards** are available to those students who are working in church planting or mission assignments. Awards range from one semester of full-time tuition for those on sabbatical or missionary leave to smaller \$1000 awards for church planters who take online courses. Students should express interest to the director of admissions. Students must be degree-seeking and taking at least 5 credits per semester.

Available to Mennonite students

1. **Mennonite Student Discount** is awarded to full-time, degree-seeking Mennonite students. This is an automatic discount of \$750 per semester.
2. **Ministry Leadership Awards** are grants for one-half or one-quarter tuition for an MDiv or MAR degree. EMS will invite qualified persons from the current pool of new applicants. This award is for Mennonite or Anabaptist-

³⁴ <https://www.emu.edu/cms-links/financial-aid/docs/semgradcommform.pdf>

³⁵ <https://www.emu.edu/seminary/finances/samuel-grant>

affiliated students. Students must submit applications by Feb. 28 to be considered for this grant for the following fall semester.

3. **Bridgebuilders** is a full-tuition scholarship for Mennonite students who are bi-lingual in English and Spanish. Awards will be given based on sense of call, academic merit, and financial need. Students who qualify should express interest to the admissions director. Priority will be given to students who have interest in working on building relationships in Hispanic Mennonite congregations.
4. **International Student Scholarships** are full-tuition scholarships plus a \$600 book stipend per semester. Students with support from mission agencies will be given priority. The student must return to his/her home country following the period of study. There are a limited number of these scholarships available and there is currently a waiting list.

Tuition and Fees

The regular session is made up of: Fall Semester, Spring Semester, May term and one to two-week classes and institutes in June. Tuition and activities fees are charged at a per-credit-hour rate for all students.

2020-21 Seminary Programs

Seminary Tuition Charges Clinical Pastoral Education (CPE) Other charges

Tuition per credit hour	\$525
CPE Non-degree Fee (per unit)	\$352
Student health insurance ³⁶ (international & full-time students only) US Residents (charge per year) International Students (charge per year)	
Credit for Study (per hour)	\$3
Graduation fee (one-year certificate)	\$30
Graduation fee (seminary degrees)	
1-8 credit hours (charge per credit hour, non-refundable)	\$12
9+ credit hours (flat fee, non-refundable)	\$100
CPE Tuition (per hour)	\$525
CPE Non-degree Fee (per unit)	\$3,150
Student health insurance ³⁷ (international & full-time students only) US Residents (charge per year) International Students (charge per year)	\$3,860 \$1,716
Credit for Study (per hour)	\$10

³⁶ <https://emu.edu/business-office/health-insurance/>

³⁷ <https://emu.edu/business-office/health-insurance/>

Graduation fee (one-year certificate)	\$25
Graduation fee (seminary degrees)	\$75

Any course you take from another program will be invoiced at the rate of your enrolled program.

Published charge rates may be adjusted for changes in economic conditions and cost factors. This list continues on the [General Charges and Payment Information](#)³⁸ page.

Books and Supplies

The cost of books and other course materials varies with students and with courses but is approximately \$600 a year.

Payment Plans

Since the seminary must make financial commitments for an entire year, the student is required to choose a specific payment plan. Failure to meet financial obligations is cause for denying the student the privilege of registering for or attending subsequent classes, receiving a degree or releasing a transcript of credit.

Collection costs or charges along with all attorney fees necessary for the collection of any debt to the University will be charged and paid by the debtor. Delinquent accounts are reported to the Credit Bureau.

Billing and payment plans are arranged through EMU's business office. More information is available on the [Business Office General Payment Info](#)³⁹ page.

The student's arrangement for payment should be set up with the Student Accounts Office as early as possible. Satisfactory arrangements for settlement of a student's semester account must be made before being permitted to register for a subsequent semester. Accounts for the academic year must be paid before a student will receive a diploma and before a release of transcripts.

A note about loans

Seminary education is an invaluable experience and can provide you with resources that stretch into a lifetime of ministry. However, it can also be an expensive endeavor. At Eastern Mennonite Seminary we are concerned that our students not leave seminary with debt that will hinder future ministry or ministry opportunities. Therefore, we ask each student to carefully consider the full cost of seminary and the amount of debt it is reasonable to accumulate. Financial assistance and federal student loans are part of the financial picture for most students at EMS; however, we hope that students will calculate the cost carefully, review concerns with seminary admissions personnel, and consider the potential earnings from future ministry opportunities as they calculate loans and how they will be repaid.

Refunds

Refunds are made only after notice is received from the registrar of the student's official withdrawal from a course or courses. Withdrawal procedures should be carefully complied with in order to ensure maximum refund credit. Since EMS must make financial commitments for an entire year, only partial refunds can be made if a student withdraws during a semester. The refund schedule is in the [Refund and Withdrawal Policy-Graduate and Seminary](#)⁴⁰ section of the Graduate and Seminary Student Handbook.

³⁸ <https://emu.edu/business-office/general-payment-info/>

³⁹ <https://www.emu.edu/business-office/general-payment-info/>

⁴⁰ <https://resources.emu.edu/confluence/display/EMUHandbook/Refund+and+Withdrawal+Policy-Graduate+and+Seminary>

Veterans Benefits

Students who wish to have EMU certify their eligibility to receive benefits from the Veterans Administration must submit a certificate of eligibility and must provide additional information as needed for the proper certification of their benefits. EMU will not impose any penalty (late fees, denial of access to classes or campus facilities, etc.) on a student covered by chapter 31 or 33 benefits because of the individual's inability to meet financial obligations to the institution due to delayed disbursement of funding from the VA.

The Virginia State Approving Agency (SAA), is the approving authority of education and training programs for Virginia. Their office investigates complaints of GI Bill beneficiaries. While most complaints should initially follow school grievance policy, if the situation cannot be resolved at the school, the beneficiary should contact our office via email saa@dvs.virginia.gov⁴¹.

Financial Assistance

For financial assistance information visit the [Financial Aid website](https://www.emu.edu/financial-aid/seminary/)⁴².

⁴¹ <mailto:saa@dvs.virginia.gov>

⁴² <https://www.emu.edu/financial-aid/seminary/>

Academics

Academic Framework

As noted in the centennial history of Eastern Mennonite University, Eastern Mennonite Seminary began, early in the twentieth century, with the development of “an academy that would provide Bible training and high school courses to prepare young people for church-related activities.”^[1][\(see page o\)](#) Early in EMU’s second century, the seminary, like most North American institutions of graduate theological education, carries out its mission in a “world . . . changing at a rapid rate.”^[2][\(see page o\)](#) As the seminary prepares for the decennial reaccreditation process with the Association of Theological Schools, ATS itself is undergoing a major revision of its standards, recognizing vast economic and ecclesial challenges facing theological higher education. These revisions note diversifying models of schools (beyond the traditional “free-standing institution”), and accounts of “quality” less tied to “residential education and background preparation of theological students.”^[3][\(see page o\)](#)

Historians of the sixteenth-century Anabaptist movement underline its deep engagement with Scripture, while noting that many of its early leaders were not well educated theologically in keeping with the standards of that time. Commitment to biblical study and a deepening appreciation for both historical and theological biblical scholarship have shaped Mennonite theological education in recent decades. The number and kinds of courses offered at EMS reflect these historic values and are seem to be reflected in the seminary curriculum’s first guiding principle, throughout its several iterations.

While graduate theological education is the broad title for the kind of work in which students, faculty and staff engage at EMS, the discipline(s) of theology per se have not been simply sketched out in our curriculum. Practical theology and missiology are represented. Systematic theology is visible although not central. As the seminary attracts students from a broader range of theological and ecclesial settings we must consider the theological foundations, and the forms of practical settings, our curriculum should engage, whether in rural or urban settings, in multi-cultural and multi-religious communities, and among youth, the elderly, and the otherly abled.

Anabaptist commitments to economic sharing and pacifism have flowered into contemporary emphases on Christian ministry as oriented toward the work of peace and justice in contexts of political, economic, racial, ethnic, and gender oppression. Energetic outreach was characteristic of 16th-century Anabaptist and 18th-century Methodist forebears. While earlier leaders at EMS had strong personal ties to traditional Mennonite mission endeavors, we have less actively engaged new understandings of Christian mission within our curriculum.

As ATS leaders have proclaimed for over a decade, and is re-stated in the revised standards, “A student’s intellectual, spiritual, human, and/or vocational formation is what theological schools do best.”^[4][\(see page o\)](#) Mennonite theological educators, along with ecumenical colleagues, have focused more and more attention on ancient Christian practices and current spiritual expressions that can sustain both the life of the mind and the activism of faithful bodies. Along with many others in this work, EMS faculty are giving renewed attention, built on such vocational formation, to developing an awareness of the formation of ministerial identities. The EMS Formation curriculum has, over the past decade, been perhaps the most frequently considered and renewed of all the aspects of the EMS curriculum and continues to be underlined as one of four guiding principles of the curriculum.

CURRICULUM APPROACH

The Association of Theological Schools standard on curriculum (current in 2020, not revised) states: “In a theological school, the overarching goal is the development of theological understanding, that is, aptitude for theological reflection and wisdom pertaining to a responsible life in faith. Comprehended in this overarching goal are others such as deepening spiritual awareness, growing in moral sensibility and character, gaining an intellectual grasp of the tradition of a faith community, and acquiring the abilities requisite to the exercise of ministry in that community. These goals, and the processes and practices leading to their attainment, are normally intimately interwoven and should not be separated from one another.”

A curriculum is a structured plan designed to lead to the desired outcomes. As those called to ministry enter theological education with goals and responsibilities whose shape is very different from a traditional full-time sequenced curriculum plan, EMS emphasizes that students in all degree programs begin their work with the required first-year Formation in

God's Story class. This class encourages deeper awareness of God's presence and action in relationship to the personal histories that have led students to seminary, and prepares them with beginning knowledge and skills that will enhance their academic and spiritual progress.

The particulars of each program offered (see MDiv, MACL, and MAR catalog descriptions) assume different possible paths toward completion of a degree. However, the seminary curriculum requires that all students engage with biblical reading and interpretation, fundamental Christian theological understandings and questions, a broad sense of the history of the Christian movement (as well as specific knowledge about the history of their own faith community), exposure to particular ministry settings, and practice in ministering skills. To provide the framework for our curriculum, we design and assess our work around these guiding principles:

1. Wise Interpreters: We become wise as we faithfully interpret biblical texts in conversation with theological, historical, practical, and 'life' texts--within and on behalf of the church and the world.
2. Mature Practitioners: We mature as we covenant within communities of faith to be formed in Christ-likeness by engaging in personal and communal practices of prayer, discernment, worship and service. Mature practitioners conduct and identify themselves as ministering persons in both their doing and their being.
3. Discerning Communicators: We grow as discerning communicators as we appropriately contextualize the Gospel, engaging persons of diverse cultures and faiths winsomely, and yet without uncritical accommodation.
4. Transformational Leaders: We practice ministerial and public leadership that is transformative when we integrate wise interpretation, mature practice, and discerning communication to engage God's saving mission in the world, embodied in Jesus Christ.

Within this curricular matrix, students are encouraged to take responsibility for their own learning, identify performance goals, seek constructive feedback, and grow competent in their chosen ministry vocation(s).

[1](see page 6) Krabill 2017, x. See also "History," seminary catalog <https://resources.emu.edu/confluence/display/SemCat/History>(see page 6)

[2](see page 6) Yong, *Beyond the Evangelical-Ecumenical Divide* (2014), 87.

[3](see page 6) Yamada, *Colloquy Online* (2019), 1-2

[4](see page 6) Yamada, 2.

Master of Divinity

Degree: Master of Divinity

Semester Hours: 81

The Master of Divinity program is recommended for students seeking a comprehensive preparation for Christian ministry. In three academic years of study the student is exposed to the complete range of theological disciplines which include biblical, theological, historical, contextual, formational and practical ministry studies. This program is designed for persons in leadership roles which assume broad knowledge of the church's faith, tradition and practice.

To qualify for the degree the student must complete 81 semester hours. A transferring student shall normally complete the last 30 hours of studies in residence. Fifty-three hours of core studies are designed for all students.

A Master of Divinity is generally thought of as a degree for those interested in pastoral ministry. In some denominations the Master of Divinity is required for ordination to Christian ministry. An MDiv at Eastern Mennonite Seminary is intended both for those interested in pastoral ministry, and for those called to academic ministry, intercultural and community mission, chaplaincy, or spiritual direction. Advisers and faculty will help guide students in the process of selecting courses that lead toward their chosen vocation. Students are encouraged to take responsibility for their own learning, identify performance goals, seek constructive feedback and grow competent in their chosen field(s) of ministry.

Biblical Languages

In keeping with the persuasion that the expositor of God's Word should be familiar with the original languages of Scripture, the [Primary Track](#)⁴³ of this curriculum emphasizes an acquaintance with Koine Greek and Biblical Hebrew. Students will take both the Elementary and Readings course in each language (BVOT 532 Elementary Hebrew, BVOT 541 Hebrew Readings, BVNT 531 Elementary Greek, BVNT 541 Greek Readings). Exegesis courses may be taken as electives.

The seminary recognizes that not all students will benefit equally from biblical language study and so offers an [Alternate Track](#)⁴⁴ within the MDiv program. The Alternate Track will replace the 12 credit hours of biblical language required in the Primary Track with four courses for 12 credit hours: BVOT 532 Elementary Hebrew or BVNT 531 Elementary Greek, BVG 621 Interpreting the Biblical Text and two biblical book studies including an Old Testament book study and a New Testament book study. All biblical book studies will incorporate an emphasis on the language aspects of the study, encouraging students in the use of language tools and resources.

Formation Studies

A unique strength of Eastern Mennonite Seminary is our formation program. We believe that focusing on our own ongoing formation is the way for ministering persons to be healthy in our vocations. FS 501 and FS 502 Formation in God's Story I & II (3 credits each) helps students understand their own lives in conversation with and connection to God's story as found in Scripture and being written in the present in their own lives through spiritual practices. FS 601 and FS 602 Formation in Ministry I & II (3 credits each) offers students the opportunity to put their learning into practice in internship sites related to their vocational leanings with a mentor to help with on-site theological reflection. FS 701 and FS 702 Formation in Missional Leadership I & II (2 credits each) provides space for students to integrate what they have learned about themselves, God, the world, and the church as they look forward to their future in ministry. For more information please visit the [formation page](#)⁴⁵.

Supervised Field Education

The requirement in supervised field education or Mentored Ministry may be fulfilled in several different ways. Normally students will fulfill six hours of this requirement by taking FS 601 and FS 602 Formation in Ministry I and II. SMFE 601 Clinical Pastoral Education (CPE) and other ministry internships are available for those desiring more practical ministry experience. The MDiv program also has a cross-cultural competency requirement. (See [Cross-Cultural Experience](#)⁴⁶).

Read more about the [mission](#)⁴⁷, [theological framework](#)⁴⁸, [educational philosophy](#)⁴⁹, [curricular framework](#)⁵⁰ and [guiding principles](#)⁵¹ of the curriculum at Eastern Mennonite Seminary.

Core Courses

Formation courses (16 SH)

Year 1

- FS 501 Formation in God's Story I (3 SH)
- FS 502 Formation in God's Story II (3 SH)

⁴³ <https://www.emu.edu/seminary/catalog/mdiv/languages#primary>

⁴⁴ <https://www.emu.edu/seminary/catalog/mdiv/languages#alternate>

⁴⁵ <https://www.emu.edu/seminary/formation/>

⁴⁶ <https://www.emu.edu/seminary/degree-programs/additional-academic#cross-cultural>

⁴⁷ <https://www.emu.edu/seminary/about/mission>

⁴⁸ <https://www.emu.edu/seminary/about/theological-framework>

⁴⁹ <https://www.emu.edu/seminary/about/academic-framework#philosophy>

⁵⁰ <https://www.emu.edu/seminary/about/academic-framework#framework>

⁵¹ <https://www.emu.edu/seminary/about/academic-framework#principles>

Year 2

- FS 601 Formation in Ministry I (3 SH)
- FS 602 Formation in Ministry II (3 SH)

Year 3

- FS 701 Formation in Missional Leadership I (2 SH)
- FS 702 Formation in Missional Leadership II (2 SH)

Other required courses (27 SH)*

BVOT 511 Old Testament: Text in Context (3 SH)

BVNT 512 New Testament: Text in Context (3 SH)

CTH 501 Christian Tradition I (3 SH)

CTH 512 Christian Tradition II (3 SH)

CTT 634 Living Theology (3 SH)

CM 643 *Missio Dei* in Cultural Context (3 SH)

CTE 702 Christian Ethics (3 SH)

SMCL elective⁵² (3 SH)

Cross-Cultural Church Experience (3 SH) – such as CM 613, CM 614, or other CM cross-cultural courses

Biblical Languages/Studies (12 SH)

Primary Track

- BVOT 532 Elementary Hebrew (3 SH)
- BVOT 541 Hebrew Readings (3 SH)
- BVOT 531 Elementary Greek (3 SH)
- BVOT 541 Greek Readings (3 SH)

Alternate Track

- BVOT 532 Elementary Hebrew or BVNT 531 Elementary Greek (3 SH)
- Old Testament book study elective (3 SH)
- New Testament book study elective (3 SH)
- BVG 621 Interpreting the Biblical Text (3 SH)

*Anabaptist-affiliated students must take an Anabaptist studies course; Pastoral Ministry track students must take a Denominational Polity course such as CM 663 Mennonite Faith and Polity or CM 691 United Methodist Polity

Anabaptist studies courses:

CTH 641 Mennonite History

CTT 633 Anabaptist Theology

CTT 523 Anabaptism Today: Topics

CTT 546 Justice, Peace and the Biblical Story

CTE 713 Sermon on the Mount: Peace, Justice and the Reign of God

BVG 541 Biblical Foundations for Justice and Peacemaking

Biblical Languages

MDiv students are given the option of choosing between a Primary Track and an Alternate Track. Each student should carefully consider the two options with his/her advisor to determine which track best serves his/her vocational interests.

⁵² <https://www.emu.edu/seminary/courses/skills-of-ministry>

Primary Track – Greek and Hebrew

A total of 12 credit hours constitutes the biblical language requirement and consists of the following four courses:

Greek

- BVNT 531 Elementary Greek (3 SH)
- BVNT 541 Greek Readings (3 SH)

Hebrew

- BVOT 532 Elementary Hebrew (3 SH)
- BVOT 541 Hebrew Readings (3 SH)

Elective exegesis courses in Greek and Hebrew are normally offered as directed studies. If there are a sufficient number of students interested in an exegesis course at a given time, an exegesis course may be offered in the regular course format.

Alternate Track

The Alternate Track will replace the 12 credit hours of biblical language required in the Primary Track with four courses for 12 credit hours: BVOT 532 Elementary Hebrew or BVNT 531 Elementary Greek, BVG 621 Interpreting the Biblical Text and two biblical book studies including an Old Testament book study and a New Testament book study. All biblical book studies will incorporate an emphasis on the language aspects of the study, encouraging students in the use of language tools and resources.

Master of Divinity Courses in Vocational Areas

This list of suggested courses will help students and their advisors choose among the elective courses offered, in order to deepen their preparation in areas of vocational interest.

Pastoral Ministry

For students serving or called to traditional or emerging Christian communities.

- SMCL 642 Christian Worship
- SMCL 682 Foundations of Public Worship
- SMCL 611 Pastoral Care
- MOL 620 Transformative Leadership
- SMCL 602 Foundations of Christian Preaching
- SMCL 521 Teaching for Christian Community

A denominational polity course is required for United Methodist and Mennonite Church USA pastoral ministry students; Clinical Pastoral Education is required for United Methodist students and strongly recommended for anyone with this vocation interest

Academic Ministry

For students who feel called to model for the church what it means to love God with the mind by artfully bringing academic learnings into the life of the church through teaching, writing and on-going scholarship.

- CTT 523 Anabaptism Today: Topics
- BVG 541 Biblical Foundations for Justice and Peacemaking
- CTT 711 Dietrich Bonhoeffer: Life, Theology & Witness
- CTE 730 Human Sexuality in Theological Perspective
- SMCL 602 Foundations for Christian Preaching
- CTH 641 Mennonite History & Thought

Inter-cultural & Community Mission

For students who feel called to share the Gospel of Jesus Christ in diverse contexts, providing leadership for new communities of faith and neighborhood ministries that embody evangelical spirit, social conscience and public witness, whether locally or internationally.

- CM 538 Global Christianity
- CM 631 Churches & Social Transformation
- CTE 713 Sermon on the Mount: Peace, Justice and the Reign of God
- SMCL 682 Foundations of Public Worship
- CM 621 Evangelism: Living to Tell
- CM 653 Spirit World and the Global Church
- CM 724 Racial Healing and the Blue-Eyed Soul
- CTT 645 Justice, Peace and the Biblical Narrative
- Center for Interfaith Engagement courses (CIE)

Chaplaincy or Spiritual Direction

For students who feel called to serve as Chaplains or Spiritual Directors practicing the skills of presence, listening, discernment, and empathy while offering appropriate, caring responses.

In addition to the above MDiv core requirements, students are expected to choose many of their electives from these suggested courses:

- SMCL 611 Pastoral Care
- SMCL 581 Pastoral Counseling
- CTE 730 Human Sexuality in Theological Perspective
- SMFE 601 Clinical Pastoral Education—Basic Level
- SMFE 701 Clinical Pastoral Education—Advanced Level
- FS 521 Introduction to Spiritual Guidance
- FS 622/624 Spiritual Direction Seminar & Practicum
- CM 542 Psychology of Religious Experience
- SMCL 561 Ministry in Times of Trauma
- FS 722 Advanced Spiritual Direction
- FS 532 Spiritual Formation for Congregational Discernment
- CM 621 Evangelism: Living to Tell

Master of Arts in Religion

Degree: Master of Arts

Semester Hours: 60

The Master of Arts in Religion (MAR) program is designed for students who prioritize academic preparation in the theological disciplines over professional preparation for ministry. EMS accepts students who propose to complete the MAR who have completed at least 12 undergraduate hours or 9 graduate hours in their area of study/research interest prior to degree candidacy. The emphasis in the MAR program is on concentrated study in a field of theological knowledge and on the development of analytical and reflective skills appropriate to that field. The clearest expression of the program's academic emphasis is the thesis as the student's capstone in the program.

Students who identify the following goals as matching their primary purpose for their seminary studies are most likely to benefit from the MAR program:

- training for teaching or writing
- preparation for further graduate/doctoral studies – see final sentence in this paragraph

Students preparing for ministry in congregations or church agencies are generally encouraged to consider the Master of Divinity (MDiv) or the Master of Arts in Christian Leadership (MACL). Given significant diversity in the admissions expectations for doctoral programs, students choosing between the MAR and MDiv programs as preparation to apply to such programs are urged to consult the admissions requirements of specific programs to which they aspire.

The MAR degree requires the completion of 60 semester hours of work. See MAR director or associate dean for the process of approving and transferring previously completed graduate or undergraduate academic credit into the MAR. A full-time student may complete this program in two years. A minimum of 30 hours shall be taken in residency.

Each MAR student's program of study consists of both a core taken by all students (a total of 28 hours) and a concentration which must be approved by Seminary faculty during degree candidacy. Concentrations which may be considered for MAR studies at EMU/S are biblical studies and theology, including peace, theology, intercultural studies and Christian history.

The various procedures toward the Master of Arts in Religion are outlined more fully in the MAR program manual.

Program of Study

Each student's program of study consists of

1. A required core of six courses taken by all EMS degree-seeking students, totaling 18 semester hours of credit.
2. Designated electives in four additional areas, with twelve semester hours for a combined total of 28 required semester hours.
 - Biblical Studies elective** 3 SH – Generally courses prefixed BVOT or BVNT and focusing on study of Biblical texts (but not the elementary or readings level Biblical languages courses).
 - Context of Ministry** 3 SH – CM 643 *Missio Dei* in Cultural Context meets this requirement. See the CM course listings for other courses that might meet this requirement as well.
 - Anabaptist/Methodist or other Denominational Studies** 3 SH
 - Theological studies elective** 3 SH – The courses prefixed CTT, CTH or CTE generally meet this requirement.
3. A concentration tailored to the interests of the individual student, consisting of 20 semester hours of coursework.
4. A thesis anchored in the concentration, worth 6 semester hours.
5. Electives totaling 6 semester hours which may be rolled into the concentration if there is a rationale showing that these courses directly enhance the concentration, and if so compiling a concentration of 32 semester hours in specialized study.

A minimum of 30 hours shall be taken in residency. (See residency requirements).

Core Courses (18 SH)

FS 501 Formation in God's Story I (3)
 FS 502 Formation in God's Story II (3)
 CTH 501 Christian Tradition I (3)
 CTH 511 Christian Tradition II (3)
 BVOT 511 Old Testament: Text in Context (3)
 BVNT 512 New Testament: Text in Context (3)

Designated Electives (12 SH)

Biblical Studies elective (3)
 Church & Society elective (3)
 Anabaptist / Denominational Studies (3)
 Theological studies elective (3)

Concentration/Electives/Thesis (30 SH)

Electives in concentration (18)
 Electives (6)
 Thesis (proposal) – (3)
 Thesis (writing and defense) – (3)

Master of Arts in Christian Leadership

Degree: Master of Arts

Semester Hours: 48

This program provides graduate theological study for persons engaged in or contemplating a variety of leadership roles in community, congregational, or other professional settings. It is particularly well-suited for the preparation of persons who wish to offer leadership founded in theological and Christian spiritual foundations in any of a variety of professional settings: United Methodist deacon orders, participation in a congregational leadership team, work in a community service agency, social change organizing or mission outreach locally or cross-culturally. The student will receive basic training within integrative core courses and then will identify further coursework allowing them to focus a specialized ministry area with a supervised ministry experience in the area of focus.

Early in their time of study, students will work with an advisor to identify vocational growth goals and to select courses that will prepare them for the specialized role they envision for their ministry. This specialization, while having a clear focus, will be made up of courses that students and advisors jointly discern will best serve their further ministry preparation. Possible areas of specialization given the training opportunities the seminary can provide are these: local and global mission of the the church; Christian spiritual formation and direction; chaplaincy and pastoral care; congregational ministries (e.g. youth, teaching). Students may also pursue one of several graduate certificates in other EMU graduate programs, for example the Certificate in Restorative Justice, or the Certificate in Transformational Leadership.

Degree requirements require a supervised ministry experience and completion of a final 3 semester-hour Ministry Specialization Project (SMCL 698). This project will be a summative reflection on the area of specialization chosen by each student, and a proposal for ways the ministry specialization will contribute to the students' ongoing vocation.

Since the MACL is a terminal degree, students who may later choose to enter a different program such as Master of Divinity will need to complete additional studies beyond the one-year difference in the two programs. If a student chooses to complete an MACL degree and then decides to pursue a Master of Divinity degree, consideration may be given to applying up to 33 semester hours of credit from the first degree toward the Master of Divinity degree.

A unique strength of Eastern Mennonite Seminary is our formation program. We believe that focusing on one's own formation during the seminary journey is the way for ministering persons to be healthy and whole in their vocations. For this degree, two formation courses are required. Two courses in Formation in God's Story help students understand their connection to God's story as found in Scripture in conversation with their own life stories being written in the present through growing spiritual practices. Additional Formation studies can be done as part of the students' specializations. Persons considering advanced academic master or doctoral studies should pursue the Master of Divinity or Master of Arts in Religion degree rather than the Master of Arts in Christian Leadership.

Normally 16 hours of resident study are required.

Master of Christian Leadership Core Curriculum Design

Core Courses (18)

FS 501 Formation in Gods Story I (3)

FS 502 Formation in Gods Story II (3)

BVOT 511 Old Testament: Text in Context (3)

BVNT 512 New Testament: Text in Context (3)

CTT 634 Living Theology (3)

CM 643 Missio Dei in Cultural Context (3)

Choose one of these courses (3)

CTH 501 Christian Tradition I

CTH 512 Christian Tradition II

Choose two Biblical Studies course (6)

Any BVG, BVOT or BVNT courses
 BVG 621 Interpreting the Biblical Text

Choose one Worship Course: (2-3)

SMCL 642 Congregational Worship (3)
 SMCL 682 Public Worship (3)
 FS 683 Intergenerational Worship (2)
 FS 693 Prayer Practices in Worship (2)

*CM621 Evangelism: Living to Tell

- strongly recommended; required for United Methodist deacon students

Students will complete the following or the UM studies

Choose two Advanced Theological studies courses (6)

CTT course
 CTE course
 CTH course

OR

United Methodist Studies (6)

(Student needs to check with his/her conference to confirm all requirements are met)

CM 671 U.M. History (2)
 CM 681 U.M. Doctrine (2)
 CM 691 U.M. Polity (2)

Ministry Specialization and Electives (12-16)

At least 3 sh of supervised ministry experience; options below:

- FS 601-602 Formation in Ministry I-II (4 SH)
- SMFE 601-602 CPE (6 SH)
- SMFE 781 Mentored Ministry Internship (2-6 SH) --May include directed study with faculty from other grad certificate program.
- FS 613 Home-based Spiritual Direction Practicum

SMCL 698 Ministry Specialization Project (3 SH required)

Possible Ministry Specializations:

Christian spiritual formation and direction
 Chaplaincy and pastoral care
 Congregational ministries (e.g. youth, teaching)

Total of 48 SH

Core courses: 33-37

Elective – guided by specialized specialization focus: 12-15

Dual Degrees

Eastern Mennonite Seminary offers three Dual Degrees with other graduate degree programs at Eastern Mennonite University:

- Master of Divinity and Master of Arts in Counseling(see page 39)
- Master of Divinity and Master of Arts in Conflict Transformation(see page 38)
- Master of Divinity and Master of Arts in Restorative Justice(see page 42)
- Master of Divinity and MBA(see page 43)

- [Master of Divinity and Master of Arts in Organizational Leadership](#)(see page 41)

Seminary students who elect to pursue a Dual Degree would potentially benefit in multiple ways. The combined degrees could enhance the following opportunities:

- Graduates would be enriched by the interdisciplinary character of theological/pastoral preparation in conversation with another professional discipline;
- Graduates would be equipped with multiple professional skills to better minister within the marketplace of ideas and work;
- Graduates would be prepared to work part-time as pastor and within another professional field in ways that enhance their economic stability and potential service to the church;
- Graduates would be more thoroughly prepared for leadership in Christian institutions and organizations, with expanded management skills and professional breadth.

Academic and Administrative Matters

1. To participate in the Dual Degree Program, a student would be admitted to both the Seminary's MDiv program and to another graduate program. Admission to one program would not in any way assure admission to the other program.
2. Students would deal with the two programs separately for purposes of admission, tuition payment, financial aid and the like.
3. Academic standing in the respective programs would be determined solely on the basis of work done in each program.
4. Each program would be responsible for the integrity of its degree in terms of course requirements.

The Seminary Associate Dean and the program director of the other respective degree program would serve as contact persons and as advisors for students pursuing a dual degree.

Master of Divinity and Master of Arts in Conflict Transformation Dual Degree

Academic Requirements

- Seminary MDiv degree requires 81 SH, 50 SH core requirements and 31 SH of Ministry Track electives.
- MACT has 45 SH, 27 SH are core requirements (based on a 6 SH practicum) and 18 SH for electives.

For a Dual Degree MDiv/MACT (total of 103 SH): In light of the Association of Theological Studies policy on "shared credit in degree programs," we are allowing up to 11 SH to be reduced from the current MDiv requirements and the MA in Conflict Transformation is allowing up to 12 SH to be reduced from the MACT for a dual degree. This is a reduction of 23 SH from the current combined degrees. A student would be free to take additional electives in either program. Each program currently specifies the core required courses for their respective degree programs (noted in the current catalogs).

[Seminary Core Curriculum](#)(see page 4) (43 credits)

- FS 501/502 Formation in God's Story I and II (6 SH)
- BVOT 511 Old Testament: Text in Context (3 SH)
- BVNT 512 New Testament: Text in Context (3 SH)
- CTH 501/512 Christian Tradition I and II (6 SH)
- FS 701/702 Formation in Missional Leadership I & II (4 SH)
- CTT 634 Living Theology (3 SH)
- CM 643 Missio Dei in Cultural Context (3 SH)
- CTE 702 Christian Ethics (3 SH)
- 12 hours of Biblical studies (12 SH)

For the MDiv, several integrative courses as designated electives (8-9 SH).

- CM 631 Churches and Social Transformation (3 SH)
- CTE 640 Topics in Ethics (3 SH)
- Anabaptist Studies course or CM 671 United Methodist History (2-3 SH)

Additional MDIV electives (18 SH), including

- at least one SMCL course and one CM course.

Master of Arts in Conflict Transformation Curriculum (33 credits)

- PAX 534 and PAX 634 Foundations for Peacebuilding 1 and 2 (12 SH)
- PAX 535 Research Methods for Social Change (3 SH)
- PAX 682 Practicum (6-9 SH)
- Skills assessment courses - choose at least one:
 - PAX 601 Mediation & Negotiation (3 SH)
 - PAX 676 Restorative Justice Practices (3 SH)
 - PAX 610 Facilitation: Process Design & Skills for Dialogue, Deliberation & Decision-making (3 SH)

A unique strength of Eastern Mennonite Seminary is our formation program. We believe that focusing on one's own formation during the seminary journey is the way for ministering persons to be healthy and whole in their vocations. FS 501/502 Formation in God's Story I & II (2 credits each) helps students understand their own lives in conversation with and connection to God's story as found in Scripture and being written in the present in their own lives through spiritual practices. FS 601/602 Formation in Ministry I & II (3 credits each) offers students the opportunity to put their learning into practice in internship sites related to their vocational leanings with a mentor to help with on-site theological reflection. FS 701/702 Formation in Missional Leadership I & II (2 credits each) provides space for students to integrate what they have learned about themselves, God, the world, and the church as they look forward to their future in ministry. For more information please visit the [formation page](#)⁵³.

Master of Divinity and Master of Arts in Counseling Dual Degree

A dual degree student will graduate with two masters degrees in less time than it would take to complete those degrees individually.

The dual degree master of divinity and master of arts in counseling combines the theological, biblical and pastoral training of a master of divinity with the psychologically and spiritually grounded professional counseling training of the master of arts in counseling degree.

Degree Requirements

Students will complete 60 hours of course work for the master of divinity degree. Students will not take any of the 23 track-specific electives or track-specific mentored ministry in the seminary. Advisors will help students decide how the master of divinity core requirements will be reduced.

For the master of arts in counseling, students will complete 60 credit hours toward the degree. Three of these hours are designated as a counseling elective, which could occur in the seminary context.

The dual degree advisor will work with each student on a case-by-case basis to determine which course substitutions are suitable in light of schedule constraints and individual needs.

A unique strength of Eastern Mennonite Seminary is our formation program. We believe that focusing on one's own formation during the seminary journey is the way for ministering persons to be healthy and whole in their vocations in ministry and counseling. For this degree, four formation courses are required. FS 501/502 Formation in God's Story I & II (2 credits each) helps students understand their own lives in conversation with and connection to God's story as found in Scripture and being written in the present in their own lives through spiritual practices. FS 601/602 Formation in Ministry I & II (3 credits each) offers students the opportunity to put their learning into practice in internship sites related to their

⁵³ <https://www.emu.edu/seminary/formation/>

vocational leanings with a mentor to help with on-site theological reflection. For more information, please visit the [formati on page](#)⁵⁴.

Admissions Requirements

To be admitted to the dual-degree program students must be accepted to both the master of divinity program and the master of arts in counseling program. Students may fill out one application for both programs. Applicants are strongly encouraged to communicate how they will integrate the two degrees in their essay. They must also choose an academic reference, a pastoral reference and a professional reference. Applications for the MDiv/MAC dual degree are requested by March 1. Applications may be accepted after this date.

Curriculum

Students will generally spend two full years in the master of arts in counseling program. The sequencing of the seminary studies will be decided on an individual basis.

Seminary core requirements include

- FS 501/502 Formation in God's Story I and II
- BVOT 511 Old Testament: Text in Context
- BVNT 512 New Testament: Text in Context
- CTH 501/512 Christian Tradition I and II
- FS 601/602 Formation in Ministry I and II
- CTT 634 Living Theology
- CM 643 Missio Dei in Cultural Context
- CTE 702 Christian Ethics
- [12 hours of Biblical languages or the alternate language track](#)⁵⁵

Master of arts in counseling core requirements include

- Professional Identity, Function & Ethics
 - Counseling Techniques
 - Psychopathology
 - Counseling Theories
 - Integrated Counseling Process
 - Group Counseling
 - Crisis Intervention & Trauma Healing
 - Multicultural Counseling
 - Counseling Children & Adolescents
 - Expressive Therapies
 - Counseling Research & Program Evaluation
 - Marriage & Family Counseling
 - Advanced Diagnosis & Treatment Planning
 - Career Development
 - Assessment & Evaluation Procedures
 - Counseling Research & Program Evaluation
 - Professional Seminar
 - Addictions Counseling
- Internship and practicum experiences are also required.

⁵⁴ <https://www.emu.edu/seminary/formation/>

⁵⁵ <https://www.emu.edu/seminary/degree-programs/mdiv/languages/>

Master of Divinity and Master of Arts in Organizational Leadership Dual Degree

Program Requirements:

For a Dual Degree MDiv/MAOL, a total of 83 SH is required

MDiv: a total of 53 SH required (44 SH of the MDiv core curriculum, 9SH required electives). From the MDiv core, the alternative track is the default set of courses to complete the 12SH Biblical Language/Studies requirement. In conversation with their advisor, students could substitute the Primary Language track for this requirement.

MAOL: 15 SH from core, the 12 SH of required electives, and 3 SH electives (chosen in consultation with academic advisor) for a total of 35 SH.

Joint program details:

- There are 12SH of dual electives that apply towards each program's degree requirements
- The mentorship and capstone program requirements for the MAOL are satisfied by FS 601/602 and FS 701/702. The director of the MAOL program or designated faculty will serve as an additional advisor on the capstone project.

MDIV Courses

Formation Courses (14 sh)

- FS 501 Formation in God's Story I (2 sh)
- FS 502 Formation in God's Story II (2 sh)
- FS 601 Formation in Ministry I (3 sh)
- FS 602 Formation in Ministry II (3 sh)
- FS 701 Formation in Missional Leadership I (2 sh)
- FS 702 Formation in Missional Leadership II (2 sh)

Other Required Courses (18 sh)

- BVOT 511 Old Testament: Text in Context (3 sh)
- BVNT 512 New Testament: Text in Context (3 sh)
- CTH 501 Christian Tradition I (3 sh)
- CTH 512 Christian Tradition II (3 sh)
- CTT 634 Living Theology (3 sh)
- CM 643 *Missio Dei* in Cultural Context (3 sh)

Biblical Language/Studies (12 sh)

Take one of these:

- BVOT 532 Elementary Hebrew (3 sh) or
- BVNT 531 Elementary Greek (3 sh)

And all of these

- BVG 621 Interpreting the Biblical Text
- BVOT course O.T. Biblical Book Study (3 sh)
- BVNT course N.T. Biblical Book Study (3 sh)

*Students could substitute the Biblical languages track

MAOL Courses

OLS Core Courses (15 sh)

- OLS 510 Leadership & Management for Common Good (3 sh)
- OLS 520 Introduction to Leadership Studies (3 sh)
- OLS 530 Organizational Behavior (3 sh)

- OLS 540 Managerial Finance & Accounting I (3 sh)
- OLS 560 Leadership Seminar (3 sh)

Required Electives for Dual MDiv & MAOL (12 sh)

CTT 546 Justice, Peace & the Biblical Story (3 sh)

MOL 620 Transformative Leadership in a Dynamic Context (3 sh)

CTE 702 Christian Ethics (3 sh)

CM 631 Churches & Social Transformation (3 sh)

Electives (12 sh)

Choose courses that work toward your capstone

Master of Divinity and Master of Arts in Restorative Justice Dual Degree

Academic Requirements

- Seminary MDiv degree requires 81 SH, 50 SH core requirements and 31 SH of Ministry Track electives.
- MACT has 45 SH, 27 SH are core requirements (based on a 6 SH practicum) and 18 SH for electives.

For a Dual Degree MDiv/MACT (total of 103 SH): In light of the Association of Theological Studies policy on “shared credit in degree programs,” we are allowing up to 11 SH to be reduced from the current MDiv requirements and the MA in Conflict Transformation is allowing up to 12 SH to be reduced from the MACT for a dual degree. This is a reduction of 23 SH from the current combined degrees. A student would be free to take additional electives in either program. Each program currently specifies the core required courses for their respective degree programs (noted in the current catalogs).

Seminary Core Curriculum(see page 4) **(43 credits)**

- FS 501/502 Formation in God’s Story I and II (6 SH)
- BVOT 511 Old Testament: Text in Context (3 SH)
- BVNT 512 New Testament: Text in Context (3 SH)
- CTH 501/512 Christian Tradition I and II (6 SH)
- FS 701/702 Formation in Missional Leadership I & II (4 SH)
- CTT 634 Living Theology (3 SH)
- CM 643 Missio Dei in Cultural Context (3 SH)
- CTE 702 Christian Ethics (3 SH)
- 12 hours of Biblical studies (12 SH)

For the MDiv, several integrative courses as designated electives (8-9 SH).

- CM 631 Churches and Social Transformation (3 SH)
- CTE 640 Topics in Ethics (3 SH)
- Anabaptist Studies course or CM 671 United Methodist History (2-3 SH)

Additional MDIV electives (18 SH), including

- at least one SMCL course and one CM course.

Master of Arts in Restorative Justice (33 credits)

- PAX 534 and PAX 634 Foundations for Peacebuilding 1 and 2 (12 SH)
- PAX 535 Research Methods for Social Change (3 SH)
- PAX 682 Practicum (6-9 SH)
- PAX 571 Restorative Justice: Principles, Theories & Applications (3 SH)
- PAX 676 Restorative Justice Practices (3 SH)

- PAX 677 Restorative Justice and Whole System Approaches (3 SH)

Master of Divinity and MBA Dual Degree

A dual degree student will graduate with two masters degrees in less time than it would take to complete those degrees individually.

The dual degree master of divinity and master of business administration combines the theological, biblical and pastoral training of a master of divinity with business and organizational leadership training that focuses on the values of stewardship, sustainability, justice, and social entrepreneurship.

A unique strength of Eastern Mennonite Seminary is our formation program. We believe that focusing on one's own formation during the seminary journey is the way for ministering persons to be healthy and whole in their vocations. Formation in God's Story I & II (2 credits each) helps students understand their own lives in conversation with and connection to God's story as found in Scripture and being written in the present in their own lives through spiritual practices. Formation in Ministry I & II (3 credits each) offers students the opportunity to put their learning into practice in internship sites related to their vocational leanings with a mentor to help with on-site theological reflection. Formation in Missional Leadership I & II (2 credits each) provides space for students to integrate what they have learned about themselves, God, the world, and the church as they look forward to their future in ministry. For more information please visit the [formation page](#)⁵⁶.

Degree Requirements

- Seminary MDiv degree requires 81 SH, 50 SH core requirements and 31 SH of Ministry Track electives.
- MBA is a 36 SH degree.

For a Dual Degree MDiv/MBA (total of 97 SH): In light of the Association of Theological Studies policy on "shared credit in degree programs," we are allowing up to 11 SH to be reduced from the current MDiv requirements. A student would be free to take additional electives in either program.

[Seminary core requirements](#)(see page 4)

- FS 501 Formation in God's Story I (3 SH)
- FS 502 Formation in God's Story II (3 SH)
- FS 601 Formation in Ministry I (3 SH)
- FS 602 Formation in Ministry II (3 SH)
- BVOT 511 Old Testament: Text in Context (3 SH)
- BVNT 512 New Testament: Text in Context (3 SH)
- CTH 501 Christian Tradition I (3 SH)
- CTH 512 Christian Tradition II (3 SH)
- CTT 634 Living Theology (3 SH)
- CM 643 *Missio Dei* in Cultural Context (3 SH)
- CTE 702 Christian Ethics (3 SH)
- [12 hours of Biblical languages or the alternate language track](#)⁵⁷

Suggested Seminary electives

- BVG 541 (MBA 541) Biblical Foundations for Justice and Peacebuilding (3 SH)
- CTE 640 Topics in Ethics (3 SH)
- MOL 620: Transformative Leadership in Dynamic Contexts (3 SH)
- Other electives to total 25 SH

[MBA requirements](#) ⁵⁸

⁵⁶ <https://www.emu.edu/seminary/formation/>

⁵⁷ <https://www.emu.edu/seminary/degree-programs/mdiv/languages/>

⁵⁸ <https://resources.emu.edu/confluence/display/gradcatalog/Course+Descriptions+-+MBA%2C+Harrisonburg>

- MBA 629 Data Analytics (3 SH)
- MBA 640 Managerial Finance and Accounting II (3 SH)
- MBA 650 Sustainable Organizations for the Common Good (Costa Rica Capstone Course) (3 SH)
- OLS 510 Leadership & Management for the Common Good (3 SH)
- OLS 515 Introduction to Leadership Studies (3 SH)
- OLS 530 Organizational Behavior (3 SH)
- OLS 540 Managerial Finance and Accounting I (3 SH)

MBA electives

Choose 6 SH from among the following:

- MBA 555 Human Resource Management (3 SH)
- MBA 560 Stewardship, Innovation, and Social Entrepreneurship (3 SH)
- MBA 625 Strategic Marketing Management (3 SH)
- OLS 560 Leadership Seminar (3 SH)
- OLS 665/670 Project Management and Grant Writing/Intrapreneurship (3 SH)

Admissions Requirements

Students must be admitted to both the seminary and the MBA program to be enrolled in the dual degree program. Students may fill out one application for both programs but are strongly encouraged to communicate how they will integrate the two degrees.

The Graduate Management Admissions Test (GMAT) is the preferred entrance exam for the MBA. Other graduate exams may also be considered, and no entrance exam is required for students already in possession of a graduate degree. Candidates who do not have a background in business may need to take a few prerequisite courses (offered by EMU); all prerequisites may also be waived with a strong GMAT score.

Certificate Program

General theological certificate:

Semester Hours: 24

The seminary recognizes the value of its educational programs for certain persons who have not completed a college degree but who can benefit from graduate-level studies by reason of age/maturity and significant experience in Christian ministry. Maturity will be evaluated on a case-by-case basis but is generally understood as at least 35 years of age. Significant ministry experience means five years (or its cumulative equivalent) of church-related ministry. These criteria must be fulfilled for enrollment in seminary courses. While this program is not a degree program, the student participates in course work as a regular student. Twenty-four (24) credit hours of study are required for the general theological certificate. At least half of this coursework must be taken in residence.

A student in this certificate program who wishes to pursue a graduate seminary degree may apply for the Master of Divinity or the Master of Arts in Christian Leadership, upon successful completion of 21 hours of credit with a minimum GPA of 3.0. The student should meet with their advisor for a formative conversation, after which the adviser will prepare a degree candidacy recommendation for faculty consideration. Degree-seeking status will be conferred after faculty approval is gained. A limited number of students may be accepted in any year into seminary degree programs.

Certificate completion requirement:

At the time of certificate completion, or at the time of requesting degree candidacy, the certificate student will prepare a three-four page essay responding to the following prompt: Read the EMS Purpose Statement in the seminary catalog (1-6). Focusing on the fourth guiding principle, growth as transformational leaders, describe at least three ways your ministry and

your person hood have grown and/or changed during your certificate studies. Refer to specific courses, readings, assignments, or conversations with instructors and fellow students.

Graduate Certificate in Christian Studies:

Semester Hours: 16-18

This certificate is designed for curious young adult college grads interested in a deeper faith perspective as they enter the work world, for active professionals seeking to connect faith and career, and for lay Christian leaders who want to connect their engagement in God's mission to the churches' faithful witness. Courses will be offered in accessible (hybrid) formats.

Curriculum:

FS 501 Formation in God's Story I (3 SH)

FS 502 Formation in God's Story II (3 SH)

Choose one:

BVOT 511 Old Testament: Text in Context (3 SH)

BVNT 512 New Testament: Text in Context (3 SH)

Choose one:

CTT 634 Living Theology (3 SH)

CTE 702 Christian Ethics (3 SH)

Choose two elective courses (4-6SH), including at least one course designated CM (contexts of ministry), SMCL or SMFE (skills for ministry).

Total hours: 16-18 SH

Graduate certificate completion requirement:

At the time of certificate completion student will prepare a three-four page essay responding to the following prompt: Read the EMS Purpose Statement in the seminary catalog (1-6). Focusing on the fourth guiding principle, growth as transformational leaders, describe at least three ways your ministry and your person hood have grown and/or changed during your certificate studies. Refer to specific courses, readings, assignments, or conversations with instructors and fellow students.

Additional Academic Information

Mentored Ministry

Description and Purpose of Mentored Ministry

Mentored Ministry (MM) at Eastern Mennonite Seminary refers to a variety of experiential learning opportunities within the overall curriculum. The purpose of Mentored Ministry is to serve the overall seminary curriculum by providing opportunities to *practice* ministerial and public *leadership* that becomes transformative as one increasingly integrates *wise interpretation*, *maturing practice*, and *discerning communication* to engage God's saving mission in the world, embodied in Jesus Christ. Common to each of the programs within the Mentored Ministry Curriculum is an individual mentor relationship.

Requirements :

Six(6 SH) of MM credit is required for the MDiv, normally 6SH in Formation in Ministry. Six (6SH) of MM credit is required for the MACL degree.

Core course: 601/602 Formation in Ministry I&II (6SH):

This “core” of the MM curriculum is a two semester (3SH per semester) course that includes an internship. Participants normally spend at least half of their ministry practice time in a congregational setting. Formation in ministry is required of MDiv and MACL students.

Guidelines/Requirements:

1. A minimum of 6SH of Mentored Ministry (MM) credits are required for the MDiv; a maximum of 15SH of MM may be earned.
2. Normally, a minimum of 3SH of the Mentored Ministry credits shall be earned in a congregational context. This is typically achieved through FS 601/602 Formation in Ministry. Students in the MDiv Pastoral Ministry Track shall earn a minimum of 6SH of MM credit in the congregational context.
3. FS 601/602 Formation in Ministry (6SH) is to be taken in the middle phase of a student’s seminary program. A prerequisite is FS 501/502 Formation in God’s Story I&II and approval of degree candidacy.
4. SMFE 601 Clinical Pastoral Education (6SH) may be taken at any point during the seminary experience excepting when a student is enrolled in another MM program. CPE is recommended for students in the Chaplaincy or Pastoral Counseling concentrations in the MDiv Specialized Ministries Track.

A student with significant congregational ministry experience (5 years or more) may petition to substitute SMFE601 Clinical Pastoral Education (6SH) in place of FS 601/602 Formation in Ministry I&II to meet the Mentored Ministry “core” requirement.

Cross-Cultural Experience

Eastern Mennonite University educates students to live in local and international contexts. Thus, Eastern Mennonite Seminary requires each student to engage in one intentional cross-cultural experience. The university also teaches students to embrace environmental sustainability as a core value. Because the travel industry is particularly environmentally and economically taxing, students and faculty are encouraged to make use of local contexts that are most conducive to cross-cultural learning.

Cross-cultural experiences have the potential to equip students for ministry in our diverse world by increasing students’ cultural intelligence, which is crucial to transformational leadership. Cultural intelligence (CQ) is the capability to function effectively in intercultural contexts. It involves serious analysis of our motivations, interests and drive to adapt cross-culturally. CQ requires wise interpreters with knowledge of the similarities and differences between cultures. It also demands mature practitioners who have strategies for interpreting cues and planning for multicultural interactions. And CQ encourages discerning communicators to develop skills that will enable them to behave appropriately in cross-cultural situations. If entered into with these possibilities in mind, the context of cross-cultural experiences can provide fruitful dimensions for theological reflection.

There are strong biblical interests and motivations for learning to adapt cross-culturally. In the biblical world, people were at times called by God to encounter new cultures. We remember Abraham wandering towards the promise, Moses and Israel in the desert, Jesus moving about the fringes, Paul in the heart of the pluralist Roman Empire. All of these journeys required motivation, knowledge, strategies, and behaviors for effectively navigating intercultural contexts. Jesus sent his followers into all the world, not only to teach others but to listen and learn as they went. Following this call can create a sense of “wilderness,” where one struggles with God, self, and others. People often grow as disciples of Christ where they do not have the usual securities and support to alleviate intellectual, spiritual and physical discomfort.

Intentional cross-cultural experiences have the capacity to help students grow in cultural self-awareness, which is crucial to effective cross-cultural relating. Cross-cultural engagement can also help students become aware of their own negative attitudes towards difference so that they can begin to develop positive attitudes about difference that will contribute to healing and reconciliation across religious and ethnic divisions in the communities where we live and work. Our Anabaptist convictions regarding reconciliation and peacebuilding call us to help alleviate suspicion among diverse peoples that can so readily result in alienation or escalate tensions that explode into dangerous violence.

In academic pursuits, our strategies for engaging the “other” too often present them as objects of study rather than as true conversation partners. In contrast, intentional cross-cultural encounters offer the possibility of life-changing mutual growth and change. We grow spiritually when we learn to interpret cues and are open to discovering the presence and work

of God within the “other.” Therefore, we seek to cultivate in our students the ability to claim their own identity (personal, family, ethnic, confessional) while extending hospitality (respect, space, time, openness) to others. This tension must not blur or obliterate genuine distinctions. Rather, these cultural distinctions should be explored and celebrated.

We intend for our students to be mature in their ability to behave appropriately in cross cultural situations by discerning which of their own cultural patterns and perspectives are, or are not, consistent with the gospel of Jesus Christ. Intentional cross-cultural experiences can magnify our own distinctives and convictions so that we no longer see them as normative, but as part of a cultural context. In this light, we also note that difference is a fact of every community, local and international. We need safe spaces to learn about diversity, within diversity, and from diversity. Ironically, the more “at home” we become in the diversity of our own identity and tradition (tested in encounters with various “others”) the more generous of spirit we can become toward diverse others.

EMS requires that students engage in one intentional cross-cultural experience for academic credit. The experience may involve a variety of learning strategies such as ministry in a context different to one’s own, living with a host family while learning another language, or interfaith interaction. More specifically, students may fulfill the curriculum requirement in one of the following ways:

1. participating in a cross-cultural experience led by seminary faculty;
2. completing the course CM 613 A – Cross Cultural Church Experience; or
3. arranging a mentored ministry internship or directed study with significant cross-cultural dimensions;

Each cross-cultural experience will demonstrate integration of the four key components of Cultural Intelligence. The integration of these components will show evidence of a robust experience that contributes to increasing the capability of EMS students to function effectively in cross-cultural settings:

1. Motivation, interest, and drive to adapt cross-culturally. (self-awareness)
2. Knowledge of the similarities and differences between cultures. (other-awareness)
3. Strategies for interpreting cues and planning for multicultural interactions. (planning to engage difference)
4. Skills that foster the ability to behave appropriately in cross-cultural situations. (developing skills)

In cases where students bring significant prior intentional cross-cultural experience, they may meet the cross cultural requirement by taking the 1SH CM 572 – Cross Cultural Integration Seminar for further reflection on their maturing Cultural Intelligence. This alternative should be made available to international students comparing and reflecting on ministry within the U.S. context.

Hybrid Courses

The seminary offers a number of courses in a hybrid format (combination of distance learning and in person format). These hybrid courses are structured in such a way that they meet the residency requirement for a degree. Hybrid courses include intensive in person instruction as noted in the Seminary course schedule. Such hybrid courses allow individuals at a distance to work towards a seminary degree without necessarily making a permanent move to campus. (See Video Conferencing Policy in the Academic Policy section of this catalog).

Summer Offerings

May and June offer a variety of summer school opportunities. A Summer Institute for Spiritual Formation is offered in the month of June. In addition, every May and June courses are offered in a variety of formats. An intensive unit of CPE is offered from mid-June to mid-August.

Students who qualify may take directed studies in areas not covered by courses offered in the curriculum. Also, ministry internships may be arranged through the director of field education.

School for Leadership Training

This annual event at the beginning of January has a long-standing tradition on the university campus. It has developed from a “Ministers Week” into a “School for Leadership Training” for lay leaders, pastors and current seminary students.

Many classes on a variety of subjects are planned. Bible studies, workshops and inspirational addresses round out the event. The program is integrated with the seminary schedule, allowing students to interact with attendees. Continuing education credit is offered to those attending the entire event. For students the SLT classes and plenary addresses normally replace the regular class work for the week.

[More Information on School for Leadership Training⁵⁹](#)

⁵⁹ <https://www.emu.edu/seminary/slt/>

Courses of Instruction

Nurturing the Biblical Vision

Course descriptions and scheduling are subject to change by administrative decision. See course offerings booklet for current offerings. Some courses will be offered on a two- or three-year rotation.

General (BVG)

BVG 541 Biblical Foundations for Justice and Peacemaking (3 SH)

More than a study of a few select texts that deal with peacemaking, this course will explore and examine the various dimensions of peace in the Bible, with special attention to how the Bible as a whole functions as a foundation for peacemaking. The course will explore texts which reflect the everyday dimensions of wholeness, wellbeing, and security, as well as those which describe God's attempts to make peace with rebellious humanity. A central figure in the biblical story of peace is Jesus, both as foundation of peace and as model for peacemaking. Texts and issues which present peacemakers with serious difficulties, such as the wars of Israel or the image of God as judge and warrior, will also be examined.

BVG 621 Interpreting the Biblical Text (3 SH)

This course asks students to think theologically about biblical interpretation with the goal of forming faithful readers of scripture in and for the church and society. Two questions focus our attention: What is Scripture? and how can we read Scripture well? This is a seminar-style course in which students will read required texts closely and analyze them. Prerequisites (not applicable for online) BVOT 511, BVNT 512.

BVG 640 Topics (1-3 SH)

This course allows an in-depth engagement with a particular topic in Scripture.

BVG 641 Bridge Between Hebrew and Greek Scripture

This course introduces students to the textual evidence and cultural context of the ancient Near East during the years from 550 BCE through 150 CE (commonly labeled the Second Temple Period). It relates the broader texts and contexts of the ancient Near East during this period to contemporaneous developments of Jewish and Christian scriptures and the communities that both created and held them sacred.

BVG 712 Biblical Theology (3 SH)

This course assists the student in building a theological framework for an understanding of Scripture as a unified revelation of God's purpose and will. The unity of Scripture is sought within the diversity of literary form and development of history. Ways in which Christians have viewed and articulated the central and unitary character of the Bible are reviewed. Special attention is given to the relation of the two testaments and to the Christian use of the Old Testament. (Prerequisite: BVG 621)

Sermon on the Mount: Peace, Justice and the Reign of God (3 SH) See [CTE 713](#)⁶⁰.

Women and Men in Scripture and Church (3 SH) See [CM 651](#)⁶¹.

New Testament (BVNT)

BVNT 512 New Testament: Text in Context (3 SH)

This course is an introduction to the New Testament. It focuses on the both the theological and the historical and social-economic worlds of the Scriptures. The first written texts of the New Testament, the letters of the Apostle Paul, are the initial point of engagement with first-century Mediterranean politics, religion, and socio-economic realities into which the message of Jesus Christ came. Moving next through the gospels and then the rest of the New Testament writings, several methods of interpretation, research, writing, and presentation are exercised. A completed portfolio and a major oral presentation summarize how 21st century contexts are informed by the New Testament.

BVNT 531 Elementary Greek (3 sh)

This course is an introduction to koine Greek, the language of the New Testament. The course focuses on the basic grammar, vocabulary and reading skills necessary for translating the Greek New Testament as well as for doing more advanced Greek studies. Through classroom study, written exercises, quizzes and actual translation of parts of the Gospel of Mark, students learn the form and function of word/phrases, build a basic vocabulary and discover how actual translation assists biblical interpretation.

BVNT 541 Greek Readings (3 SH)

This course builds on the foundation laid in Elementary Greek in order to strengthen essential skills for exegesis of the Greek New Testament. Course objectives are: (1) to increase students' recognition of the vocabulary of the Greek New Testament; (2) to give students practice in analyzing Greek syntax and using such analysis for NT exegesis; (3) to introduce the principles and methods of textual criticism; and (4) to familiarize students with the basic tools for NT exegesis. The course works at these objectives through the reading, syntactical analysis and translation of a range of NT texts. Prerequisite: BVNT 531.

Offered in a Rotation:

BVNT 631 Gospel of Matthew (3 SH)

This course is an inductive study of the English text of the Gospel of Matthew. Working "from the inside out," the course starts with the study of the Matthean text and ends with the consideration of "critical questions" (authorship, purpose, original readership, historical/social/cultural context). Special attention is given to the question of synoptic relationships and the "history vs. theology" question. The course places primary emphasis on the final literary form of the Gospel and on the specifically Matthean "story of Jesus" recounted there. Methods of study include both sequential and thematic approaches to the text.

BVNT 641 Gospel of Luke and/or Book of Acts (3 SH)

This course focuses on the Gospel of Luke and/or the Book of Acts (English text). Beginning with inductive study of the Lukan text(s), the course concludes with consideration of "critical questions" (authorship, purpose, original readership, historical/social/cultural context). Special attention is given to the question of synoptic relationships (Luke) and the

⁶⁰ <https://www.emu.edu/seminary/courses/christian-tradition#CTE713>

⁶¹ <https://www.emu.edu/seminary/courses/contexts-of-ministry#CM741>

“history vs. theology” question (Luke/Acts). Primary emphasis lies on the final literary form of Luke/Acts and the characteristically Lukan “story of Jesus and the early church” recounted in these writings. The course approaches the text in both sequential and thematic fashion.

BVNT 651 Gospel of John (3 SH)

The focus of this course is the English text of the Gospel of John. From an inductive study of the Johannine text the course progresses to the consideration of “critical questions” (authorship, purpose, original readership, the “history vs. theology” question). Special attention is given to the relationship between the Gospel of John and the Synoptic Gospels. The course works with the final literary form of the Gospel and highlights the uniquely Johannine “story of Jesus.” The course offers both sequential and thematic approaches to the text.

Offered in a Rotation:

BVNT 662 Epistle to the Romans (3 SH)

This course focuses on the inductive study of the Epistle to the Romans (English text). The course highlights the theological message of the epistle and the relevance of this message for the present-day church. Significant attention is likewise given to the historical/social/cultural/theological world of the Roman church and to the specific circumstances which occasion the epistle. The course works with the epistle in both sequential and thematic fashion.

BVNT 671 Corinthian Epistles (3 SH)

This course offers an inductive study of the Corinthian Epistles (English text). The course places emphasis on the interconnections between the theological message of the epistles, the historical/social/cultural/ theological world of the Corinthian church and the specific circumstances which gave rise to these epistles. Consideration is given throughout to the relevance of these writings for the present day church. Methods of study include both sequential and thematic approaches to the epistles.

BVNT 682 Revelation: Apocalyptic in Biblical Context (3 SH)

This course focuses on the inductive study of the book of Revelation (English text), and its roots in several writings in the Old Testament (Ezekiel, Daniel). The course explores (1) the historical context in which biblical apocalyptic takes root, (2) the literary forms associated with apocalyptic writing, (3) the theological message of biblical apocalyptic and (4) the relevance of this message for the present-day church.

Old Testament (BVOT)

BVOT 511 Old Testament: Text in Context (3 SH)

This Old Testament survey considers Old Testament texts in light of the various contexts that influence their interpretation: ancient Near East culture and religion; the canonical context of Christian scripture; the historic and present Christian church; contemporary communities in which students find themselves.

BVOT 532 Elementary Hebrew (3 SH)

This course introduces biblical Hebrew grammar and vocabulary. Students will memorize the most frequently occurring vocabulary and grammatical forms for ease of reading biblical texts, and will read basic narrative prose passages from the Hebrew Bible. Lecture videos based on a text book are provided online; class time focuses on reading and practice exercises using a workbook and other resources.

BVOT 541 Hebrew Readings (3 SH)

This course builds on the work of Elementary Hebrew, developing students' recognition of fundamental Biblical Hebrew vocabulary and grammatical forms and familiarizing students with issues of Hebrew syntax, in the context of reading basic and intermediate passages of the Old Testament. Students learn how to draw on their reading of the Hebrew text for exegesis, using various exegetical resources and approaches. Prerequisite: BVOT 532.

Old Testament Book Study Courses

Students explore one or more books of the Old Testament, focusing on the theology of the Book, the Theological Resources it offers and the questions it raises in Christian contexts. Historical, literary, canonical and socio-cultural approaches inform theological reflection. Classroom time involves lectures and seminary-style discussion on required readings, and student coursework culminates in a final paper and a project that applies learning to the student's ministry context.

BVOT 642 Pentateuch (3 SH)

Students study the Pentateuch, with particular emphasis on the Book of Exodus, focusing on understanding the value of Torah for Christian faith and practice.

BVOT 655 Genesis (3 SH)

Students explore the book of Genesis, focusing on creation, election and related motifs.

BVOT 661 Wisdom Literature (3 SH)

Students explore wisdom as literary genre, ancient practice and theological virtue. The course will address the biblical books of Proverbs and Ecclesiastes, and students will study the book of Job in depth.

BVOT 701 Isaiah (3 SH)

Students explore the Book of Isaiah, which has been referred to as the "fifth gospel," for many passages' important role in Christian theology. They develop understanding necessary to engage influential Christian interpretations of key passages faithfully and critically. Attention is also paid to the literary complexity of the book and its historical development.

BVOT 710 Jeremiah (3 SH)

Students explore the Book of Jeremiah, focusing on the nature of divine judgement/justice, the role of a prophet and the literary complexity of the book.

Discerning the Contexts of Ministry (CM)

Course descriptions and scheduling are subject to change by administrative decision. See course offerings booklet for current offerings. Some courses will be offered on a two- or three-year rotation.

CM 523 Comparative Monotheisms: Judaism, Christianity, Islam (3 SH)

This course is an introduction to the Abrahamic traditions, Judaism, Christianity and Islam. An entire semester and more could easily be devoted to each religion alone, so the topics covered will be highly selective, not comprehensive. We will give special attention to the term "monotheism" and to Jewish and Muslim concerns about the Christian doctrine of the Trinity and the divinity of Jesus. We will also attend closely to issues in political theology in hope of better equipping students to be critical observers of world events as they are portrayed in the media.

CM 533 Urban Ministry Through Multiple Narratives (3 SH)

Jeremiah's summons to "seek the peace of the city" animates this interactive course. Students will engage the complex interweaving stories that comprise the urban context and urban ministry. Students will examine how the Scriptures and Christian communal practices can offer Christ's healing, hope and transformation to individuals, communities, institutions and structures within the urban context. This course will challenge students to hold together word and deed, reflection and action, evangelism and social justice, practices and divine interventions, in a setting that threatens the integration that is so vital for the shalom of individuals, families and neighborhoods in the city.

CM 538 Global Christianity (3 SH)

This course will examine the history, missionary dynamics and current changing demographics of the Christian church worldwide. Beginning with several biblical reflections, the study will trace the expansion of the Christian movement, explore the impact of the Western colonial encounter, highlight growing efforts to embrace contextualized forms of the faith, and examine case studies of specific issues facing the church in different parts of the world. Students will have the opportunity to explore regional developments in diverse geographical settings or examine in more depth particular issues of special interest to them, such as interfaith conversations, role of women in the church, worship trends, or the witness of the church in word and deed.

CM 542 Psychology of Religious Experience (3 SH)

Many seminary courses examine theological perspectives of various realities. This course takes a unique vantage point on spiritual and religious realities by examining them from a psychological perspective. Topics considered include spiritual and religious experience in childhood and adulthood, death, conversion, mysticism, and prayer as well as social and political dimensions of faith experience. A central dimension of the course is the sharing of faith vignettes by members of the class. Opportunity is also given to explore the cultural dimensions of religious experience.

CM 572 Cross-Cultural Integration Seminar (1 SH)

This seminar is designed for mature students who have had a significant amount of cross-cultural ministry experience prior to enrollment in the seminary. It provides a setting where they can think reflectively and critically on the strength and struggles of those past experiences for the purpose of achieving important insights and personal growth. The seminar meets the cross-cultural requirement in the MDiv program for those with significant prior experience.

CM 613 Cross-Cultural Experience (3 SH)

This seminar involves at least three weeks of immersion in a cultural setting distinctly different from one's past experience. This includes interaction with religious, social, cultural, political, economic and commercial groups and their leaders. The basic goals of the seminar include becoming a learner at the feet of the people of this community, acknowledging that they alone know what their world is like. Approaches to learning in this seminar emphasize the methodology of "participant observation" with careful attention to personal reactions and responses to one's experiences through journaling and group reflection. Special attention is given to how the Christian gospel is communicated and expressed in that setting and how it engages the realities of that world. The particular characteristics and requirements of a given seminar vary depending on the particular setting and who is leading the seminar. The seminar does not assume other-than-English language capability, but learning the basics of another language is sometimes a part of what we learn through participant observation. Descriptions of specific cross-cultural seminars offered are circulated each year.

CM 614 Cross-Cultural: Places, People and Prayers

The study tour, "Places, People, and Prayers," offers you a rich and multi-faceted introduction to the land, which has been home—and holy—to Jews, Christians, and Muslims alike for thousands of years. Day by day we will visit important biblical sites: Bethlehem, Jerusalem, Hebron, Beersheba, Masada, the Dead Sea, Nazareth, Capernaum, the Sea of Galilee, and more.

And we will relive the story of Jesus as we walk the land that Jesus walked. But there is much more to the Holy Land than ancient stones. We will engage in regular People to People Conversations, putting us in touch with the many and varied voices of the Holy Land: Christians, Jews, and Muslims; Israelis and Palestinians. Through it all we will join our voices in prayer. Regular times of reflection, a daily service of Evening Prayers, a Shabbat service in a synagogue, and Sunday worship with Palestinian Christians will nourish our spirits along the way. Our tour will end with a retreat in Tiberias, on the shore of the Sea of Galilee.

CM 621 Evangelism: Living to Tell (3 SH)

Learning to survive, thrive and make a contribution in a cross-cultural context and exploring how the Christian gospel is faithfully communicated and expressed in varying cultural contexts are the twin objectives of this course. The biblical concept of incarnation is taken as a biblical model for understanding the nature, scope and limits of contextualizing the Christian faith in various cultural settings, applying the perspectives and tools of cultural anthropology. Students learn to apply the research discipline of participant observation to learning about another cultural community, giving special attention to how the gospel is communicated and expressed there.

CM 631 Churches and Social Transformation (3 SH)

This course focuses a vision for congregations of the faithful at work with God in the world on the urgent moral and social crises of our times. While churches are widely seen as frequent defenders of establishment injustices, their potential for effective, focused moral witness against the major ills of human society is often overlooked. Their proven track record of work to reduce human misery, to minister to the poorest and persons most at risk is an important history to be retrieved and critically evaluated. We will direct our critical attention to Christian churches during Civil Rights Era, and their legacies, in hopes that we will be inspired to engage Christian communities in the ongoing quest for social justice today.

CM 640 Topics (1-3 SH)

This course allows an in-depth engagement with a particular setting within the broad field of ministry settings.

CM 643 *Missio Dei* in Cultural Context (3 SH)

This course calls and equips participants to join in the drama of God's mission in the world, as ambassadors of the New Community forming in response to the work and teaching of Jesus Christ. Every human culture is a context for this awareness of God's activity. We review the many diverse shapes the Gospel has taken in order to be intelligible across many social settings and historical epochs. The God who becomes incarnate among us is passionate about engaging human cultures.

CM 651 Women and Men in Scripture and Church (3 SH)

This course is a study of biblical and historical perspectives on the roles and relationships of women and men within the community of faith. The focus of the course is a study of the biblical (Old Testament/New Testament) and historical (early church onward) evidence which addresses the roles of women vis-a-vis men within the life of the Jewish and Christian faith communities. The study culminates in consideration of the implications of these biblical materials for the life, work and worship of the contemporary church. This course is open to persons with or without previous courses in Hebrew or Greek.

CM 653 Spirit World and the Global Church (3 SH)

This course will explore the biblical foundations of the spirit world and trace how these understandings have been both applied and challenged throughout the history of the Western Church. From there we will examine how the conversation is expanding as Western Christians encounter spiritual realities present in the rapidly growing churches of the global south (Africa, Asia and Latin America). Particular themes also treated will include: the Pentecostal appeal among struggling

social classes, the language of “spiritual warfare” and peace theology, and case studies of North American congregations and church leaders dealing with difficult “hard cases” involving spiritual dimensions.

CM 654 Race and Religion in America (3 SH)

In this course we will explore the inter-related nature of racial, religious, and national categories of Identity. We will enhance our understanding of race, nation, and religion through engaging histories of cross-racial, cross-national, and cross-religious encounters in North America. In our efforts to understand the braided realities of these categories of identity, we will use a socio-historical approach while keeping the present in mind. Our purpose is to discover ways that racial, religious, and national histories haunt our lives, churches, and communities in the present.

CM 724 Racial Healing and the Blue-Eyed Soul (3 SH)

Racial healing has been a focus of Christian communities since the Civil Rights Movement, but the Christian response has largely focused on the affects of race on people of color and subsequent interpersonal efforts at reconciliation. This seminar will use literary and autobiographical texts to illumine the affects of racial whiteness on collective and individual identities in US American life. In the U.S. racial hierarchy, the white race is assumed to be the default racial identity category and those persons who identify with it often consider race to be the possession of people of color rather than themselves. In this way, racial whiteness has functioned largely as an invisible, yet powerful, social and political discourse that has implications for white people and people of color. Recently, white invisibility has stabilized the power and privilege of white hegemony. In other epochs whiteness has functioned more visibly as the apogee of racial identity and has operated for most of its existence as the normative category of identity, so that today, even in its invisibility, whiteness is assumed as the normative racial designation for American identity.

Denominational Studies

A course or courses on the history, theology and/or polity of the student’s denomination may be either required or encouraged. For Master of Divinity students who are members of the Mennonite or United Methodist churches, required courses are listed below. Master of Divinity students who are members of the Church of the Brethren or Brethren in Christ Church are required to take a course or courses offered by the denomination. Students from other denominations are encouraged to do a directed study on the history, theology and/or polity of their faith tradition. Master of Arts in Church Leadership students with pastoral interest are encouraged to take a denominational studies course.

CM 663 Mennonite Faith and Polity (2 SH)

This course covers 1)the history of MCUSA polity formation from the time the denomination was formed from two previous Mennonite denominations (2002), 2) the contents of the Confession of Faith in a Mennonite Perspective and the Membership Guidelines, the roles of the Executive Board, the Constituency Leaders Council, and the area conferences, and the current conversations about membership in the area conferences; and 3) processes of credentialing of leaders within MCUSA.

United Methodist Studies

The seminary has developed a partnership arrangement with Wesley Seminary in Washington D.C. to cooperatively offer courses in United Methodist studies. At minimum the following three courses will be offered between the two seminaries.

CM 671 United Methodist History (2 SH)

A study of the history of the United Methodist Church from the beginning of the Wesleyan movement until the present.

CM 681 United Methodist Doctrine (2 SH)

Through selected resources from The Book of Discipline, from John Wesley's sermons and journals, from contemporary scholarship in Wesleyan theology and theological method, and from discussion of the contemporary life of the church, students will examine the core of United Methodist belief, and review the doctrinal expectations of candidates for ordination in the United Methodist Church.

CM 691 United Methodist Polity (2 SH)

Through selected official resources of the United Methodist Church, from contemporary scholarship in Wesleyan theology and United Methodist polity, from readings in ecclesiology, and from discussion of the ongoing practical life of the church, students will examine the ways in which United Methodists have organized themselves for mission in the world.

Understanding the Christian Tradition

Course descriptions and scheduling are subject to change by administrative decision. See course offerings booklet for current offerings. Some courses will be offered on a two- or three-year rotation.

Ethics (CTE)

CTE 640 Topics (1-3 SH)

This course provides an in-depth engagement with a particular aspect of ethical reasoning or engagement.

CTE 702 Christian Ethics (3 SH)

Christian ethics attempts to reflect in a clear, consistent and accountable way on the moral significance of the church's claims regarding the truth of the Gospel of Jesus Christ. Theological ethics thus requires attentiveness to basic Christian convictions regarding God, the Church, and the world. Moreover, with the power of the Holy Spirit and in the midst of a worshipping people of God, it requires the cultivation of wisdom and discernment to form lives capable of embodying the holiness, righteousness, justice, compassion and truth to which we are called in Christ. Therefore Christian ethics requires a commitment to the life of the Church, a life that is joined to a love for the world for which Jesus died.

CTE 713 Sermon on the Mount: Peace and Justice (3 SH)

The teachings of Jesus have reached across many centuries with a strong witness against violence: "Love your enemies." People in many cultures have found the Sermon on the Mount foundational for understanding the core of Jesus' ethical teaching and practice. The earliest Christians placed this instruction at the forefront of their witness on what it means to be Christian. Are we willing to be instructed in this way of Christ today, as the movement takes form in the third millennium? This course builds on the Old Testament Jewish backgrounds for Jesus' teaching. Two further horizons are surveyed: the resonance with this core (Matthew 5-7) in other ethical instruction of the New Testament, and the strong echoes down through Christian history where this teaching has been translated into lived practices.

CTE 730 Human Sexuality: Living with Questions, Living in Faithfulness (3 SH)

We live in a time of rapid change and diverse understandings about human sexuality - both identities and practices. Such a context calls for theological insight and pastoral wisdom for those providing church leadership. The course will engage students in theological, biblical and intercultural reflection about the meaning and purpose of human sexuality. In conversation with biblical, historical and contemporary writings, this course will challenge participants to articulate the sexual theology that informs their ministry and practice.

Biblical Foundations for Justice and Peacemaking (3 SH)

See [BVG 541](#)⁶².

Churches and Social Transformation (3 SH)

See [CM 651](#)⁶³.

Historical (CTH)

CTH 501 Christian Tradition I (3 SH)

This course emphasizes the social, theological, ethical and liturgical developments of the history of Christianity from the first century to the end of the 15th century. The course will focus on the origins, organizational development, events, persons, issues and movements that have shaped Christianity (ies) in the West. We will interpret this history by giving attention to social and ecclesial issues of power and authority.

CTH 512 Christian Tradition II (3 SH)

This course emphasizes the social and theological development of the history of Christianity from the Early Modern period to the 21st century. The course will focus on expansion, cross cultural encounter, events, persons, issues and movements that have shaped Christianity (ies) in Europe, Colonial America and the United States. We will interpret this history by giving attention to social and ecclesial issues of power and authority.

CTH 529 Anabaptist History and Theology (3 SH)

This survey course will acquaint students with the almost 500-year sweep of Anabaptist/Mennonite history, experience and theological reflection since 1525. This story of a movement and faith communities will be viewed against the background of the spiritual, social, geographical and cultural dimensions of the times. The course will be structured around key turning points in history and theological convictions with the ultimate goal of better understanding the relevance of Anabaptist history and theology for the contemporary life of the church in local and global contexts.

CTH 611 Prayer in the Christian Tradition (3 SH)

The Prayer in the Christian Tradition course invites careful attention to the practice of corporate and personal prayer within the believing community from Old Testament times to the present. Reading, class discussion, course assignments, and experiments in prayer provide a context for learning together intellectually and experientially. The course is designed to orient students to the scope of salvation history from the perspective of prayer and to invite them to deepen the formative and transformative nature of relational dialogue – God with us and we with God.

CTH 640 Topics (1-3 SH)

This course provides an in-depth engagement with a contemporary question in the history of the Christian movement.

CTH 641 Mennonite History & Thought (3 SH)

A survey of the Anabaptist movement and Mennonites throughout the world from the sixteenth to twenty-first centuries. Issues include pacifism, wealth, political participation, community and tensions between faith and the dominant culture. Particular attention is given to the Anabaptist vision and its relevance for 21st century American life.

⁶² <https://www.emu.edu/seminary/courses/biblical-vision#BVG541>

⁶³ <https://www.emu.edu/seminary/courses/contexts-of-ministry#CM651>

Theology (CTT)

CTT 523 Anabaptism Today: Topics (3 SH)

Traditional churches and non-institutional movements of Christians who draw on the heritage of the sixteenth-century Anabaptists are now found around the world, and include more than two million baptized members. This course will consider the teaching, preaching, writing, and active witness of Anabaptist-related groups in many different places, including engagement with socio-economic injustice, proclamation of the gospel in diverse religious settings, facing into political and environmental challenges, and responding to war and other situations of violence. The course also emphasizes ways that North American churches can receive and give gifts within this global faith community.

CTT 546 Justice, Peace and the Biblical Story (3 SH)

The Bible has often been used to justify war and other forms of violence. The biblical story has also been read and interpreted as pertaining to only personal beliefs and behavior rather than communal concerns or social issues. The intent of this course is to explore the biblical story and what it says about issues of violence, justice and peace. How are people who embrace the biblical story called to apply these understandings to their lives, individually and collectively? How have Christian communities around the world made use of the biblical story as a core component of their efforts to secure safety, self-determination and healing? How can we use biblical narratives in our work to build peace and justice with in communities? As we examine these questions, we will center perspectives and traditions of reading the Bible birthed by people experiencing direct violence and oppression.

CTT 634 Living Theology (3 SH)

Theology is the essential and ongoing task of faithful reflection on our life lived with deliberation in the presence of God. Theology involves and engages all we are and all we do, and demands our attentiveness to everything around us. The theological integrity of the Christian community is grounded in this task of disciplined, discerning examination of the meaning of daily life in Christ. When we do this task well, with the guidance of the Holy Spirit, it illuminates everything we do. Through an engagement with a variety of texts, written and otherwise, this course will help us know what it means to embrace "living theology."

CTT 640 Topics (1-3 SH)

This course provides an in-depth engagement with a specific issue in Christian theology.

CTT 711 Dietrich Bonhoeffer: Life, Theology & Witness (3 SH)

Dietrich Bonhoeffer's life stands as an extraordinary witness against the backdrop of that long, dark night known as Nazi Germany. He is rightly well known for his popular and influential books, *Discipleship* and *Life Together*. However, this pastor, theologian and director of a seminary also penned numerous other writings in biblical studies, ethics, systematic and practical theology—as well as unforgettable letters from prison—that have etched his influence in large letters into the face of contemporary theology. This course reflects on Bonhoeffer's life, theology and ongoing witness.

CTT 721 Contemporary Theological Issues (3 SH)

This course is a study of the themes, assumptions, methods, movements and /or debates within the broad and complex field of contemporary theology. This course will change each time it is offered, pursuing different themes and trajectories (e.g. narrative, feminist, black, womanist, or postmodern theologies). Thus it may be repeated for credit. Prerequisite: CTT 634 or by permission of the instructor.

Forming the Ministering Person

Course descriptions and scheduling are subject to change by administrative decision. See course offerings booklet for current offerings. Some courses will be offered on a two- or three-year rotation.

Formation Studies (FS)

FS 501 Formation in God's Story I (3 SH)

Formation in God's Story I is the first in a series of formation classes, each of which offers a different focus as students attend to their personal, spiritual, and ministry formation while in seminary. This basic course provides time and space for students to pay prayerful attention to their formational journey through listening to their life narrative from birth until the present. Along with this picture of story-listening they will also locate their personal story in the larger picture of God's story as recorded in scripture. Through reading, meditation, and biblical story-telling, they will internalize the flow of God's salvation story and attend to how God's story speaks to their own. Interwoven with these practices, they will also discern and reflect on God's presence and action in their life, meeting in guided small group sessions for listening and soul care.

FS 502 Formation in God's Story II (3 SH)

Formation in God's Story II continues the exploration of and engagement with the biblical story. Students will engage in the practice of spiritual disciplines, develop a rhythm and rule of life that can bring a sense of wholeness and balance to the various parts of their life. They will continue to participate in the same small groups as they attend to their spiritual formation in the context of God's story. Guidance will be offered as they develop a life purpose statement and discern vocational goals that give shape to the learning process and selection of a ministry track for the remainder of their seminary studies.

FS 521 Introduction to Spiritual Guidance (2 SH)

Grounded in the understanding that God in Jesus Christ is inviting us to be reconciled—to God, to ourselves, to each other, and to God's creation—this course is designed to offer learning in three areas: first, a biblical foundation and a historical overview of spiritual guidance; second, developing an understanding of spiritual discernment—the intentional process of paying attention to God's presence and activity in our own lives and the lives of others; and third, learning the practice of spiritual direction through experience of group and one-on-one soul care.

FS 532 Spiritual Formation for Congregational Discernment (2 SH)

The kingdom of God—as seen within the biblical text and especially within the life and practice of Jesus—will offer us a graced place to stand as we discern what we bring to the spiritual discipline and art of discernment within congregational life and practice. Lectures, discussions, and prayerful reflection will assist us in discerning our root systems, our understandings of God, how we recognize God's voice, how we discern gifts and callings, the climate for decision-making, how we reflect on our discerning, and how we live in faithful response to the gospel in all of life—within and beyond the congregation in this post-modern age.

FS 601 Formation in Ministry I (Field Education) (3 SH)

FS 602 Formation in Ministry II (Field Education) (3 SH)

These courses require involvement in ministry under supervision and processing emerging issues in a weekly seminar. The action/reflection method of learning is used to relate the ministry activity and the classroom seminars. Case studies are used to help integrate theology and practice. Students are evaluated in the various acts of ministry. Attention is given to their vocational direction. Advanced arrangements for a ministry practicum should be made prior to the beginning of the

class in consultation with the Director of Field Education. For more information see the Mentored Ministry section of the catalog.

FS 622/4 Spiritual Direction Seminar and Practicum (2 SH)

This course offers guidance and experiential learning for the ministry of spiritual direction. Specific attention is paid to the spiritual journey, and to the task of spiritual discernment in companioning persons as they reflect on their own experience in light of who they are called to become and what they are called to in lifelong obedience to the gospel. The Practicum offers supervised training in the ministry and art of spiritual guidance through practicing spiritual direction and peer group reflection.

FS 701 Formation in Missional Leadership I (2 SH)

FS 702 Formation in Missional Leadership II (2 SH)

This course serves as a two-semester long capstone experience for all Master of Divinity students. In the course students will: 1) continue and deepen the formational work begun in the earlier formation courses (Formation in God's Story and Formation in Ministry); 2) participate in direct assessment experiences related to the four guiding principles of the curriculum (wise interpretation, mature practice, discerning communication, and transformational leadership), 3) identify and embrace a missional understanding of leadership, and 4) focus on the transitional dynamics associated with finishing a seminary course of study and engaging a new context for life and ministry.

FS 722 Advanced Spiritual Direction (1 SH)

A directed study giving opportunity for students to develop their gifts and skills in the ministry of giving spiritual direction— in one-on-one or group/congregational settings. Readings and reflection, practice of giving spiritual direction, writing and reflection of verbatim, and meeting for supervision are required components of the course. Prerequisites: Introduction to Spiritual Guidance, Spiritual Formation for Congregational Discernment, Spiritual Direction Seminar and Practicum I and II.

Summer Institute for Spiritual Formation

The following courses are run every summer during SISF

FS 543 Spiritual Guidance in Life & Practice (1 SH)

This course is designed to offer learning in three areas: a Biblical Foundation and Historical overview of spiritual formation; an understanding of spiritual discernment; and learning the practice of spiritual guidance.

FS 613 Home Based Practicum (1 SH)

Students engage in 50 hours of supervised practice in providing spiritual direction or formation in their home area between August and May. Students will receive individual guidance from faculty based on their project.

FS 663 Spiritual Direction Peer Group (1 SH)

This class offers guidance for in-depth listening, reflection, spiritual discernment, and discovery in our journey as emerging spiritual directors.

The following two groups of courses have one running each year on a rotating basis:

FS 621 Journey of the Soul

This course offers practical guidance as we trace stages of spiritual growth and awareness (journey of the soul), while attending to spiritual practice and discernment of God's movement within us. We will also be attentive to discerning God's presence and activity in the lives of persons we companion, as well as caring for the congregation across the formational journey.

FS 622 Seasons of Impasse

In this course we will pay attention to the formational journey and stages of spiritual development, with an intentional focus on the experience of wilderness, with an awareness of the "dark night" or seasons of impasse". The questions we will explore are: How do we companion others as they encounter and embrace the profound and transformative work of God in impasse or wilderness experiences? What are the implications for the ministry of spiritual guidance during such periods of life - for the individual and the congregation? Lectures, guided readings, reflections on life experiences, and issues arising out of the practice of spiritual guidance provide the setting for mutual learning.

FS 563 Worship I - Spiritually Formative Worship (2 SH)

The course helps students learn how to reflect on and create worship that is intentionally spiritually formative in congregations. We will think together about worship theology, liturgy, communal spiritual formation, the narrative nature of life, reading a congregational context, and tools for evaluating and reflecting on worship. We will also learn practical skills for designing and leading worship and practically using them.

FS 683 Worship II: Inter-generational Worship (2 SH)

FS 693 Worship III: Prayer Practices in Worship (2 SH)

This course will help students (re)engage corporate and individual innovative prayer practices rooted in tradition. Participants will develop their own theology of prayer and worship as they explore expression of prayer in the context of the 21st century North American church.

The following courses are arranged with the instructor of record for SISF:

FS 623 Spiritual Direction I: Topics (2 SH)

FS 624 Spiritual Direction Practicum (1 SH)

Developing the Skills of Ministry

Course descriptions and scheduling are subject to change by administrative decision. See course offerings booklet for current offerings. Some courses will be offered on a two- or three-year rotation.

[cpe\(see page 64\)](#)

Congregational Life and Work (SMCL)

SMCL 512 Seminar in Youth Ministry (3 SH)

Using a framework of practical theological reflection, this course guides participants in articulating their theological vision for youth ministry in conversation with insights from cultural studies, sociology, psychology, neurology and human development. The complex sociocultural setting of formation will be explored, employing critical and constructive approaches to race, gender, sexuality, class and embodied and digital identities. The course addresses ministry contexts with early, middle and late adolescents in congregations and beyond.

SMCL 521 Teaching for Christian Community (3 SH)

What role does pedagogical practice play in cultivating community? Utilizing an experiential learning model, this course combines theory, practice and reflection to explore the possibilities and challenges of teaching for Christian community. A basic foundation in educational theory will be established. Anabaptist theology and practices will guide the consideration of key issues such as learning, authority, mutuality and harm in community. John's presentation of Jesus' theology of friendship and pedagogical formation of community will serve as a biblical guide for reflection.

SMCL 561 Ministering in Times of Trauma (2 SH)

Traumatic life experiences come in many forms, touch multiple networks of relationships and systems, and call for a complex set of responses. The church must be equipped to respond. This course examines the physiological, psychological, spiritual and social impact of trauma. It explores how the Christian narrative/community with its transforming practices of truth-telling, forgiveness, reconciliation, restorative justice and peacebuilding can lead to the shalom of God's present and coming kingdom, both within the church, and through the church, to the larger world. Pastors, church leaders, missionaries, counselors and others who seek to become agents of trauma healing will examine a healing path that integrates theology, spiritual practices and counseling skills.

SMCL 581 Pastoral Counseling (3 SH)

This course forms persons in the art of pastoral care in the ministries of the church. Integrating a systems approach with theological reflection, students will learn how to identify, form and partner with communities of care in order to support individuals in their well-being across all dimensions of personhood. Students will be equipped to discern pastoral care responses that are authentic to their pastoral identity and ethically serve diverse persons and communities. Pivotal pastoral care moments in the life of the congregation will be explored, including birth, marriage, death and forms of loss.

SMCL 602 Foundations for Christian Preaching (3 SH)

This course is a general introduction to preaching, emphasizing how to move from biblical text to God-centered proclamation of the gospel. While the course will explore a variety of approaches to the biblical text and consider historical, theological, pastoral, and creative aspects of preaching, we will focus primarily on one methodology that can be adapted to a variety of styles and forms.

SMCL 611 Pastoral Care (3 SH)

A critical reflection on what it means to be a caregiver in the ministry of the church. Among the issues examined are the assumptions one brings to caregiving, the relationship between caregiving and counseling, and various models for pastoral care and counseling. Specific pastoral care events such as births, weddings and funerals are also explored. Professional and ethical issues related to caregiving and counseling are introduced. There will be a brief introduction of basic counseling skills.

MOL 620: Transformative Leadership in Dynamic Contexts (3 SH) (Meets seminary leadership requirements)

This course explores the newest dimensions and challenges of leadership that strengthen and extend leadership skills through practice in rapidly changing and complex, diverse, multi-generational, multi-cultural and multi-dimensional systems, such as health care, government, education, non-governmental organizations and multi-national for-profit organizations.

SMCL 640 Topics (1-3 SH)

This course provides theoretical and practical preparation in one or more of the ever more diverse skills called for in contemporary ministry settings.

SMCL 642 Congregational Worship (3 SH)

This course explores the biblical, historical, and theological issues underlying sacramental life in the church. A comparative study of ecumenical experience provides the student with critical tools to examine specific liturgical practices within his/her own faith tradition. Students will gain an appreciation of the underlying issues that help shape Christian worship in its various forms, and practical guidance in leading that shaping. Prerequisites: CTH 501 and 512

SMCL 671 Leadership & Administration (3 SH)

(also offered online)

This course engages leadership and administration in both traditional and emerging congregations as well as missional involvement in the broader community. Initial attention will focus on the leadership formation of the student from a wholistic perspective. An exploration of biblical and spiritual perspectives will prepare the way for an examination of transformational leadership through both a contextual and cultural lens. Finally, students will have the opportunity to practice and reflect on leadership and administration via the exploration of a variety of specific topics including planning, budgeting, communication, team building, and conflict transformation.

SMCL682 The Foundations of Public Worship (3 SH)

This course is designed to prepare students for planning and leading congregational worship and to generate appreciation for the formative and transformative role of worship in the life of the church. Primary attention is given to the practical aspects of creating worship experiences based on biblical texts. Students will practice writing their own worship resources and become acquainted with published worship resources. This course will familiarize students with using the liturgical calendar and the Revised Common Lectionary as resources for worship planning. Prerequisites: CTH 501 and 502

SMCL 698 Ministry Specialization Project

This project is intended to help students integrate their seminary education into their intended ministry setting. As a culmination of their seminary experience, students will develop a resource, with the assistance of a faculty advisor, which will equip them more fully to minister in contexts beyond the seminary.

headers

Missions and Evangelism (SMME)**Mission in Cultural Context (3 SH)**

See [CM 621](#)⁶⁴.

Cross-Cultural Church Experience (3 SH)

See [CM 613](#)⁶⁵.

Mentored Ministry Internship (2-6 SH)

See [SMFE 781](#)⁶⁶.

⁶⁴ <https://www.emu.edu/seminary/courses/contexts-of-ministry#621>

⁶⁵ <https://www.emu.edu/seminary/courses/contexts-of-ministry#613>

⁶⁶ <https://www.emu.edu/seminary/courses/skills-of-ministry#SMFE781>

Field Education (SMFE)

(see the requirements for Mentored Ministry)⁶⁷

Formation in Ministry I, II (Field Education) (3 SH), (3 SH)

See FS 601 and 602⁶⁸.

SMFE 601 Clinical Pastoral Education (6 SH)

Clinical Pastoral Education is professional education for ministry. The learning process includes group seminars and the practice of ministry in an institutional or congregational setting with the guidance of an ACPE Certified Educator. From encounters with persons in need, and the feedback from peers and educators, students develop new awareness of themselves as persons and of the needs of those to whom they minister. From reflection on specific human situations utilizing the resources of theology and the science of human functioning students expand their understanding of ministry. In addition to the practice of ministry program components include the writing of verbatims, lectures, reading, journaling, individual supervision and the interpersonal experience of a group of peers in a common learning experience.

SMFE 701 Advanced Clinical Pastoral Education (6 SH)

This course is a guided learning experience in ministry in an institutional and/or congregational setting under a certified A CPE supervisor. Program components include verbatim writing, lectures, individual supervision and the interpersonal experience of a group of peers in a common learning experience. This course is offered during the summer in the format of a ten-week intensive unit and during the school year as an extended unit spanning six months, with three hours of credit each semester.

SMFE 724 Supervisory CPE

SMFE 742 Teaching Mentorship (3 SH)

EMS students may apply for a Teaching Mentorship in the EMU Bible and Religion Department. This mentorship includes practice teaching at the undergraduate level under the direct supervision of a faculty member assigned to the course. The faculty member functions as a teaching mentor and provides oversight and evaluative feedback at regular intervals during the mentorship. Participation in this mentorship will follow Formation in Ministry I & II (or equivalent) and the completion of at least 18 hours of seminary coursework. The number of mentorships each semester will be limited to one. Application shall be made to the EMS Mentored Ministry office.

SMFE 781 Mentored Ministry Internship (2-6 SH)

An intensive experience in supervised ministry normally in an off-campus setting. Internships may range in length from three to 12 months. They may be arranged in settings such as pastoral ministry, urban ministries, church planting and overseas missions. Credit earned is generally elective credit. In some settings, the intern may take a limited amount of study at a local seminary. Internships operate according to guidelines established by the seminary. Ministry Internships in a specialized setting are approved by the Director of Field Education. Prerequisite: Minimum of one year of seminary study; FS 601 and 602.

⁶⁷ <https://www.emu.edu/seminary/degree-programs/additional-academic/>

⁶⁸ <https://www.emu.edu/seminary/courses/formation-studies#601>

Independent Studies

791 Independent Studies (1-3 SH)

Independent studies may be taken in any department subject to the approval of the instructor and the associate dean. More information [here](#)⁶⁹.

MAR 791 MAR Thesis (1-6 SH)

Research project done in the area of the student's concentration and under the direction of the faculty supervisor.

⁶⁹ <https://www.emu.edu/seminary/degree-programs/additional-academic#directed-studies>

Faculty

Faculty can be found at <https://emu.edu/faculty-staff/?search=Seminary>

Retired faculty and faculty emeriti can be found at <https://emu.edu/faculty-staff/?search=Emeritus>

Administrative Contacts

President- [Susan Schultz Huxman](#)⁷⁰

Provost- [Fred Kniss](#)⁷¹

Dean, school of sciences, engineering, art, and nursing- [Dr. Tara Kishbaugh](#)⁷²

Dean, school of social sciences and professions- [Dr. David Brubaker](#)⁷³

Dean, school of theology, humanities and performing arts- [Dr. Sue Cockley](#)

⁷⁴Director of libraries- [Marci Frederick](#)

⁷⁵University registrar- [David A. Detrow](#)⁷⁶

Director of the academic support center- [Vi Dutcher](#)⁷⁷

Vice president for advancement- [Kirk L. Shisler](#)⁷⁸

Director of alumni/parent relations- [Jeff Shank](#)

⁷⁹Director of financial assistance- [Michele Hensley](#)⁸⁰

Director of information systems- [Jason Aldefer](#)⁸¹ and [Jenni Piper](#)

⁸²Vice president for finance- [Tim Stutzman](#)

⁸³Director of facilities management- [Ed Lehman](#)⁸⁴

Director of international students - [Micah Shristi](#)⁸⁵

⁷⁰ <https://www.emu.edu/now/news/2016/04/susan-schultz-huxman-ph-d-appointed-as-eastern-mennonite-universitys-ninth-president/>

⁷¹ <https://emu.edu/personnel/people/show/flk938>

⁷² <https://emu.edu/faculty-staff/?show=tlk326>

⁷³ <https://emu.edu/faculty-staff/?show=db252>

⁷⁴ <https://emu.edu/faculty-staff/?show=cockleys>

⁷⁵ <https://emu.edu/personnel/people/show/gmf2227>

⁷⁶ <https://emu.edu/personnel/people/show/detrowd>

⁷⁷ <https://emu.edu/faculty-staff/?show=vd928>

⁷⁸ <https://emu.edu/personnel/people/show/kl5765>

⁷⁹ <https://emu.edu/personnel/people/show/jas844>

⁸⁰ <https://emu.edu/personnel/people/show/mh693>

⁸¹ <https://emu.edu/faculty-staff/?show=alderfjh>

⁸² <https://emu.edu/faculty-staff/?show=piperj>

⁸³ <https://emu.edu/faculty-staff/?show=tds262>

⁸⁴ <https://emu.edu/personnel/people/show/lehmanem>

⁸⁵ <https://emu.edu/personnel/people/show/kellerm>